

✓ Draft    □ Final

## 82<sup>nd</sup> CAUT Council Meeting

4-7 May 2017

Westin Ottawa Hotel

### Speaker

Ted Montgomery            OPSEU

### Deputy Speaker

Gordon Shrimpton

### Executive Committee

James Compton	President – (UWOFA)
Robin Vose	Past President – (FAUST)
Brenda Austin-Smith	Vice-President (UMFA)
Yalla Sangaré	Treasurer – (APBUS)
Kevin Kane	Representative-at-large (General) – (AASUA)
Kelly Meckling	Representative-at-large (General) – (UGFA)
Linda Lequin	Representative-at-large (Francophone) – (ABPPUM)
Marie Battiste	Representative-at-large (Aboriginal) - (USFA)
John G. Kingma	Representative-at-large (Quebec) - (SPUL)
Peter McInnis	Chair, Academic Freedom and Tenure Committee – (StFXAUT)
Terri Van Steinburg	Chair, Collective Bargaining and Economic Benefits Committee – (Kwantlen - FPSE)
Carla Graebner	Chair, Librarians' and Archivists' Committee – (SFUFA)
James Gerlach	Chair, Contract Academic Staff Committee – (WLUFA)
Jacqueline Holler	Co-Chair, Equity Committee – (UNBC-FA)
Wesley Crichlow	Co-Chair, Equity Committee – (UOIT)

### Ex-Officio Member

David Robinson            CAUT Executive Director

### Local Associations – Delegates

Stephen Ahern	Acadia (AUFA)	Susan Hubers	Guelph (UGFA)
Carolyn Sale	Alberta (AASUA)	Neil Brooks	Huron (HUCFA)
Rachel Conroy	Athabasca (AUFA)	Benjamin Muller	King's University College (KUCFA)
Ginny Stroehrer	Bishop's (APBU)		Lakehead (LUFA)
Teresa Place	BCIT (BCITFA)	Gautam Das	Laurentian (LUFAPPUL)
Bryan Hill	Brandon (BUFA)	James Ketchen	Laval (SPUL)
Mark Mac Lean	British Columbia (UBCFA)	Marcel R. Boulay	Lethbridge (ULFA)
Michelle Webber	Brock (BUFA)	Jon Doan	Manitoba (UMFA)
Sandra Hoenle	Calgary (TUCFA)	Mark Hudson	McGill (MAUT)
Andrew Molloy	Cape Breton (CUBFA)	Axel van den Berg	McMaster (MUFA)
Patrice Smith	Carleton (CUASA)	Martin Horn	Memorial (MUNFA)
Françoise Naudillon	Concordia (CUFA)	William Schipper	Moncton (ABPPUM)
Jenna Innes	Concordia U-C (CUCAFA)	Étienne Dako	Moncton à Edmundston
Erich Vogt	CUPE 3902 (UT-CUPE 3902)	Samira Belyazid	Moncton à Shippagan
Darren Abramson	Dalhousie (DFA)	Annie Hélène Boudreau	Mount Allison (MAFA)
Chris Hancock	Grant MacEwan (GMUFA)	Andrew Irwin	

Marc Schroeder	Mount Royal (MRFA)	Marc Lamoureux	Saint Mary's (SMUFU)
Robert Farmer	Mount Saint Vincent (MSVUFA)	Saïd Bouthaim	Saint-Boniface (APCUSB)
Sue Blair	New Brunswick (AUNBT)	Kamel Khiari	Sainte-Anne (APPBUSA)
Susan Srigley	Nipissing (NUFA)	Len Findlay	Saskatchewan (USFA)
Stephen Rader	Northern BC (UNBC-FA)	Dan Laitsch	Simon Fraser (SFUFA)
Brian Ross	Northern Ontario School of Medicine (NOSMFSA)	Mary Oxner	St. Francis Xavier (StFXAUT)
Jane Milton	NSCAD (FUNSCAD)	Luke Bresky	St. Mary's U-C (StMUFA)
Charles Reeve	OCAD	Craig Proulx	St. Thomas (FAUST)
Jennifer Dekker	Ottawa (APUO)	Bryan Wiebe	St. Thomas More (STMFU)
Sharon Myers	PEI (UPEIFA)	Jocelyn Williams	Trent (TUFA)
Lynne Hanson	Queen's (QUFA)	Mike Eklund	UOIT (UOITFA)
Dennis Fitzpatrick	Regina (URFA)	Monica Prendergast	Victoria (UVicFA)
Sylvain Leblanc	Royal Military College (CMCFA)	Sally Gunz	Waterloo (FAUW)
Kenneth Christie	Royal Roads (RRUFA)	Ann Bigelow	Western (UWOFA)
Peter Danziger	Ryerson (RFA)	Sheila McKee-Protopapas	Wilfrid Laurier (WLUFA)
		Jeff Noonan	Windsor (WUFA)
		Jacqueline Romanow	Winnipeg (UWFA)
		Richard Wellen	York (YUFA)

