

Minutes

236th Executive Committee Meeting

February 17-18, 2017

CAUT Executive Committee Meeting

Friday, February 17 — Sheraton Gateway, Toronto, Ontario

Saturday, February 18 — Sheraton Gateway, Toronto, Ontario

Present

James Compton, President (UWOFA), Chairperson
 Brenda Austin-Smith, Vice-President (UMFA)
 Yalla Sangaré, Treasurer (APBUSUSA)
 Robin Vose, Past President (FAUST)
 Marie Battiste, Representative-at-large (Aboriginal) (USFA)
 John G. Kingma, Representative-at-large (Quebec) (SPUL)
 Kevin Kane, Representative-at-large (General) (AASUA)
 Kelly Meckling, Representative-at-large (General) (UGFA)
 Linda Lequin, Representative-at-large (Francophone) (ABPPUM)
 Peter McInnis, Chair, Academic Freedom & Tenure Committee (ST.FXAUT)
 James Gerlach, Chair, Contract Academic Staff Committee (WLUFA)
 Carla Graebner, Chair, Librarians' and Archivists' Committee (SFUFA)
 Wesley Crichlow, Co-Chair, Equity Committee (UOITFA)
 Jacqueline Holler, Co-Chair, Equity Committee (UNBCFA)

Absent

Terri Van Steinburg, Chair, Collective Bargaining & Economic Benefits Committee (KWANTLEN-FPSE)

Staff

David Robinson, Executive Director
Chantal Vallerand, Director of Operations
Valérie Dufour, Director of Communications
Liza Duhaime, Managing Editor, CAUT Bulletin
Pam Foster, Director of Research and Political Action
Margaret McGovern-Poté, Executive Assistant to the Executive Director

Opening Remarks

The President welcomed members and highlighted the special events that would take place over the course of the meeting.

1. Approval of Agenda

LEQUIN/KINGMA: THAT the agenda be approved.

2. Approval of Minutes

- a. Executive Committee Meeting of November 22-23, 2016

VOSE/MCINNIS: THAT the minutes of the Executive Committee Meeting of November 22-23, 2016 be approved.

AMENDMENT

THAT Jacqueline Holler be added to the list of members present at the meeting.

The question was called on the main motion with the amendment.

CARRIED

- b. Executive Committee Conference Call of December 13, 2016

CRICHLAW/VOSE: THAT the minutes of the Executive Committee Conference Call of December 13, 2016 be approved.

CARRIED

- c. Executive Committee Conference Call of January 10, 2017

VOSE/KANE: THAT the minutes of the Executive Committee Conference Call of January 10, 2017 be approved.

CARRIED

- d. Executive Committee Conference Call of January 24, 2017

BATTISTE/MECKLING: THAT the minutes of the Executive Committee Conference Call of January 24, 2017 be approved.

CARRIED

3. Business Arising

a. Review of Action List

The action list was reviewed.

4. Report of the President

The President reported that since the last Executive Committee meeting he had attended the New Activists Workshop in Ottawa (November 24) and the Forum for Senior Grievance Officers (December 9-10, Ottawa).

He reported that there had been several communications with member association presidents to provide an update on the status of bargaining with the CAUT staff union, COPE 225.

5. Report of the Executive Director

The Executive Director reported that the issues he wants to address would be covered on the agenda.

6. Political Action

a. Campaigns

i. Copyright

P. Foster, Director of Research and Political Action, reported on the status of the review of the *Copyright Act*. CAUT has set up a listserv to allow key copyright experts to contribute to CAUT's position. She noted that an analysis is underway to determine the implications of the imminent passage of the Comprehensive and Economic Trade Agreement (CETA) on copyright.

ii. Fair Employment Week

P. Foster, Director of Research and Political Action, reported that planning is underway for the 2017 Fair Employment Week which is scheduled for October 23-27, 2017. She noted that the campaign will be launched at the Contract Academic Staff Conference scheduled for October 20-21 in Toronto.

b. Federal Budget 2017

P. Foster, Director of Research and Political Action, advised that CAUT presented a submission as part of the federal government's consultations for the 2017-18 Budget. CAUT's key demands include increased investment to support basic research through the granting councils, the creation of a Parliamentary Science Officer, increased funding for student grants, and increased funding for Aboriginal students.

c. Fundamental Science Review

P. Foster, Director of Research and Political Action, informed members that CAUT had made a submission to the Federal Government's Fundamental Science Review in

September 2016. The report was expected to be finished by December, but has not yet been released.

d. Equity in Federal Research Programs

The Executive Director provided an update on the case that CAUT is involved in concerning equity within the Canada Research Chair (CRC) program.

e. Civil Liberties

The Executive Director advised that CAUT is still awaiting the results of the federal government's consultations on Bill C-51.

f. Trade in Education Services

The Executive Director reported that the Canada-European Union (EU) Comprehensive Economic and Trade Agreement (CETA) has passed and is going through the long process of ratification.

g. International Matters

i. Education International

There was nothing new to report.

ii. Solidarity Partnerships

A. Palestinian Federation of Unions of University Professors and Employees

The Executive Director reported that CAUT has been working with the Palestinian Federation of Unions of University Professors and Employees (PFUPE) to organize a training workshop which is scheduled for March.

