

Minutes

241st Executive Committee Meeting

November 21–22, 2017

Westin Ottawa Hotel, Ottawa, Ontario

Committee Meeting

November 21	Westin Ottawa Hotel (British Columbia Room)	9:00 AM	–	5:00 PM
November 22	Westin Ottawa Hotel (British Columbia Room)	9:00 AM	–	4:00 PM

Present

James Compton, President (UWOFA), Chairperson
 Brenda Austin-Smith, Vice-President (UMFA)
 Yalla Sangaré, Treasurer (APPBUSA)
 Robin Vose, Past President (FAUST)
 David Newhouse, Representative-at-large (Aboriginal) (TUFA)
 Blanca Navarro Pardiñas, Representative-at-large (Francophone) (APPUMCE)
 John G. Kingma, Representative-at-large (Quebec) (SPUL)
 Kevin Kane, Representative-at-large (General) (AASUA)
 Kelly Meckling, Representative-at-large (General) (UGFA)
 Peter McInnis, Chair, Academic Freedom & Tenure Committee (ST.FXAUT)
 Sarika Bose, Chair, Contract Academic Staff Committee (UBCFA)
 Pat Armstrong, Co-Chair, Equity Committee (YUFA)
 Wesley Crichlow, Co-Chair, Equity Committee (UOITFA)
 Carla Graebner, Chair, Librarians' and Archivists' Committee (SFUFA)
 Terri Van Steinburg, Chair, Collective Bargaining & Economic Benefits Committee (KWANTLEN-FPSE)

David Robinson, Executive Director
 Chantal Vallerand, Director of Operations
 Pam Foster, Director of Research and Political Action
 Valérie Dufour, Director of Communications
 Margaret McGovern-Potité, Executive Assistant to the Executive Director

The President welcomed members and acknowledged that the meeting is taking place on unceded Algonquin territory.

01. Approval of Agenda

MECKLING/VOSE: THAT the agenda be approved.

CARRIED

02. Approval of Minutes

a. Executive Committee Meeting of September 15-16, 2017

MCINNIS/CRICHLAW: THAT the minutes of the Executive Committee Meeting of September 15-16, 2017 be approved.

CARRIED

03. Business Arising

a. Review of Action List

The action list was reviewed.

04. Report of the President

The President reported on meetings he attended since the Executive Committee meeting of September 15-16. He attended the Western Regional Conference in Prince George on October 12-14 and the CAUT Contract Academic Staff Conference held in Toronto on October 21–22. He and Past President Vose participated in a panel organized by the University of Saskatchewan Faculty Association (USFA) to mark the anniversary of the adoption of the 1997 UNESCO Recommendation concerning the Status of Higher-Education Teaching Personnel. He also participated in picket lines and attended various rallies organized for OPSEU across the province. He and the Executive Director met with representatives of the Carleton University Academic Staff Association (CUASA) on November 3rd regarding the governance/censure issue at Carleton University.

05. Report of the Executive Director

The Executive Director reported on his attendance on October 31 at an event organized by Education International, held in conjunction with the General Conference of UNESCO, to mark the 20th anniversary of the adoption of the 1997 UNESCO Recommendation Concerning the Status of Higher-Education Teaching Personnel. He noted that this has been an extremely busy fall with work on campaigns including the re-launch of the *Get Science Right* campaign, *Fair Employment Week*, and the development of a copyright campaign. He noted that the Contract Academic Staff Conference held October 20-21 in Toronto was very successful.

He reported that the other items he wants to address will be covered in the meeting agenda.