### Local Associations – Absent

Algoma (AUFA)  
Atlantic (ASTFA)  
Brescia (BFA)  
Carleton Postdoc (CUPA)  
CUPE 3909 (Manitoba)  
CUPE 3912 (Dalhousie)  
Hearst (APUH)  
King's College (UKCTA)  
McMaster Librarians (MUALA)  
Osgoode Hall (OHFA)  
Saint Paul (PASPU)  
St. Jerome's (SJU-ASA)  
St. John's (SJCFA)  
Toronto (UTFA)

### Federated Associations

Anna Beukes	ACIFA
Ken Heather	ACIFA
George Davison	FPSE-BC
Bob Davis	FPSE-BC
Martin Devitt	OPSEU

### Provincial Associations – Delegates

Mark McCutcheon	CAFA
James Johnson	CUFA BC
Robert Chernomas	MOFA
Jean Sauvageau	FNBFA
Teresa Workman	ANSUT
Judy Bates	OCUFA

### Provincial Associations – Absent

Saskatchewan – SAUT

### CAUT Staff Representative

John Eustace

## Provincial Associations Having Special Arrangements with CAUT

Jean-Marie Lafortune FQPPU

### Local, Provincial and Federated Associations - Alternates and Observers

Rachel Milner	Alberta (AASUA)	Robert Gagne	New Brunswick (AUNBT)
David Powell	Athabasca (AUFA)	Vlad Tasic	New Brunswick (AUNBT)
Kenzie Woodbridge	BCIT (BCITFSA)	Matt Reid	Northern BC (UNBC-FA)
Zaa Joseph	BCIT (BCITFSA)	Leslie Jermyn	Queen's (QUFA)
Deena Rubuliak	British Columbia (UBCFA)	Rahul Sapra	Ryerson (RFA)
Nancy Taber	Brock (BUFA)	Brian Green	Simon Fraser (SFUFA)
Don Kozak	Calgary (TUCFA)	Michael Sjoerdsma	Simon Fraser (SFUFA)
Angelo Mingarelli	Carleton (CUASA)	Marcus Harvey	Trent (TUFA)
Geneviève Robichaud	Concordia (CUFA)	Stephen Pitel	Western Ontario (UWOFA)
David Westwood	Dalhousie (DFA)	Debbie Noble	Windsor (WUFA)
Aimee Skye	Grant MacEwan (GMUFA)	Lisa McGifford	Winnipeg (UWFA)
Jasmine French	Grant MacEwan (GMUFA)	Erin Black	York (YUFA)
Martin Dumas	Laval (SPUL)	Anna Beukes	ACIFA
Margot Kaszap	Laval (SPUL)	Ken Heather	ACIFA
Annabree Fairweather	Lethbridge (ULFA)	Tom Friedman	FPSE-BC
Tom Booth	Manitoba (UMFA)	Bob Davis	FPSE-BC
Greg Flemming	Manitoba (UMFA)	Kevin MacKay	OPSEU
Joseph Varga	McGill (MAUT)	Lori Morinville	CAFA
Sarah Severson	McGill (MAUT)	Michael Conlon	CUFA BC
Janine Mauzeroll	McGill (MAUT)	Lise Robichaud	FNBFA
Basil Kavanagh	Memorial (MUNFA)	Mark Rosenfeld	OCUFA
Stephen Law	Mount Allison (MAFA)		