B. National Association of Graduate Teachers (Ghana)

The Executive Director advised that the National Association of Graduate Teachers in Ghana will be opening its new secretariat in the Spring of 2017.

C. College Lecturers' Association of Zimbabwe

The Executive Director advised that CAUT is providing support to the College Lecturers' Association of Zimbabwe (COLAZ) in organizing a membership drive.

The Executive Director advised that he has been approached by the higher education union in Senegal with a pending funding request for a research project.

7. Membership

a. Membership Matters

i. Algoma

The Executive Director reported on bargaining issues at Algoma.

ii. McMaster

The Executive Director reported on discussions with the McMaster University Academic Librarians Association (MUALA).

8. Organizational Priorities and Reports

a. Financial Matters

i. Quarterly Report – ending December 31, 2016

Y. Sangaré, Treasurer, presented the quarterly financial report ending December 31, 2016.

ii. Release Time Requests

There was nothing new to report.

iii. Draft 2017-18 Budget

C. Vallerand, Director of Operations, presented the draft budget for the 2017-18 fiscal year. An amended version will be brought to the next Executive Committee meeting.

iv. Financial Requests

There were no financial requests to consider.

b. Executive Director's Report on Academic Freedom

i. Inquiries

The Executive Director reported that the Independent Inquiry looking into the Rancourt case at the University of Ottawa is still ongoing.

The Executive Director reported on the follow-up that CAUT has done concerning the Horne Report that was released in January 2016.

The Executive Director provided a report on current CAUT Ad Hoc Investigatory Committees. He noted that the Committee looking into academic freedom violations at the Enbridge Centre for Corporate Sustainability (University of Calgary) has completed a draft report. He noted that the report is currently being reviewed by legal counsel and will then be sent to the Academic Freedom and Tenure Committee for consideration.

ii. Cases

The Executive Director reported on current academic freedom cases that CAUT is following.

iii. Censure

The Executive director reported on the status of the censure case involving Carleton University and governance issues.

The Executive director reported on the status of the censure case involving Niagara College and its Saudi campuses. He highlighted CAUT policies concerning Canadian institutions offering programs abroad. He noted that CAUT has been in touch with the President of Niagara College and has not yet received a response.

b. Litigation Report

The Executive Director reported on current litigation cases.

c. Collective Bargaining Report

There was no written report in the meeting kit.

d. Education Report

There was no written report in the meeting kit.

e. Health & Safety Report

There was no written report in the meeting kit.

f. Organizing Report

The Executive Director reported on organizing efforts at Dalhousie with the school of medicine.

g. Membership Engagement Report

P. Foster, Director of Research and Political Action, reported that CAUT staff are working on enhancing the membership database to ensure that it meets the needs of members in their mobilizing efforts. She indicated that the CAUT website is also being redeveloped.

h. Standing Committee Reports

i. Academic Freedom and Tenure

P. McInnis, Chair of the Academic Freedom and Tenure Committee, provided a report on the work of the Committee. He advised that the investigation regarding the University of Calgary's Centre for Corporate Sustainability will be on the agenda of the March AF&T meeting.

ii. Collective Bargaining and Economic Benefits

As the Chair of the Collective Bargaining and Economic Benefits Committee (T. Van Steinburg) was absent from the meeting, there was no report.

iii. Contract Academic Staff

J. Gerlach, Chair of the Contract Academic Staff Committee, provided a report on the work of the Committee. He noted that the membership of the CAS Committee will need to be adjusted as the BCITFSA – which recently joined CAUT – has the highest number of Contract Academic Staff of CAUT affiliated associations. He noted that the Committee is in the planning stages of the Contract Academic Staff Conference which will be held in Toronto, October 20-21.

iv. Equity

J. Holler and W. Crichlow, Co-Chairs of the Equity Committee, reported that regrettably the Equity Conference scheduled for February 24-25 and the Equity Committee meeting were postponed. The Committee awaits news about when the conference will be rescheduled. The Executive Director reported that CAUT would refund the registration fees and any other costs incurred by participants due to the postponement of the conference.

W. Crichlow noted that there was a special feature article on equity in the CAUT Bulletin.

v. Librarians' and Archivists'

C. Graebner, Chair of the Librarians' and Archivists' Committee, reported that the Committee has not met since October. Their next scheduled meeting is planned for March 10-11. She noted that the Committee is working on a bargaining advisory for librarians and archivists.

The Executive Director raised the issue of the upcoming March committee meetings. The Executive Committee agreed that, given the current labour dispute, the Committee meetings should be postponed.

i. Committees of the Executive Reports

i. Francophones

L. Lequin, Chair of the Francophones' Committee, reported on the work of the Committee. They are in the preliminary planning stages of the Francophone conference scheduled for February 2018.

ii. Clinical Faculty

The Executive Director reported that the Clinical Faculty Committee will meet in August.

k. Working Group Reports

i. Aboriginal Post-Secondary Education Working Group

There was nothing new to report.

l. Publications and Communications

i. Report of Bulletin Editorial Board

B. Austin-Smith, Chair of the Bulletin Editorial Board, reported that CAUT had sourced a new printer for the Bulletin and will continue to monitor the print quality in the upcoming issues.

ii. CAUT Book Series

The Executive Director reported that the presentations from the Harry Crowe Foundation conference held February 2016 will be compiled into a book likely to be published in the next few months.

m. Standing Committee Membership

Academic Freedom and Tenure Committee

MCINNIS/VOSE: THAT the list of new committee members to fill vacancies on the Academic Freedom and Tenure Committee be recommended to Council for ratification.