06. Political Action

a. Government Relations Report

P. Foster, Director of Research and Political Action, provided a report on outreach activities since the last Executive Committee meeting. She noted that she and Karl Bélanger attended the House of Commons Standing Committee on Finance hearings on

October 17 (Halifax, N.S.). Pat Armstrong, Co-Chair of the Equity Committee, presented at the Standing Committee on the Status of Women (FEWO) on the Economic Security of Women in Canada on October 26 (Ottawa).

b. Campaigns

i. Fair Employment Week

P. Foster provided a report on Fair Employment Week (FEW) which took place from October 23 to 27. She noted that this is an annual week-long campaign for CAUT and its member associations to organize events and activities to highlight the issues facing contract academic staff. She highlighted the new campaign website (www.makeitfair.caut.ca).

A. Contract Academic Staff Survey

P. Foster reported that the deadline for the National Contract Academic Staff Survey has been extended until December 15. She noted that almost 1300 contract academic staff have participated in the national study and the aim is to double this number.

ii. Fair Copyright

P. Foster reported that CAUT's Copyright Campaign is underway. She noted that a campaign website has been developed (www.copyright.caut.ca) which includes resources for members and an online petition.

iii. Get Science Right

P. Foster reported on a funding announcement by the federal government for the Polar Environment Atmospheric Research Laboratory (PEARL). CAUT's Parliament Hill Day will take place November 23 in advance of the Council meeting. The main focus for this year's lobby day will be on basic research with renewed *Get Science Right* and copyright campaign messaging. She noted that CAUT and Evidence for Democracy co-organized a panel discussion for the program *iPolitics* on the issue of science policy. She advised that CAUT Vice-President Brenda Austin-Smith participated in the panel.

c. Equity in Federal Research Programs

P. Foster highlighted the importance of improved data collection in the area of equity.

d. Civil Liberties

i. Bill C-59

The Executive Director reported that, in June, the Liberal government tabled Bill C-59, the *National Security Act, 2017*. He noted that this new legislation brings improved accountability provisions and reduces some of the powers of enforcement agencies. The Executive Director advised that CAUT was one of several organizations to sign a letter sent in September by the International Civil Liberties Monitoring Group (ICLMG) to the federal government highlighting concerns with Bill

C-59. A copy of the ICLMG letter was provided in the Council meeting materials under *Council Item 14. (f)(i)*.

ii. Hassan Diab

The Executive Director provided an update on the case of Hassan Diab. CAUT has worked with local support groups and Amnesty International Canada to fight for the release of Prof. Diab and is frustrated by the lack of progress in the case. An article on the case was included in the meeting materials.

e. Trade in Educational Services

i. NAFTA renegotiations

The Executive Director provided an update on the North American Free Trade Agreement (NAFTA) re-negotiations.

f. UCASS Consultations

P. Foster advised that Statistics Canada is conducting consultations as part of its plan to expand the scope of the University and College Academic Staff (UCASS) survey to include part-time university academic staff, the teaching staff in the college sector, and revisiting the content of the FT-UCASS. CAUT is encouraging member associations to participate in these consultations. CAUT's submission to the Statistics Canada consultations was included in the meeting materials.

g. International Matters

i. Solidarity Partnerships

A. Palestinian Federation of Unions of University Professors and Employees

There was nothing new to report.

B. National Association of Graduate Teachers (Ghana)

There was nothing new to report.

C. College Lecturers' Association of Zimbabwe

The Executive Director reported that CAUT contributed toward the development of a workshop to assist COLAZ in their organizing activities.

D. Syndicat Unitaire et Démocratique des Enseignants du Sénégal (SUDES)

The Executive Director reported that CAUT is providing assistance to the Syndicat Unitaire et Démocratique des Enseignants du Sénégal for a research project looking at university finances. The research project is underway.

ii. Organization for Economic Co-operation and Development

There was nothing new to report.

iii. Education International

This item was reported under the Executive Director's report (item 05). He noted that there will be a panel discussion at the upcoming Council meeting to celebrate the 20th Anniversary of the UNESCO Recommendation Concerning the Status of Higher-Education Teaching Personnel.

