



Canadian Association of University Teachers  
Association canadienne des professeurs et professeurs d'université

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# Education Report

**Date:** November 2017  
**To:** CAUT Council  
**From:** Paul Jones, Education Officer

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*On-site Workshop Schedule since May 2017:*

## Introduction to Collective Bargaining

This workshop provides basic collective bargaining training to academic staff association members with little or no negotiation experience. It allows participants to develop bargaining, language drafting, and teamwork skills.

- Manitoba - May 11-12, 2017 (presented by Chantal Sundaram)
- St. Mary's - May 15-16, 2017 (presented by Jeff McKeil)
- Guelph - May 16, 2017 (presented by Andrea Harrington)
- Carleton - May 29-30, 2017 (presented by Andrea Harrington)
- Toronto CUPE 3902 - June 25-26, 2017 (presented by Andrea Harrington)
- Alberta - June 25, 2017 (presented by Jeff McKeil)
- Moncton, Unit II (CAS) - August 30-31, 2017 (presented by Chantal Sundaram)
- Memorial - October 10-11, 2017 (presented by John Eustace)
- Mount Royal - November 10-11, 2017 (presented by Jeff McKeil)
- Victoria (Librarians) - November 14-15, 2017 (presented by Andrea Harrington)
- NOSM, Unit I (RAS) - November 17-18, 2017 (presented by Chantal Sundaram)
- Waterloo - November 21, 2017 (presented by Andrea Harrington)
- Ryerson - December 1-2, 2017 (presented by Andrea Harrington)
- Mount Saint Vincent - December 9-10, 2017 (presented by John Eustace)

## Grievance Handling

This workshop is delivered by academic staff volunteers and provides basic grievance process training to academic staff association members with novice to intermediate familiarity with grievance handling.

- Victoria - December 6-7, 2017 (presented by Sheila Embleton)

## Building Stronger Associations

The purpose of this workshop (delivered by academic staff volunteers) is to strengthen associations by encouraging greater member participation in them. The event lasts one evening and one full day and is open to all members.

Course material on the association's legal, organizational and contractual framework, and ways to encourage greater involvement, is presented through individual and group exercises, role-playing and group discussions.

- None currently scheduled.

## Health and Safety Training

CAUT offers four health and safety workshops. Health and Safety Training Level 1 (HST1) presents the foundational knowledge necessary for academic staff to ensure a safe workplace. Health and Safety Training Level 2 (HST2) enhances understanding of health and safety and related legislation, and teaches association members how to write and file health and safety grievances. The Campus Security Workshop (CSW) provides crisis response training. The Mental Injury Tool Kit Workshop (MITKW) focuses on identifying and alleviating psychological hazards in the workplace including stress, bullying and violence. To address the convergence of health and safety and equity issues CAUT's Health and Safety Officer and Equity Officer are co-presenting a number of workshops.

- None currently scheduled.

## Equity

Equity continues to be an unrealized goal within post-secondary education. This workshop (1 day, offered locally) helps academic staff associations identify key equity issues at their institutions and develop strategies to address them.

- Wilfrid Laurier – June 9, 2017 (presented by Rosa Barker)
- Victoria – October 6-7, 2017 (presented by Jacqueline Holler)

## Communications and Media Relations

This workshop assists academic staff associations in communicating effectively with the media, the public, and their own members. The one day course combines a mix of instruction, modeling exercises, and Q&A sessions designed to develop traditional and social media skills.

- Laurentian – June 5, 2017 (presented by Lisa Keller)