

Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université

# Executive Committee Comité de direction

Nomination Form / Formulaire de mise en candidature

## Nominee / Candidat ou candidate

Tim Ribaric

## Position / Poste

Chair (Librarians & Archivists)

## To use this form / Comment utiliser ce formulaire

1. Save this file to your desktop / Enregistrez ce fichier sur votre ordinateur.
2. Open the form using Adobe Reader / Ouvrez le formulaire à l'aide d'Adobe Reader.
3. Fill in the fields / Remplissez les champs indiqués.
4. Attach additional documentation as required / Joignez, au besoin, toute documentation supplémentaire.
5. Save completed form to your desktop / Sauvegardez le formulaire rempli sur votre ordinateur.

## Documentation / Documentation

Nominations should include / Les dossiers de mise en candidature doivent comprendre :

- (a) a letter of nomination / une lettre de mise en candidature
- (b) the agreement of the nominee to serve if elected / le consentement du candidat ou de la candidate advenant son élection
- (c) a completed executive committee nomination form / le formulaire dûment rempli de mise en candidature au Comité de direction

## Nomination deadline : March 1

Date limite des mises en candidature : 1<sup>er</sup> mars

## Send completed form to

Faites parvenir le formulaire dûment rempli au

Chair, Elections and Resolutions Committee  
Président, Comité des élections et des résolutions  
Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université  
2705, promenade Queensview Drive, Ottawa (Ontario) K2B 8K2  
Email / Courriel : nominations@caut.ca

## Personal information / Renseignements personnels

Name / Nom **Tim Ribaric** Telephone / Téléphone **905-688-5550 ext. 5358**

Email / Courriel **tribaric@brocku.ca** Fax / Télécopieur

Full institution address including academic unit / Adresse complète de l'établissement, y compris l'unité académique

**1812 Sir Isaac Brock Way  
St. Catharines ON  
L2A 3A1**

CAUT is committed to principles of equity and actively seeks to diversify the membership of its committees. Nominees are encouraged to indicate, in the space below, whether they self-identify as members of racialized groups, people with disabilities, gay, lesbian, bisexual, transgender, queer and 2-spirited people, Aboriginal people, and women. Responses are voluntary and will be kept strictly confidential. L'ACPPU souscrit pleinement aux principes de l'équité et s'emploie activement à diversifier la composition de ses comités. Les candidates et candidats sont invités à indiquer, dans l'espace ci-dessous réservé à cet effet, si elles ou ils s'identifient comme membre d'un groupe racialisé, personne ayant une limitation fonctionnelle, gai, lesbienne, bisexuel, transgenre, allosexuel et bi-spirituel, Autochtone et femme. Les réponses sont facultatives et elles resteront strictement confidentielles.

## Languages / Langues

CAUT's official languages are English and French. Indicate your level of competence.  
Les langues officielles de l'ACPPU sont l'anglais et le français. Indiquez votre niveau de compétence.

**English, Spoken and Written**

## University and college appointments / Postes universitaires et collégiaux

Provide a brief summary of the university/college appointments held including name of institution, position and years.  
Décrivez brièvement les postes universitaires/collégiaux occupés et indiquez le nom de l'établissement, le titre du poste et les années en poste.

**Brock University, Digital Services Librarian, 2006 - Present**

**Brock University, Acting Head Library System and Technologies (Secondment) - July 2014 - Aug 2015**

## Experience in academic staff affairs / Expérience des affaires du personnel académique

Provide a summary of your involvement with academic staff associations at the local, provincial, and/or national level.  
Décrivez brièvement vos activités au sein d'associations de personnel académique à l'échelle locale, provinciale et nationale.

Brock University Faculty Association Negotiating Team, 2014

Brock University Faculty Association Executive Committee, Professional Library Representative, 2009,2012,2015-2017

Attended CAUT Librarians' Conference, 2012 & 2016

Canadian Association of University Teachers, Librarians' and Archivists' Committee Member, 2013 - Present

## Other relevant experience / Autre expérience pertinente

Provide a brief summary of experience or qualifications which you feel would be useful in the position for which you have been nominated.  
Décrivez brièvement l'expérience ou les compétences acquises qui vous permettraient d'occuper le poste pour lequel vous avez été recommandé(e).

- I've published in the field of Library labour issues. In particular this book chapter:

"Collegial Self-Governance for Professional Librarians: A Look at the Establishment of Library Council at Brock University" In M. Kandiuk & J. Dekker (Eds.), In  
Solidarity: A look at the History of the Library Labour movement in Canada. Sacramento CA: Litwin Books.  
<http://hdl.handle.net/10464/6005>

- I was invited to the University of Alberta in 2016 to present a talk entitled: "The Benefits of Self-governance for Professional Librarians"

- In May 2018, I'll be presenting the following paper at Canadian Association of Professional Librarians:

"Codifying academic freedom: an examination of collective agreements for Librarian specific language"

- I have been very active in my local Faculty Association and I've participated in numerous CAUT workshops when my FA arranged to have them held nearby (Collective Bargaining, Building a Better Association, Grievance Handling)

- I have been chair of the Brock University Library council in 2010 & 2016

## Priorities for CAUT / Priorités de l'ACPPU

Identify what you feel should be major priorities for CAUT in the next two years.  
Quelles devraient être, selon vous, les grandes priorités de l'ACPPU pour les deux prochaines années?