07. Membership Matters

a. **ORDER OF THE DAY (Tuesday November 21, 11:00 am)**
New Activists Workshop

P. Jones, Education Officer, provided an overview of the New Activists Workshop planned for November 23, prior to the Council meeting. He informed Executive Committee members involved in delivering segments of the workshop of their responsibilities.

08. Organizational Priorities

a. **ORDER OF THE DAY (Tuesday November 21, 2:00 pm)**
Financial Matters

i. Quarterly Report – ending June 30, 2017

Y. Sangaré, Treasurer, presented the Financial Report: Year Ending June 30, 2017. The report was included in the Council Meeting materials under *Council Item 17.(a)(i)*.

ii. Auditors' Report

A copy of the draft financial statements was provided in the Council Meeting materials under *Council Item 17.(a)(ii)*.

A. Report of the Audit Committee

Y. Sangaré, Treasurer, reported on behalf of the audit committee and on a recent meeting with the CAUT auditor.

iii. Quarterly Report – three months ending September 30, 2017

Y. Sangaré, Treasurer, presented the Financial Report: three months ending September 30, 2017. The report was included in the Council Meeting materials under *Council Item 17.(a)(iii)*.

c. Financial Requests

There were no financial requests to consider.

d. Report of the Executive Director on Academic Freedom

The Executive Director highlighted the *CAUT Discussion Paper on Respectful Workplace Policies* (November 2017), which was included in the Council materials under *Council Item 11. (a)(i)*.

i. Investigations

A. Rancourt (Ottawa)

The Executive Director reported on the status of the Independent Committee of Inquiry looking into the Rancourt case at the University of Ottawa. He noted that the Committee's report is expected to be released in the upcoming weeks.

B. Horne, Goodyear, Nassar (Dalhousie)

The Executive Director provided an update on developments at Dalhousie University further to the release of the report of the Independent Committee of Inquiry looking into the Horne, Goodyear and Nassar cases at Dalhousie University. The Faculty of Medicine at Dalhousie has struck a review Committee to review the Inquiry's findings and has made several recommendations that seem to be moving in the right direction. A copy of the summary of the Report of the *Independent Committee of Inquiry into the Situations of Drs. Gabrielle Horne, Michael Goodyear & Bassam A. Nassar at the Capital District Health Authority and Dalhousie University* (January 2016) was provided in the Council meeting materials under *Council Item 11. (b)(ii)*.

C. Enbridge Centre for Corporate Sustainability (Calgary)

The Executive Director provided an update of the Ad Hoc Investigation regarding the Enbridge Centre for Corporate Sustainability at the University of Calgary. He noted that the Committee's final report was released in October and exposed serious conflicts of interest and threats to academic freedom at the University of Calgary and the Enbridge Centre. The Committee recommends that the University of Calgary review its policies on conflict of interest and corporate donations and ensure these align with CAUT policies. A copy of the Ad Hoc Investigatory Committee report was provided in the meeting materials under *Council Item 11. (b)(iii)*.

ii. Cases

The Executive Director reported on an investigation launched by Dalhousie University concerning student Masuma Khan for her blog postings. He noted that the investigation has been withdrawn. He reported on an investigation launched at Wilfrid Laurier University in the case of graduate student Lindsay Shepherd. He raised concerns with CAUT's current policies dealing with the rights of graduate students and suggested that these be reviewed in light of the issues raised by these cases.

SANGARÉ/CRICHLAW: THAT the *Policy Statement on the Rights of Graduate Students*, the *Policy Statement on the Employment Status of Graduate Students as Academic Staff*, and the *Policy Statement on the Rights of Graduate Student Employees* be referred to the Academic Freedom and Tenure Committee for review.

CARRIED

It was recommended that these policy statements be removed from the website pending the review. It was also recommended that the Policy Statement on Team Teaching be included in this review.

A. Persinger (Laurentian)

The Executive Director provided an update on the Michael Persinger case at Laurentian University.