### Guests, Speakers and Observers

Samah Ali	Recipient, CAUT Excellence in Post-Secondary Educational Journalism (Student Category), The Western Gazette
Sarika Bose	Candidate, Chair, Contract Academic Staff Committee (UBC)
Yves Gingras	Canada Research Chair in History and Sociology of Science (UQAM)
Root Gorelick	Carleton University (CUASA)
Craig Heron	Recipient, Lee Lorch Award, York University (YUFA)
Francesca Holyoke	Recipient, CAUT Academic Librarians' and Archivists' Distinguished Service Award, University of New Brunswick (AUNBT)
Homa Hoodfar	Professor, Sociology and Anthropology, Concordia University (CUFA)
Jennie Hornosty	AUNBT
Blanca Navarro Pardiñas	Candidate, Chair, Francophone Committee, (APPUMCE)
David Naylor	Chair, Advisory Panel on Federal Support for Fundamental Science
Cindy Oliver	Elections and Resolutions Committee
Julie Schmid	Executive Director, American Association of University Professors (AAUP)
Caroline Senneville	President, Fédération nationale des enseignantes et des enseignants du Québec - CSN
Sunera Thobani	Recipient, Sarah Shorten Award, University of British Columbia (UBC)

### CAUT Staff

Chantal Vallerand	Director, Operations
Pam Foster	Director, Research and Political Action
Valérie Dufour	Director, Communications
Marcel Roy	Meeting and Event Planner
Monique Cooke	Administrative Assistant

Constance Hewitt	Administrative Assistant
Margaret McGovern-Potité	Executive Assistant to the Executive Director
Chantal Sundaram	Assistant Executive Director
Peter Barnacle	Legal Counsel
Paul Jones	Policy and Education Officer

**01. Call to order and Announcements by Speaker**

The Speaker, Ted Montgomery, called the meeting to order and acknowledged that the meeting is taking place on unceded Algonquin territory.

He made several announcements with respect to the operation of the meeting.

**02. Adoption of Agenda**

**MOUNT SAINT-VINCENT/OTTAWA: THAT** the agenda be adopted, as circulated.

**CARRIED**

**03. Nominations of Directors**

The Speaker informed delegates that Jacqueline Ottman withdrew her nomination for the position of Representative-at-large (Aboriginal). The Speaker proceeded to inform delegates that David Newhouse submitted his nomination for the position of representative at large (Aboriginal).

The University of Winnipeg Faculty Association nominated Jacqueline Romanow for the position of Representative-at-large (Aboriginal). Ms. Romanow accepted the nomination. There were no other nominations brought forward.

The Speaker proceeded to close nominations.

**04. Adoption of minutes of meeting of November 25-27, 2016**

**OPSEU/MEMORIAL: THAT** the minutes of the November 25-27, 2016 Council meeting be approved, as circulated.

**CARRIED**

**05. President's Remarks**

The President welcomed delegates to the meeting. He gave a special welcome to the new delegates and invited them to participate and engage in the discussions. He pointed that academic freedom faces ongoing challenges in the face of the rise of conservative politics in the United States and at the international level, and consequently, the work of CAUT is critically relevant and important. He wished a very successful Council and concluded by saying: "Please participate, please engage."

**06. Report of Elections and Resolutions Committee**

a) Rules of Order

The Speaker drew delegates' attention to the Rules of Order, which were included in the online meeting documentation.

- b) CAUT By-law Number 1

The Speaker drew delegates' attention to the CAUT By-law, which was included in the online meeting documentation.

- c) Primer on the Use of Parliamentary Procedure to Ensure Democratic and Efficient Meetings

The Speaker drew delegates' attention to the primer, which was included in the online and printed meeting documentation.

## 07. Recommendations for CAUT Awards

- a) Bernice Schrank Award

**PRESIDENT/REPRESENTATIVE-AT-LARGE GENERAL (MECKLING): THAT** the 2017 Bernice Schrank Award be awarded to Tess Hooks of the University of Western Ontario.

**CARRIED**

- b) Donald C. Savage Award

**CHAIR-CBEBE/SAINTE-MARY'S: THAT** the 2017 Donald C. Savage Award be awarded to Robert Farmer of Mount Saint Vincent University, and Jon Church of the Memorial University of Newfoundland and Labrador.

**CARRIED**

- c) Equity Award

**CO-CHAR EQUITY CRICHLAW/CONCORDIA: THAT** the 2017 Equity Award be presented to Dr. Aaron Devor of the University of Victoria and Dr. Elizabeth Quinlan of the University of Saskatchewan.

