

April 2018

Report to CAUT Council

I would like to begin by thanking Wesley Crichlow, the past Co-Chair for his leadership, expertise and passion he brought to the role.

Business concluded or undertaken since our last report to Council includes the following:

- The hosting of an Equity Conference, April 6-7, 2018 in Ottawa. The conference brought together an incredible group of close to 100 speakers and participants to discuss the significant challenges and opportunities to advance equity on campus. It dived into racial and gender justice, Indigenization, and the role of the association in addressing systemic discrimination in the workplace. The conference highlights will be in the CAUT Bulletin and a short video on equity on campus taken at the conference is in production. Many thanks to the members of the Equity Committee who have worked hard and long and creatively to plan the conference.
- The Committee met at the time of the conference and reviewed a number of policy statements and model clauses and made a recommendation for this year's Equity Award winner.
- The Committee also received updates on the Equity workshop for associations which remains in high demand and provided advice on further resources to support associations to advance equity on campus.
- On behalf of the National Union of CAUT, I participated in a Pay Equity Summit, organized by the Canadian Labour Congress on February 28th to discuss the federal pay equity legislation which could impact our sector through the federal contractors program.
- The Committee will continue to support policy development and provide advice to advance equity on campus, energized by the stellar conference that just concluded.

Respectfully submitted,
Pat Armstrong, Co-Chair