B. Hall (Lethbridge)

The Executive Director reported that a settlement has been reached in the Tony Hall case at the University of Lethbridge. As part of the settlement the suspension of Professor Hall was immediately rescinded and both the letter of reprimand and the Human Rights complaint were withdrawn.

C. Potter (McGill)

The Executive Director reported on the Andrew Potter case at McGill University. He advised that he has asked Mark Gabbert of the University of Manitoba to prepare a report on the case. His report will be finalized soon and be submitted to the Academic Freedom and Tenure Committee for consideration. Background information on the case was included in the Council materials under *Council item 11. (c)(iii)*.

ii. Censure

A. Carleton

The Executive Director provided an update on the Carleton University censure case. He noted that proposed amendments to the Board of Governors' Code of Conduct will not be adopted before Council meets to consider censure.

B. Niagara

The Executive Director reported on the matter of Niagara College's Saudi campuses. CAUT will keep a watching brief on this case.

e. Litigation Report

i. Trinity Western University, et al. v. Law Society of Upper Canada

The Executive Director advised that CAUT will appear before the Supreme Court in two appeals involving Trinity Western University. The hearings are scheduled for November 30-December 01. A copy of the CAUT Factum was included in the Council meeting materials under *Council item 11. (e)(iv)*.

ii. Access Copyright v. York University

P. Jones provided a report on the parliamentary review of the *Copyright Act*. He noted that CAUT has submitted a brief as part of the consultations.

A CAUT news release on the York University v. Access Copyright decision was provided in the Council meeting materials under *Council item 11. (e)(iii)*. He noted that York University has announced it is appealing the decision and that CAUT will be seeking intervenor status.

iii. Bérard (Université de Montréal, School of Pharmacy)

The Executive Director provided a report on the Bérard case at the Université de Montréal's School of Pharmacy involving protection of confidential research data.

e. Collective Bargaining Report

A written report on collective bargaining was included in the Council meeting materials under *Council agenda item 13. (a)*.

f. Education Report

A written report on education was included in the Council meeting materials under *Council agenda item 13. (b)*.

g. Health & Safety Report

A written report on CAUT's work on health and safety issues was included in the meeting materials.

h. Organizing Report

The Executive Director provided an oral report on organizing activities.

i. Membership Engagement

V. Dufour, Director of Communications provided an update on the status of the membership engagement database.

j. Standing Committee Reports

i. Academic Freedom and Tenure

P. McInnis, Chair of the Academic Freedom and Tenure Committee, reported on the work of the Committee. The Committee met August 25-26. The Committee will schedule a conference call to review the report on the Potter/McGill case once it is complete.

ii. Collective Bargaining and Economic Benefits

T. Van Steinburg, Chair of the Collective Bargaining and Economic Benefits Committee, reported on the work of the Committee. The Committee will hold a conference call in November.

A. Casual vacancy on the CBEB Committee

VAN STEINBURG/KINGMA: THAT the casual vacancy on the Collective Bargaining and Economic Benefits Committee be filled by Ann Bigelow of the University of Western Ontario.

iii. Contract Academic Staff

S. Bose, Chair of the Contract Academic Staff Committee, reported on the work of the Committee. She noted that the Contract Academic Staff Conference held

October 20-21 in Toronto had been a great success. She noted that the Committee held its regular meeting prior to the conference. She highlighted some of the events that had been organized at campuses during Fair Employment Week which took place October 23-27.

iv. Equity

W. Crichlow, Co-Chair of the Equity Committee, reported on the work of the Committee. The Committee held a regular meeting in August. He noted that the Committee continues to work on the equity tool-kit and on a revision of the equity video. The Committee discussed developing policy statements on mental health and racial justice. The Committee will be presenting the Equity Award to Aaron Devor (University of Victoria) and Elizabeth Quinlan (University of Saskatchewan) at this Council meeting as well as bringing forward a recommendation for the Sarah Shorten Award.