**CARRIED**

## 08. Presentation and Discussion Bibliometrics and Research Evaluation: Uses and Abuses

Yves Gingras, Canada Research Chair in History and Sociology of Science, Université du Québec à Montréal gave a presentation on Bibliometrics and Research Evaluation.

## 09. Presentation and Discussion International Perspectives on Academic Freedom

Homa Hoodfar, Professor of Sociology and Anthropology, Concordia University, presented on International Perspectives on Academic Freedom.

## 10. Presentation of the Academic Librarians' and Archivists' Distinguished Service Award

The Academic Librarians' and Archivists' Distinguished Service Award was presented to Francesca Holyoke from the University of New Brunswick.

**11. Presentation of the Sarah Shorten Award**

The Sarah Shorten Award was presented to Sunera Thobani, Associate Professor in the Department of Asian Studies and the Institute for Gender, Race, Sexuality and Social Justice at the University of British Columbia.

**12. ORDER OF THE DAY  
Forum for Executive Committee Candidates**

Candidates for positions on the CAUT Executive Committee addressed Council and answered questions from delegates. The delegate from York presented a statement on behalf of Pat Armstrong, nominee for the position of Co-Chair Equity.

**MEMORIAL/R-A-L FRANCOPHONE: THAT** the Rules of Order be suspended to re-open nominations for the position of Representative-at-large (Francophone).

**CARRIED**

The delegate from Sainte-Anne, Kamel Khiari, nominated Marc Lamoureux for the position of Representative-at-large (Francophone). Mr. Lamoureux accepted the nomination.

The delegate from Moncton à Edmunston, Samira Belyazid, nominated Blanca Navarro Pardinas for the position of Representative-at-large (Francophone). Ms. Navarro Pardinas accepted the nomination.

**13. Report on Administration and Finance: Part I**

a) Budget 2017-2018 Review

The Treasurer presented the draft CAUT budget for the 2017-18 fiscal year for information and discussion.

**14. Political Action and Lobbying**

a) Lobby Report

Pam Foster, Director of Research and Political Action, addressed Council, and informed delegates that Parliament Hill Day was held in the Fall and resulted in meetings with 63 Members of Parliament, 4 ministers, and 2 critics. In total, 44 CAUT members participated in the meetings.

She also briefed Council on CAUT's efforts concerning copyright, pay equity and child care.

**MANITOBA/RYERSON: THAT** the CAUT Executive consider means to educate and inform governments (and university administrators) on the serious flaws and dangers inherent in the use of bibliometrics and other research metrics for the purposes of evaluating scholarship, and to develop a strategy to enact such means.

**CARRIED**

b) Federal Budget 2017

Pam Foster, Director of Research and Political Action, briefed Council on the Federal Budget 2017 and highlighted that there was no new funding for basic research.

**ORDER OF THE DAY**

c) **Presentation**

**Federal Fundamental Science Review: Findings and Recommendations**

David Naylor, Chair, Advisory Panel on Federal Support for Fundamental Science presented the highlights of the final report of the Advisory Panel on Federal Support for Fundamental Science.

d) Equity in Federal Research Programs

P. Foster, Director of Research and Political Action, advised that the report of the Fundamental Science Review made a series of recommendations on equity issues, including the establishment of hard targets and quotas where persistent disparities exist. The final report of the NSERC/SSHRC Evaluation of the Canada Research Chairs Program was included in the meeting materials.

e) Parliamentary Standing Committee on the Status of Women

i) Economic Security of Women in Canada

P. Foster, Director of Research and Political Action, reported that CAUT prepared a submission for the Standing Committee on the Status of Women for its Study on the Economic Security of Women in Canada. The CAUT brief calls for the federal government to increase protections for precarious workers; improve the Employment Insurance Program; introduce pay equity legislation; and restore federal funding levels for basic research to 2007 levels. CAUT's submission was included in the Council meeting materials under *Council Item 14. (d)*.

f) Fair Employment Week

P. Foster, Director of Research and Political Action, reported that Fair Employment Week would take place October 23-27, 2017. She reported on plans for the Contract Academic Staff scheduled for October 20-21 in Toronto. CAUT will be conducting a comparative scan of benefits and working conditions for CAS.

g) Trade in Educational Services

The Executive Director reported on the status of NAFTA renegotiations.

