

Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Executive Committee Comité de direction

Nomination Form / Formulaire de mise en candidature

Nominee / Candidat ou candidate

Richard B. Rivkin

Position / Poste

Chair (Collective Bargaining & Economic Benefits)

To use this form / Comment utiliser ce formulaire

1. Save this file to your desktop / Enregistrez ce fichier sur votre ordinateur.
2. Open the form using Adobe Reader / Ouvrez le formulaire à l'aide d'Adobe Reader.
3. Fill in the fields / Remplissez les champs indiqués.
4. Attach additional documentation as required / Joignez, au besoin, toute documentation supplémentaire.
5. Save completed form to your desktop / Sauvegardez le formulaire rempli sur votre ordinateur.

Documentation / Documentation

Nominations should include / Les dossiers de mise en candidature doivent comprendre :

- (a) a letter of nomination / une lettre de mise en candidature
- (b) the agreement of the nominee to serve if elected / le consentement du candidat ou de la candidate advenant son élection
- (c) a completed executive committee nomination form / le formulaire dûment rempli de mise en candidature au Comité de direction

Nomination deadline : March 1

Date limite des mises en candidature : 1^{er} mars

Send completed form to

Faites parvenir le formulaire dûment rempli au

Chair, Elections and Resolutions Committee
Président, Comité des élections et des résolutions
Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université
2705, promenade Queensview Drive, Ottawa (Ontario) K2B 8K2
Email / Courriel : nominations@caut.ca

Personal information / Renseignements personnels

Name / Nom **Richard B. Rivkin**

Telephone / Téléphone **709-864-3720**

Email / Courriel **rrivkin@mun.ca**

Fax / Télécopieur **709 864 3220**

Full institution address including academic unit / Adresse complète de l'établissement, y compris l'unité académique

**Department of Ocean Sciences
Memorial University of Newfoundland
St. John's, NL A1C 5S7, Canada**

CAUT is committed to principles of equity and actively seeks to diversify the membership of its committees. Nominees are encouraged to indicate, in the space below, whether they self-identify as members of racialized groups, people with disabilities, gay, lesbian, bisexual, transgender, queer and 2-spirited people, Aboriginal people, and women. Responses are voluntary and will be kept strictly confidential. L'ACPPU souscrit pleinement aux principes de l'équité et s'emploie activement à diversifier la composition de ses comités. Les candidates et candidats sont invités à indiquer, dans l'espace ci-dessous réservé à cet effet, si elles ou ils s'identifient comme membre d'un groupe racialisé, personne ayant une limitation fonctionnelle, gai, lesbienne, bisexuel, transgenre, allosexuel et bi-spirituel, Autochtone et femme. Les réponses sont facultatives et elles resteront strictement confidentielles.

Not a member of a racialized group

Languages / Langues

CAUT's official languages are English and French. Indicate your level of competence.

Les langues officielles de l'ACPPU sont l'anglais et le français. Indiquez votre niveau de compétence.

English (first language): Speak, Write and Read Proficiency high

**French: Speak, Proficiency low to fair.; Read, Proficiency fair to good
Write, Proficiency low**

University and college appointments / Postes universitaires et collégiaux

Provide a brief summary of the university/college appointments held including name of institution, position and years.

Décrivez brièvement les postes universitaires/collégiaux occupés et indiquez le nom de l'établissement, le titre du poste et les années en poste.

-University Research Professor, Department of Ocean Sciences, September 2007- Memorial University of Newfoundland

-Ocean Carbon Chair Professorship, June 2015 - Xiamen University, China

-Professeur Invite, Université Pierre & Marie Curie Paris VI, September 2013 to January 2014

-Professor, Ocean Sciences Centre, September 1998 to September 2007 Memorial University of Newfoundland

-Associate Professor, Ocean Sciences Centre, June 1991 to September 1998 Memorial University of Newfoundland

-Adjunct Professor, Department of Biology/GIROQ, January 1998 to September. 2001, Laval University

-Adjunct Professor, Horn Point Environmental Laboratories, June 1991 to June 1996 University of Maryland

-Research Associate Professor, Horn Point Environmental Laboratories, July 1988 to June 1991, University of Maryland,

-Research Assistant Professor, Horn Point Environmental Laboratories, March 1983 to June 1988, Universit

Experience in academic staff affairs / Expérience des affaires du personnel académique

Provide a summary of your involvement with academic staff associations at the local, provincial, and/or national level.
Décrivez brièvement vos activités au sein d'associations de personnel académique à l'échelle locale, provinciale et nationale.

