



Dear Professor :

I am writing to you in your capacity as President of I have been appointed by the CAUT Elections and Resolutions Committee to review the application of the Renison Association Of Academic Staff (RAAS) for membership in the Canadian Association of University Teachers.

When an association applies for membership, an ad hoc committee of investigation is appointed to inquire into the association and ensure that their goals and practices embrace CAUT values and principles. As part of my work, I am writing to all CAUT organizational members in Ontario to request in writing any commentary that you may want to make about the application for membership.

The Renison Association of Academic Staff has applied for class 'A' membership under the provisions of CAUT General By-law, Article 5.1. My report is required by General By-Law Article 5.1 (b)(ii) and guided by the following criteria as set out in Article 5.19B0 (i-ii):

1. the Faculty Association's goals and practices are compatible with those of the purposes CAUT;
2. the faculty Association's constitution is democratic in character;
3. the Faculty Association's constitution and activities show a commitment to the principles and practice of academic freedom and tenure;
4. the Faculty Association's organization and practices show it is not dominated by an employer, nor so influenced by an employer that its fitness to represent employees for the purposes of collective bargaining or otherwise is impaired; and
5. except in unusual circumstances, as determined by Council, the Faculty Association shall be the largest such association representing Academic staff.

The Renison Association of Academic Staff was established on February 12 ,2018. The Association, located at the University of Waterloo, represents regular faculty at Renison University College inclusive of academic staff with appointments of one year or longer at the rank of lecturers, assistant, associate and full professors. The RAAS represents 33 of 40 possible members.

For your information I have attached the RAAS Constitution which was adopted at the meeting of February 12, 2018.

If possible, I would like to receive any commentary that you may have on this application by Wednesday, April 4, 2018.

Sincerely,

Penni Stewart
CAUT President, 2008-2011