CARRIED

Collective Bargaining and Economic Benefits Committee

AUSTIN-SMITH/SANGARÉ: THAT the list of new committee members to fill vacancies on the Collective Bargaining and Economic Benefits Committee be recommended to Council for ratification.

CARRIED

Equity Committee

CRICHLAW/BATTISTE: THAT the list of new committee members to fill vacancies on the Equity Committee be recommended to Council for ratification.

CARRIED

Librarians' and Archivists' Committee

GRAEBNER/HOLLER: THAT the list of new committee members to fill vacancies on the Librarians' and Archivists' Committee be recommended to Council for ratification.

CARRIED

Contract Academic Staff Committee

There are currently no vacancies on the Committee that need to be filled.

n. Council

The Executive Director reported that he inquired on the potential cost savings of cancelling the Sunday half-day session of Council, and advised that due to penalties associated with renegotiating the contract with the hotel, there would be no real savings.

There was also a discussion regarding whether the May Council could go ahead given the current job action. The Executive Director recommended that the membership be consulted on the matter.

o. CAUT By-law

The Executive Director noted that in speaking with legal counsel he was made aware of an issue with the By-law that concerns the timing of the receipt of audited financial statements. He recommended that copies of the audited financial statements be available at both Fall and Spring Council in order to eliminate ambiguity.

9. Policy and Model Clauses

a. Policy Statements

i. Allocation of Strike Pay

A sub-committee of the Executive comprised of B. Austin-Smith, J. Holler, and P. McInnis, agreed to continue their review of the Policy Statement on Allocation of Strike Pay.

ii. French-Language Teaching-Intensive Academic Staff

A sub-committee of the Executive comprised of L. Lequin, J. Kingma, and R. Vose, agreed to continue their review of the Policy Statement on French-language Teaching-Intensive Academic Staff.

b. Model Clauses

There were no model clauses to review.

**10. ORDER OF THE DAY (Saturday, 2:00 pm)
Staff Matters**

a. Report of the Personnel Committee

R. Vose, Chair of the Personnel Committee, reported that there had been some new hires at CAUT: Lisa Keller started in the position of Communications Officer on March 6; and Marcel Roy assumed the role of Meeting and Events Planner on February 6.

He informed members that with the current strike action of the CAUT staff union, the collective agreement is no longer in force.

b. Staff and Related Administrative Issues

This item was covered under the previous report.

IN CAMERA

c. Management Relations

GERLACH/VOSE: THAT the meeting move in-camera.

CARRIED

KANE/AUSTIN-SMITH: THAT the meeting move ex-camera.

CARRIED

The Executive Committee expressed its thanks to management staff for their work during a difficult period of labour relations with the staff union.

11. Meetings and Conferences

a. Meetings and Conferences Attended

i. New Activists Workshop

The President advised that the New Activists Workshop which took place in Ottawa on November 24 was a success.

ii. Forum for Senior Grievance Officers

The President reported on the Forum for Senior Grievance Officers which took place in Ottawa, December 9-10, and indicated that it was very well attended.

iii. FQPPU Conseil

L. Lequin, Chair of the Francophones Committee, reported on her attendance at the FQPPU Conseil, in Montreal on February 9-10. The meeting was largely focused on the issue of better financing for research and the valorisation of teaching.

c. Upcoming Meetings and Conferences

i. CUFA-BC Conference on University Governance

The Executive Director advised that the CUFA-BC Conference on University Governance would take place in Vancouver, March 3-4.

ii. Committee Meetings (March 10-11, Ottawa)

This item was previously discussed under item 8. (h).

iii. Forum for Chief Negotiators (March 31-April 1, Ottawa)

The Executive Director advised that the Forum for Chief Negotiators would take place in Ottawa, March 31-April 1.

12. Associated Organizations and Funds

a. Harry Crowe Foundation

The Executive Director advised that this November will mark the 20th anniversary of the UNESCO Recommendation concerning the Status of Higher-Education Teaching Personnel. CAUT played a central role in developing the Recommendation. It was noted that there are plans to commemorate this achievement.

b. NUCAUT

The Executive Director advised that the triennial convention of the National Union of the Canadian Association of University Teachers (NUCAUT) would take place in Toronto on May 7th.

c. J.H. Stewart Reid Trust

There was nothing new to report.

d. CAUT Refugee Foundation

There was nothing new to report. It was suggested that CAUT continue to keep this fund relevant and consider sending out another appeal for funds. The Director of Operations agreed to follow-up on this.

13. Other Business

There was no other business.

14. Review of Meeting**15. Items for Information**

There were no items to review.