Memorial University Faculty Association:

Executive Committee (Member at Large)

2001-2002; 2002-2003; 2003-2004; 2005-2006; 2007-2008; 2010-2011
2011-2012; 2012-2013; 2013-2014; 2014-2015 2015-2016; 2016-2017

Academic Freedom and Grievance Committee

2009-2012; 2012-2015; 2015-2018 (Co-Chair 2017-2020)

Collective Agreement Proposals Committee

2002; 2013; 2017

Collective Agreement Negotiating Committee

2002; 2006; 2013; 2017

Intellectual Property Subcommittee, Occupational Health and Safety Subcommittee

CAUT Collective Bargaining and Economic Benefits Committee

2015-2018

CAUT Dedicated Service Award (2017)

Attending numerous CAUT workshops on Contractual Academic Staff, on Academic Freedom, and for Senior Grievance Officers

Other relevant experience / Autre expérience pertinente

Provide a brief summary of experience or qualifications which you feel would be useful in the position for which you have been nominated.
Décrivez brièvement l'expérience ou les compétences acquises qui vous permettraient d'occuper le poste pour lequel vous avez été recommandé(e).

I am an ocean biogeochemist and have led field teams on eight large-scale research expeditions to the Antarctic, on numerous ship-based missions in the North Atlantic, and in the Sargasso and Caribbean Seas, and have led or co-led several Canadian climate-related research programs in the Gulf of St. Lawrence, the Northeast Subarctic Pacific, the Northwest North Atlantic, in the Canadian Arctic and in Newfoundland coastal waters. In addition, I have served on the Scientific Steering Committees for several international programs studying ocean processes and climate.

I have extensive experience as Chair and/or Co-Chair of numerous national and international scientific and climate change committees and working groups including the Scientific Advisory Committee for the Canadian Surface Ocean Lower Atmosphere program. I am currently co-chair of an international climate change expert group (ICES/PICES Working Group on Climate Change and Biologically-driven Ocean Carbon Sequestration).

I have served on the Memorial University Senate, on several Federal Government Polar Advisory Panels and served on numerous Tri-Council and DFO grant selection and award committees, and on the NSERC Hertzberg Award Committee. I have also received many national and international fellowships and awards. I have broad based academic, leadership and labour union experience at universities in both the United States and Canada and with international organizations and I believe that these will be important assets to bring to service as Chair of the Collective Bargaining and Economic Benefits Committee.

Priorities for CAUT / Priorités de l'ACPPU

Identify what you feel should be major priorities for CAUT in the next two years.

Quelles devraient être, selon vous, les grandes priorités de l'ACPPU pour les deux prochaines années?

There are many important areas for CAUT to focus time and resources in order to move forward on advancing social and academic freedom issues. The academy is being threatened by federal government policies and the corporatization of university administrations that erode academic staff members rights to academic freedom, intellectual property and the expectation for fair, equitable and reasonable governance. These over-arching issues can only be addressed, by organizations such as CAUT, at scales larger than is possible by efforts of individual faculty associations.

The Executive Committee has a crucial role in providing the proactive leadership to the Canadian academic community and in the defence of academic freedom. At the same time, CAUT it needs to maintain clear and effective lines of communication with the various faculty/staff associations, to consider the needs of individual faculty associations as well as a functioning as conduit for information flow to and among faculty associations.

Additional comments / Autres renseignements

Provide any additional information you feel would be useful to Council delegates in their consideration of your candidacy.

Ajoutez tout complément d'information utile que les délégués du Conseil pourraient prendre en compte dans l'appréciation de votre candidature.

The Collective Bargaining and Economic Benefits (CBEB) Committee make recommendations to the CAUT Council on policy matters relating to collective bargaining. Many of the collective bargaining issues address the fair, reasonable and equitable employment treatment of academic staff members (ASM). The best way to protect ASM is by having strong collective agreements. Through my long years of service on the MUNFA Academic Freedom and Grievance and Executive Committees, I have become all too familiar with the issues facing my colleagues. There is urgent need to have collective agreement language that on one hand, clearly defines the relationship of ASM with the employer, and on the other hand, protects the academic freedom and rights of ASM. This experience and understanding has provided invaluable insights when I served on four negotiating team and bargained previous and current collective agreements.