CAUT does many great things for many different constituencies. In terms of serving the needs of professional librarians and archivists I'll offer the following.

Librarians and Archivists need to respond to greater threats in the landscape that are attempting to deprofessionalize our work. The recent news story of Mount Allison floating a proposal to no longer staff the Head Librarian position with an actual Librarian (<http://www.cbc.ca/news/canada/new-brunswick/mount-allison-university-librarian-1.4492297>) is a perfect example of this trend.

I think CAUT should respond to these incidents through advocacy campaigns that alert the media and the community at large that they are happening. Secondly I think the Librarians' and Archivists' Committee should also investigate relevant position papers to make sure the notion is clearly articulated that Librarian positions should always be filled by Librarians.

I believe addressing this deprofessionalization agenda would be a good topic for the upcoming 2019 Librarian and Archivists Conference.

## Additional comments / Autres renseignements

Provide any additional information you feel would be useful to Council delegates in their consideration of your candidacy.  
Ajoutez tout complément d'information utile que les délégués du Conseil pourraient prendre en compte dans l'appréciation de votre candidature.

As mentioned, my experience as a member of this committee has provided me with working knowledge of what this committee does and what its mandate is.

I am the son of a CAW labourer and have felt first hand the benefit of strong organizations and how they can make lives better. Long story but the plant my Dad worked at closed and CAW made sure there was another position at a different plant for everyone to go to.

Complete CV can be found here:

[http://elibtronic.ca/sites/default/files/Ribaric\\_Vitae.pdf](http://elibtronic.ca/sites/default/files/Ribaric_Vitae.pdf)

March 1, 2018

Dear Nomination Committee,

I am writing to recommend Tim Ribaric for Chair, CAUT Librarians' and Archivists' Committee. In addition to having been an active member of the L&A Committee since 2013, he has served on the Executive Committee of the Brock University Faculty Association as Librarian Representative as well as on the Collective Agreement Bargaining Team. He has been involved in issues related to collegial governance underscoring the importance of Library Councils in ensuring librarian and archivist interests are represented. His chapter "Collegial Self-Governance for Professional Librarians: A Look at the Establishment of Library Councils at Brock University", published in the well regarded "In Solidarity: A Look at the History of the Library Labour Movement in Canada" and subsequent participation in the ALC Ad-Hoc Committee on Governance forum on governance make him an expert in this area. He has served on the Brock University Library Council as Chair and Secretary.

Given his experience in BUFA, his past participation on the CAUT Librarians' and Archivists' Committee and his knowledge and expertise in library governance—and given he's had a great role model for the last 3 years—I have no hesitation in recommending Tim.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Carla Graebner', with a long horizontal flourish extending to the right.

Carla Graebner

Tim Ribaric  
James A. Gibson Library  
Brock University  
1812 Sir Isaac Brock Way  
St. Catharines ON  
L2S 3A1

March 1, 2018

Ted Montgomery  
Chair, Elections and Resolutions Committee  
Canadian Association of University Teachers  
2705 Queensview Drive  
Ottawa ON  
K2B 8K2

Dear Ted,

I would like to put my name forward for consideration to serve as Chair of the CAUT Librarians' and Archivists Committee. Since 2013 I have served as a member on this committee and I feel now is the time to increase my participation to the committee. The current chair, Carla Grabner of Simon Fraser University, has done a marvelous job leading and making positive change in the lives of professional Librarians across Canada and I would like to follow in that legacy.

As you can see in my nomination PDF I have been very active with my local faculty association and I have also attended a variety of CAUT training sessions. I currently hold a position on the executive committee of my faculty association and I've served on our collective bargaining team. Librarian labour issues is also a focus of my research. I've published and given invited lectures on issues dealing with Library Councils and the importance of strong collective agreement language for Librarians.

Thanks you for considering my application.

Sincerely,

A handwritten signature in black ink, appearing to read 'Tim Ribaric', with a long horizontal flourish extending to the right.

Tim Ribaric

**From:** [Tim Ribaric](#)  
**To:** [CAUT Nominations](#)  
**Subject:** Re: Nomination to serve as Chair of Librarians & Archivists Committee  
**Date:** March 29, 2018 3:44:40 PM

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Hello Ted,

I would like to take this opportunity to inform you that I'd be willing and honoured to serve as Chair of the Librarians' and Archivists' Committee if I were to be successfully elected for the position.

Many Thanks,  
Tim

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