h) Civil Liberties and Human Rights

i) Bill C-59

The Executive Director raised concerns with the oversight provisions proposed in *Bill C-59*. He reported that CAUT continues to monitor the Liberal government's plans with respect to amending the bill as promised in their election platform

ii) Bill C-23

P. Foster, Director of Research and Political Action, reported on concerns with Bill C-23's increased powers of border officials, including the right to carry firearms, and with the new pre-clearance screening process. CAUT will continue to monitor this legislation closely.

i) Review of the Copyright Act

Pam Foster, Director of Research and Political Action, reported that the Parliamentary Review of the Copyright Act is expected to commence in the fall session. CAUT will be participating in this review arguing that the strong fair dealing provisions that exist in the current legislation be retained.

**CAUT ACADEMIC FREEDOM FUND MEMBERSHIP MEETING (12:00 – 12:30)**

**15. Roundtable Discussion  
Civility and its Discontents: Respectful Workplace Policies and Academic Freedom**

There was a panel discussion on respectful workplace policies and academic freedom. The panel included Peter McInnis, Chair, CAUT Academic Freedom and Tenure Committee; Brenda Austin-Smith, Vice-President, CAUT; and Len Findlay, Chair, University of Saskatchewan Faculty Association.

**16. International Matters**

a) CAUT International Solidarity Work

i) National Association of Graduate Teachers (NAGRAT) (Ghana)

The Executive Director reported on support CAUT is providing to the National Association of Graduate Teachers (NAGRAT).

ii) Palestinian Federation of Unions of University Professors and Employees (PFUUPE)

The Executive Director reported on support CAUT is providing to the Palestinian Federation of Unions of University Professors and Employees (PFUUPE).

iii) College Lecturers Association of Zimbabwe

The Executive Director reported on support that CAUT is providing to the College and Lecturers' Association of Zimbabwe.

b) OECD

The Executive Director reported on the meeting of the OECD's Trade Union Advisory Committee on education and employment.



c) Education International

The Executive Director provided an update of activities of Education International.

d) Turkey

The Executive Director reported on the crackdown on academics and teachers in Turkey. A video prepared by the German education union (GEW) was shown that highlighted the case of the former general secretary of the Turkish teachers' union (EGIT-SEM) who is now in exile in Germany.

e) Hungary (Central European University)

The Executive Director briefed Council on concerns about measures taken by the Hungarian government against Central European University.

f) UNESCO

The Executive Director advised that this November will mark the 20th anniversary of the Recommendation Concerning the Status of Higher-Education Teaching Personnel, the first international document defining academic freedom. He advised that CAUT played a key role in the development of the Recommendation. The 1997 Recommendation will be the focus of World Teacher's Day on October 5<sup>th</sup>.

**ORDER OF THE DAY**

**17. Presentation**

**American Higher Education after the 2016 Election**

Julie Schmid, Executive Director of the American Association of University Professors (AAUP), made a presentation to Council on the topic of *American Higher Education after the 2016 Election*.

**18. Reports**

a) Collective Bargaining

A written report on collective bargaining trends was circulated for information and discussion.

b) Education

A written report on education was circulated for information and discussion.

c) Occupational Health & Safety

A written report on occupational health and safety was circulated for information and discussion.

d) Organizing

The Executive Director reported on current organizing efforts.

## 19. CAUT Policies

- a) 'Deemed Hours' for Employment Insurance

**CHAIR-CAS/REPRESENTATIVE-AT-LARGE GENERAL (MECKLING): THAT** the revised Policy Statement on 'Deemed Hours for Employment Insurance be approved.

**CARRIED**

- b) Dependent Care

**VICE-PRESIDENT/BRITISH COLUMBIA THAT:** the revised Policy Statement on Dependent Care be approved.

**ALBERTA/MEMORIAL MOVES AN AMENDMENT THAT** Clause 5 in the current policy be retained after the clause currently numbered 8

**CARRIED**

Vote on the amended motion

**CARRIED**

- c) Federal Contractors Program

**CO-CHAIR-EQUITY (HOLLER)/OCAD: THAT** the revised Policy Statement on the Federal Contractors Program be approved.

**CARRIED**

- d) Guidelines for Acceptance of Private Donations

**PRESIDENT/CALGARY: THAT** the revised Policy Statement on Guidelines for Acceptance of Private Donations be approved.

**CARRIED**

- e) International Students

**VICE-PRESIDENT/CO-CHAIR EQUITY (CRICHLAW): THAT** the revised Policy Statement on International Students be approved.

**CARRIED**

## 20. Presentation of CAUT Awards for Journalistic Excellence

The CAUT Award for Journalistic Excellence in the Student Category was presented to Samah Ali and Jenny Ray of the Western Gazette.