v. Librarians' and Archivists'

C. Graebner, Chair of the Librarians' and Archivists' Committee reported on the work of the Committee. She noted that the bargaining advisory they have been drafting on collective bargaining issues for librarians and archivists is currently being reviewed by the CAUT collective bargaining staff and would be published soon.

k. Committees of the Executive Reports

i. Francophones'

B. Navarro Pardiñas, Representative-at-Large (Francophone), reported on the work of the Francophones' Committee. She advised that the main focus of the Committee was the organization of the Francophone Conference scheduled for February 23-24 in Ottawa. She noted that the Committee would hold its meeting prior to the conference.

ii. Clinical Faculty

There was nothing new to report.

l. Working Group Reports

i. Aboriginal Post-Secondary Education Working Group

D. Newhouse, Representative-at-Large (Aboriginal), reported that they are in the process of renewing membership of the working group and plan to schedule a meeting soon. He raised a number of issues the group will be considering, including the need for greater support and mentorship opportunities for Aboriginal academic staff, and the issue that Aboriginal academic staff are often asked to do a great amount of service which can impact how they manage their research responsibilities. The next Forum for Aboriginal Academic Staff will be held in October 2018 and they will begin the planning process soon.

ii. Advisory Group on Distance and On-line Education

The Executive Director shared a preliminary document produced by the Advisory Group on Distance and On-line Education. A sub-committee of the Executive (Y. Sangaré, J. Kingma, and S. Bose) agreed to review the document in light of CAUT policy and bring forward recommendations to the Executive Committee.

m. Publications

i. Report of Bulletin Editorial Board

There was nothing new to report.

ii. CAUT Book Series

The Executive Director reported on plans for the publication of the submissions to the 2016 Harry Crowe Foundation Conference.

n. New Associate Members

The Executive Director advised that according to the CAUT By-law, the list of individuals who apply for associate membership in CAUT are to be approved by the Executive Committee and that this process will be implemented for future requests for membership. He noted that the list of individuals who have applied for membership since the last meeting of Council in May 2017 have been provided in the meeting materials for the Executive to consider.

MECKLING/KINGMA: THAT the list of new associate members be approved.

CARRIED

o. Membership Consultations

There was nothing new to report.

09. Review of Council Agenda

The Council agenda was reviewed.

10. CAUT Policy

a. Policy Statements

i. Five Year Review

A. Guidelines for the Appointment and Review of University Chief Librarians and Other Library Administrators Outside the Bargaining Unit

GRAEBNER/AUSTIN-SMITH: THAT the Executive Committee recommends that the Policy Statement: Guidelines for the Appointment and Review of University Chief Librarians and Other Library Administrators Outside the Bargaining Unit be sent to the Librarians' and Archivists' Committee to review the policy as part of a five-year review.

CARRIED

B. Academic Staff and Criminal Conviction

The Executive Committee agreed that the Policy Statement on Academic Staff and Criminal Conviction be retained as is and be reviewed in five years.

C. Academic Staff Seeking Elected Public Office

The Executive Committee agreed that the Policy Statement on Academic Staff Seeking Elected Public Office be retained as is and be reviewed in five years.

D. Academic Status and Governance for Librarians at Canadian Universities and Colleges

GRAEBNER/VAN STEINBERG: THAT the Executive Committee recommends that the Policy Statement on Academic Status and Governance for Librarians at Canadian Universities and Colleges be sent to the Librarians' and Archivists' Committee to review the policy as part of a five-year review.

CARRIED

E. Freedom from Harassment

ARMSTRONG/CRICHLAW: THAT the Executive Committee recommends that the Policy Statement on Freedom from Harassment be sent to the Academic Freedom and Tenure Committee to review the policy as part of a five-year review.

CARRIED

F. Members' Rights During Strikes by Another Bargaining Unit

The Executive Committee agreed that the Policy Statement on Members' Rights During Strikes by Another Bargaining Unit be revised with the following editorial change and be reviewed in five years:

- Replace 'shall' with '**should**' throughout the policy statement.