I am at a point in my academic career where I feel it is important to take this diversity and depth of experience and apply it to a broader audience. This is one of the main reasons why I am seeking the position of Chair of the CBEB Committee. I hope to both share my experiences with CAUT and other faculty association (via activities of the CBEB committee), as well as to continue to learn from other on the CBEB committee and at CAUT, and share this knowledge and experience with MUNFA.

22 February 2018

Email: nominations@caut.ca

Ted Montgomery
Chair, Elections and Resolutions Committee
Canadian Association of University Teachers
2705 Queensview Drive
Ottawa, ON K2B 8K2

Dear Ted:

On behalf of the Memorial University of Newfoundland Faculty Association (MUNFA), please accept this letter nominating Dr. Richard Rivkin as Chair of the Collective Bargaining and Economic Benefits Committee. We are very pleased that Richard is interested in taking on this leadership role at CAUT.

As I wrote in support of his application for membership on the CBEB Committee, Richard is a long-standing, energetic volunteer for MUNFA, currently serving as Co-Chair of our Academic Freedom and Grievance (AF&G) Committee and - for the fourth time - a member of our Negotiating Committee in collective bargaining. This is only the tip of the iceberg in terms of his service to the Union. Since 2001, he has served 12 times as a Member at Large on our Executive Committee. He has sat on AF&G continuously since 2009 and was a member of our Collective Agreement Proposals Committee in the run-up to three different rounds of bargaining.

In addition to these committee roles, Richard has also contributed in various ways to the development of MUNFA's position on Intellectual Property (IP) issues, not least by sitting as a member of our IP working group. He is always ready to use his expertise in quantitative research to analyse data about our members, whether to strengthen our case in Collective Bargaining or to support the Union's work during the periods when the Collective Agreement is settled. In recognition of all these contributions, Richard was awarded the CAUT Dedicated Service award in 2017.

Beyond the Union, Richard has shown leadership throughout his academic career. Currently a University Research Professor at Memorial and Ocean Carbon Chair Committee at Xiamen University in China, he has led field-research teams on major expeditions -- in the Antarctic, the North Atlantic, and the Sargasso and Caribbean Seas, among others. He has chaired Canadian and international scientific committees and working groups and has served as an expert advisor to government. And he has contributed to the wider academic community through adjudicating grants and awards and through editorial service on scientific journals.

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Richard would no doubt bring the same energy and commitment to chairing this important CAUT committee. I know that he is motivated by his conviction that Faculty Associations need strong collective agreements that protect individual Academic Staff Members as workers in the university while defending the vital principles of academic freedom that underpin their work.

In short, Richard is a proven MUNFA activist whose extensive Union experience and career stage together put him in an excellent position to work on CBEB at the national level. I am happy to nominate him on behalf of MUNFA.

Sincerely yours,



Dr. Robin Whitaker
President, MUNFA

From: [Margaret McGovern-Potie](#)
To: [CAUT Nominations](#)
Subject: FW: CAUT Executive Committee Nomination materials
Date: March 22, 2018 11:59:11 AM
Attachments: [image001.png](#)

From: Richard B. Rivkin [mailto:rrivkin@mun.ca]
Sent: Wednesday, March 21, 2018 7:37 PM
To: Margaret McGovern-Potie
Subject: RE: CAUT Executive Committee Nomination materials

Dear Margaret,

Thank you for your message and reminder. I am currently working in Qingdao China (from Mar 14 to Apr 6) so please accept this email as my formal response to Dr. Montgomery.

“If I am elected to the position of Chair of the CBEB committee, I agree to serve in that capacity.”

If useful, upon my return to MUN, I can send a formal letter confirming my intention to accept the position and to serve as Chair.

With regards,
Richard

Richard B. Rivkin
University Research Professor
Department of Ocean Sciences
Memorial University of Newfoundland
St. John's, NF A1C 5S7, Canada.
Voice: 709-864-3720
FAX: 709-864-3220
PLEASE NOTE THE NEW TELEPHONE NUMBER