The joint recipients of the CAUT Award for Journalistic Excellence in the Professional Category, Charles Rusnell and Jennie Russell with CBC Edmonton, were not able to attend the award presentation; the President read a statement on their behalf.

**21. ORDER OF THE DAY  
Election of Officers**

a) President

James Compton (Western) was elected President for a 1-year term

b) Vice-President

Brenda Austin-Smith (Manitoba) was elected Vice-President for a 1-year term.

**22. ORDER OF THE DAY  
Report of Executive Director on Academic Freedom**

a) Academic Freedom

i) Investigations

A) Rancourt (Ottawa)

The Executive Director reported on the status of the Independent Committee looking into the Rancourt case at the University of Ottawa. He reported that the Committee reached the conclusion that their terms of reference are no longer relevant, and they have resigned. A new committee has been appointed to determine whether the University was justified in terminating Dr. Rancourt.

B) Horne, Goodyear, Nassar (Dalhousie)

The Executive Director reported that there has been little progress since the Independent Committee of Inquiry released its report in January 2016

C) Enbridge/Calgary

The Executive Director reported that a draft report of the Ad Hoc Investigatory Committee (AHIC) looking into the University of Calgary's Enbridge Centre for Corporate Sustainability has been completed. He noted that letters were sent to individuals who could be adversely affected by the findings of the report.

ii) Cases

A) Laurentian

An update was provided on the Michael Persinger case at Laurentian University.

B) Lethbridge

An update was provided on the Tony Hall case at Lethbridge University.

Correspondence between CAUT and the Lethbridge administration on the matter was included in the meeting materials.

C) Ottawa

The Executive Director informed members of a case at the University of Ottawa involving the Dean of Medicine writing to members of the Faculty of Medicine warning academic staff not to say controversial things on social media. A copy of the email from the Dean of Medicine to faculty was provided in the Council Meeting materials.

D) McGill

The Executive Director informed members of the case of Professor Andrew Potter at McGill. A copy of the CAUT correspondence to the Principal of McGill on the matter was included in the Council Meeting materials.

iii) Censure

A) Carleton

The Executive Director reported on the case of governance and academic freedom involving Professor Root Gorelick at Carleton University. The exchange of correspondence between CAUT and the Administration of Carleton was included in the Council meeting materials

The delegate from Carleton recommends that the motion be upheld and censure be imposed.

**PRESIDENT/CO-CHAIR EQUITY: THAT**, the censure against Carleton be postponed.

**AMENDMENT**

**PRESIDENT/CHAIR-CBEBEC: THAT**, the motion be modified as follows: the censure against Carleton be postponed **until the November 2017 Council**.

The Speaker's interpretation of the November 2016 meeting was challenged. The Speaker called a vote to sustain his ruling and it was carried.

**CUPE 3902/BRITISH COLUMBIA: THAT the question be called on the amended motion.**

**DEFEATED**

Executive Director referred delegates to CAUT Procedures Relating to Censure

**MCGILL/BRITISH COLUMBIA: THAT** the question be called on the motion as amended.

**CARRIED**

The Speaker called a vote on the main motion to postpone consideration of censure of the administration of Carleton University until the November 2017 meeting of Council.

**CARRIED**

B) Niagara College

The Executive Director reported on the case of human rights and academic freedom involving activities of the Niagara College in Saudi Arabia. He directed delegates to the correspondence with the Niagara administration in the meeting materials. He reported a recent meeting with the administration of Niagara and that there is a willingness to resolve the issues.

**PRESIDENT/OPSEU: THAT** Council postpone consideration of censure of Niagara College until the next Council in November.

**CARRIED**

b) Litigation Report

The Executive Director briefed Council on litigation cases in which CAUT is involved, including the mediation regarding the alleged violation of the 2006 Canada Research Chairs settlement; the Maillé/UQAM research confidentiality case; Dr. Agostino Pierro at the Hospital for Sick Kids in Toronto; and the Supreme Court of Canada Trinity Western University v. Law Society of Upper Canada.

