

# Tess Hooks

## Recipient, Bernice Schrank Award



Tess Hooks earned her undergraduate degree in Sociology at the Ohio State University and completed her Master's degree at Cornell University. She began teaching at the University of Western Ontario in 1989 as a part-time instructor. After The University of Western Ontario Faculty Association (UWOFA) certified as a union representing both full- and part-time faculty, Tess actively embraced union work. She chaired the Part-Time Committee for many years. She was elected to the union's Executive Committee and served on multiple sub-committees of the Executive. She served on negotiating teams and contract committees. Most recently she served as UWOFA's Grievance Officer. Over the years, Tess served on CAUT's Contract Academic Staff Committee and she was later elected to serve on its Collective Bargaining and Economic Benefits Committee. She was the first chair of OCUFA's Grievance Committee and continued to support the work of this committee for several years. Tess continues to teach sociology at Western as a full-time limited-term instructor.