G. Pension Funds

The Executive Committee agreed that the Policy Statement on Pension Funds be retained as is and be reviewed in five years.

H. Professional Activities

The Executive Committee agreed that the Policy Statement on Professional Activities be retained as is and be reviewed in five years.

I. Redeployment of Academic Staff

The Executive Committee agreed that the Policy Statement on Redeployment of Academic Staff be revised with the following editorial change and be reviewed in five years:

- Move paragraph 4 to become paragraph 1 of the policy statement;

- Remove 'senior academic body' from the end of paragraph 2 and replace with 'senate or equivalent.'

J. Scholarly Communication

GRAEBNER/KANE: THAT the Executive Committee recommends that the Policy Statement on Scholarly Communication be sent to the Librarians' and Archivists' Committee to review the policy as part of a five-year review.

CARRIED

K. Social Justice

KANE/CRICHLLOW: THAT the Executive Committee recommends that the Policy Statement on Social Justice be sent to the Equity Committee to review the policy as part of a five-year review.

CARRIED

iv. New/Revised

A. Defamation Actions Arising out of Academic Activities

GRAEBNER/ARMSTRONG: THAT the Executive Committee recommends that the revised Policy Statement on Defamation Actions Arising out of Academic Activities be approved and sent to Council for consideration.

B. Advancing Women's Human Rights

The Executive Director reported that the five-year review of the Policy Statement on Advancing Women's Human Rights was tabled in September 2016 pending completion of a review of the Policy Statement on Equity. The revision of the Policy Statement on Equity was approved at the November 2016 Council.

ARMSTRONG/MCINNIS: THAT the Executive Committee recommends that the Equity Committee review the *Policy Statement on Advancing Women's Human Rights*, in conjunction with the revised *Policy Statement on Equity* which was approved at the November 2016 Council.

C. Salary Structure

KANE/CRICHLLOW: THAT the Executive Committee recommends that the revised Policy Statement on Salary Structure be approved and sent to Council for consideration.

b. Model Clauses

i. Privacy and Security of Personal and Professional Communication (renamed *Privacy and Security of Personal Documents and Communication*)

AUSTIN-SMITH/MCINNIS: THAT the Executive Committee recommends that the revised Model Clause on Privacy and Security of Personal and Professional Communication (renamed *Privacy and Security of Personal Documents and Communication*) be approved and sent to Council for consideration.

CARRIED

ii. Legal Liability

CRICHLAW/KINGMA: THAT the Executive Committee recommends that the revised Model Clause on Legal Liability be approved and sent to Council for consideration.

CARRIED

iii. Compassionate Care Leave (renamed *Caregiver Care Leave*)

ARMSTRONG/Navarro Pardiñas: THAT the Executive Committee recommends that the revised Model Clause on Compassionate Care Leave (renamed Caregiver Care Leave) be approved with the following changes and sent to Council for consideration:

- Revise the title of the policy to read: Model Clause on ~~Caregiver~~ **Care Provider** Leave;
- Revise header of Clause 1 to read: **Care Provider Leave**;
- In new clause 1.4, replace 'Caregiver' with Care Provider;
- Revise header of Clause 2 to read: **Care Provider Allowance**;
- Revise 2.1: 'During the period of ~~compassionate care~~ **provider** leave...';
- Revise 2.1 (b): '...weekly amount of the Employment Insurance ~~Compassionate-Care~~ Benefit and one hundred percent...';
- Revise 2.2: 'To qualify for a ~~compassionate-care~~ **care provider** allowance...';
- Revise 2.3: 'To qualify for a ~~compassionate-care~~ **care provider** allowance...';

CARRIED

iv. Privacy and Personal Health Information

The Executive Director reported that, as requested by the CBEB Committee, CAUT legal staff were instructed to review the Model Clause on Privacy and Personal Health Information and determine whether there is a need to add a legal liability clause to ensure any current legal requirements are met. A revised draft of the model clause was provided in the meeting materials for the Executive Committee's consideration.