**ORDER OF THE DAY**

**23. Report on Administration and Finance: Part II**

a) Audited Financial Statements

The Treasurer presented the 2015-2016 audited financial statements.

b) Financial Report – Nine months ending March 31, 2017

The Treasurer presented the financial results for the 9 months ending March 31, 2017.

c) Budget 2017-18

**TREASURER/MONCTON THAT:** That the 2017-2018 budget be approved.

**CARRIED**

d) Appointment of Auditor

**TREASURER/MONCTON AT SHIPPAGAN THAT:** the firm Welsh LLP be appointed auditor for 2017-2018.

**CARRIED**

e) CAUT/Staff collective agreement (in-camera)

**PRESIDENT/SAINT MARY'S: THAT** the meeting move in-camera.

**CARRIED**

**MEMORIAL/CHAIR AF&T:** the meeting move ex-camera.

**CARRIED**

The Speaker reported that the collective agreement between CAUT and COPE 225 was ratified by Council.

**ORDER OF THE DAY**

**24. Election of Chairs of Standing Committees**

**CARRIED**

a) Academic Freedom and Tenure Committee

Peter McInnis was elected Chair of the Academic Freedom and Tenure Committee for a 2-year term.

b) Contract Academic Staff Committee

Sarika Bose was elected Chair of the Contract Academic Staff Committee for a 2-year term.

c) Equity Committee

Pat Armstrong was elected was elected Co-Chair of the Equity Committee for a 2-year term.

**ORDER OF THE DAY**

**25. Election of Representatives-at-Large**

a) Representative-at-large (Aboriginal)

David Newhouse was elected Representative-at-large (Aboriginal) for a 1-year term.

b) Representative-at-large (Francophone)

Blanca Navarro-Pardinas was elected Representative-at-large (Francophone) for a 1-year term.

c) Representative-at-large (Quebec)

John Kingma was elected Representative-at-large (Quebec) for a 1-year term.

d) Representative-at-large (General)

Kevin Kane and Kelly Anne Meckling were both elected Representative-at-large (General) for a 1-year term.

**TRENT/CO-CHAIR EQUITY: THAT** the election ballots be destroyed.

**CARRIED**

**26. Annual Reports of CAUT Standing Committees**

a) Academic Freedom & Tenure Committee

Peter McInnis, Chair of the Academic Freedom and Tenure Committee, reported on the worked done on Policy and Model Clauses and told Council that the report on the University of Calgary Enbridge Center for Corporate Sustainability will be

finished soon. He also advised members to look at the CAUT policy on use of social media.

b) Collective Bargaining & Economic Benefits Committee

Terri Van Steinburg, Chair of the Collective Bargaining & Economic Benefits Committee, reported that the committee met three times to review policy statements and model clauses. They created a sub-committee to draft material on performance metrics.

c) Contract Academic Staff Committee

James Gerlach, Chair of the Contract Academic Staff Committee, reported on Fair Employment Week 2016 and the upcoming CAUT Contract Academic Staff Conference in October in Toronto. He thanked CAUT staff and Council members as it was his last intervention as CAS Committee Chair.

d) Equity Committee

The Co-Chairs of the Equity Committee, Wesley Crichlow and Jacqueline Holler, reported on the work of the Committee. They mentioned that the Equity Conference had to be rescheduled. They invited members to submit names for Sarah Shorten Award and told members about the results of the Equity Survey. Wesley Crichlow thanked Jacqueline Holler for her contribution to the Equity Committee.

The BCITFSA presented a video on their diversity circles project.

e) Librarians' and Archivists' Committee

Members were invited to read the Librarians' and Archivists' Committee report in the kit.

**27. Annual Reports**

a) Report of the President

The Report of the President was provided in the meeting materials.

b) Report of the Executive Director

The Report of the Executive Director was provided in the meeting materials.

**28. Reports of Committees of the CAUT Executive Committee**

a) Francophones' Committee

The Chair of the Francophone Committee, Linda Lequin, invited members to the 3rd Francophone Conference in February 2018.

b) Clinical Faculty Committee

The Executive Director reported that there was no meeting of the Clinical Faculty Committee since the last Council and, therefore, nothing new to report.

## 29. Reports of Working Groups

### a) Aboriginal Post-Secondary Education Working Group

Representative-at-large (Aboriginal) Marie Battiste reported that there was no meeting of the working group and, therefore, nothing new to report.

### b) Advisory Group on Distance and On-Line Education

The Executive Director reported that Council delegates adopted a motion in November 2016 to create an advisory group on on-line education. That group has been activated and will be reporting to the Executive Committee.

## 30. Membership on CAUT Standing Committees

**PRESIDENT/MEMORIAL: THAT** the nominees presented to serve on the Academic Freedom and Tenure Committee, the Collective Bargaining and Economic Benefits Committee, the Equity Committee and the Librarians' and Archivists' Committee be ratified by Council.

**CARRIED**

## 31. Election of Speaker of Council, Elections and Resolutions Committee

Ted Montgomery was nominated for the position of Speaker of CAUT.

Gordon Shrimpton was nominated for the position of Deputy Speaker.

Cindy Oliver was nominated for the Elections and Resolutions Committee.

## 32. Report from the National Union of the Canadian Association of University Teachers (NUCAUT)

The President of NUCAUT, George Davison, reported on the work of the National Union of the Canadian Association of University Teachers (NUCAUT) and noted that NUCAUT will be 16 years old this year. The NUCAUT triennial convention will take place in Toronto on May 7th in conjunction with the Canadian Labour Congress (CLC) Convention which will be held May 8-11.

## 33. Annual Report of the CAUT Defence Fund

The President of the Defence Fund, Tom Booth, reported on behalf of the Fund and invited members to consult his written report which was included in the meeting materials.

## 34. Report of the Harry Crowe Foundation

The Executive Director reported on the Harry Crowe Foundation.



**35. Report from the Fédération québécoise des professeures et professeurs d'université (FQPPU )**

The President of the FQPPU, Jean-Marie Lafortune reported that the election in Quebec is fast approaching and the FQPPU will be asking all parties to support increased funding for post-secondary education. He noted that the Liberal government will table legislation to limit the remuneration of university presidents. As well, a new *Conseil des universités* is being created. He invited members to the ACFAS annual Congress and showed three videos related to the event.

**36. Report from FNEEQ-CSN**

The representative from FNEEQ, Caroline Senneville, reported about the Liberal government's plan to create a *Conseil des universités* and a *Conseil des collèges*. FNEEQ is concerned about standardization of teaching because of those two new bodies. She also highlighted the anti-sexual violence law in the province. She invited members to attend the *États généraux de l'Éducation* in Québec City in May that will set the table for the next provincial election.

**37. Review of Minutes of Meetings of the Executive Committee**

a) Meeting of September 16-17, 2016

The minutes of the meeting of September 16-17, 2016 were circulated for information.

b) Conference Call of October 26, 2016

The minutes of the conference call of October 26, 2016 were circulated for information.

c) Meeting of November 22-23, 2016

The minutes of the meeting of November 22-23, 2016 were circulated for information.

d) Conference Call of December 13, 2016

The minutes of the conference call of December 13, 2016 were circulated for information.

e) Conference Call of January 10, 2017

The minutes of the conference call of January 10, 2017 were circulated for information.

f) Conference Call of January 24, 2017

The minutes of the conference call of January 24, 2017 were circulated for information.

**38. Coalitions**

a) International Civil Liberties Monitoring Group

The Executive Director reported that CAUT's involvement with the International Civil Liberties Monitoring Group is useful to press for amendments to Bills C-51 and C-23.

b) Public Education Network

The Executive Director reported on the Public Education Network (PEN).

c) Canadian Consortium for Research

The Executive Director reported on the Canadian Consortium for Research.

**39. Report on Publications**

The Executive Director reported that a compilation of the presentations from the last Harry Crowe Foundation Conference is still in process.

**40. Recipients of CAUT Dedicated Service Awards**

The Speaker drew attention to the recipients of the Dedicated Service Award provided in the Council kit.

**41. Organizational Resolutions**

a) Signing Authorities

**TRENT/OCAD: THAT** Council approved the list of signing authorities for 2017-2018.

**CARRIED**

**42. New Associate Members**

The list of new associate members since the last meeting of Council was circulated for information.

**43. Other Business**

OCAD advised Council that a petition has been put together by a support committee for the Hassan Diab case and urged members to sign it as an urgent matter.

**PAST-PRESIDENT/LAVAL: THAT** the meeting be adjourned.

**CARRIED**