GRAEBNER/KINGMA: THAT the Executive Committee recommends that the proposed revision of the Model Clause on Privacy and Personal Health Information be referred to the Collective Bargaining and Economic Benefits Committee for consideration.

CARRIED

11. ORDER OF THE DAY (Wednesday November 23, 12:00 pm) Staff Matters

a. Report of the Personnel Committee

R. Vose, Chair of the Personnel Committee, provided a staffing update. He noted that there are currently three staff members on leave. There are no new grievances. A grievance concerning office closure during inclement weather is still in abeyance. He noted that the main findings of the workplace assessment have been shared with staff.

b. Staff and Related Administrative Issue

The Executive Director reported that as a follow-up on the workplace assessment, management will be having a retreat to discuss staffing needs.

IN CAMERA

c. Management Relations

CRICHLow/KINGMA: THAT the meeting move in-camera.

CARRIED

VAN STEINBURG/KINGMA: THAT the meeting move ex-camera.

CARRIED**12. Meetings, Conferences and Related Organizations**

a. Meetings Attended

i. Western Regional Conference, October 12-14, Prince George

This item was previously reported under the President's report, item 04.

ii. CAUT Defence Fund, October 14, Toronto

Y. Sangaré, CAUT Treasurer, reported on his attendance at the CAUT Defence Fund meeting held in Toronto, October 14.

iii. Conseil fédéral de la FQPPU, October 19-20, Montreal

Representative at large (Francophone), B. Navarro Pardiñas, reported on her participation at the Conseil fédéral de la FQPPU which was held in Montreal, October 19-20. She noted that a number of issues were discussed including concerns about a new online university and the implications for remote campuses, workload issues, and the over-bureaucratization of university administrations.

iv. Contract Academic Staff Conference, October 20-21, Toronto

This item was discussed under 08. (j)(iii).

b. Upcoming Meetings and Conferences

i. New Activists Workshop and Parliament Hill Day, November 23

The New Activists Workshop agenda was reviewed as an Order of the Day under agenda item 07.(a). It was noted that Parliament Hill Day would take place November 23 in advance of the Council meeting.

ii. Forum for Senior Grievance Officers

The Executive Director advised that the Forum for Senior Grievance Officers would take place December 8-9 in Ottawa.

iii. Forum for Presidents

The Executive Director advised that the Forum for Presidents would take place January 19-20 in Ottawa.

c. Related Organizations

i. Harry Crowe Foundation

The Executive Director reported that Joel Lexchin, Professor Emeritus from York University and emergency physician with the University Health Network in Toronto, presented at the annual Olivieri Lectureship on Medical Ethics, held November 9, in Toronto.

ii. NUCAUT

T. Van Steinburg, President of the National Union of the Canadian Association of University Teachers (NUCAUT) reported that the Canadian Labour Congress (CLC) has developed a new campaign on pharmacare.

iii. J.H. Stewart Reid Trust

C. Vallerand, Director of Operations reported that the 2017-18 recipient of the J.H. Stewart Reid Memorial Fellowship was PhD candidate Crystal Ocosta from the Department of Pharmaceutical Sciences at the University of Manitoba. An article from the CAUT Bulletin featuring the award winner was included in the Council meeting materials under *Council Item 26*.

13. Other Business

Meeting with Kirsty Duncan, Minister of Science: The Executive Committee met with the Minister of Science, Kirsty Duncan, as an Order of the Day (8:00 am, November 21).

Meeting with Jagmeet Singh: The Executive Committee discussed questions and issues to raise during a meeting with Jagmeet Singh, Leader of the NDP Party, which was added to the Executive Committee meeting agenda at 1:45 pm, November 22.

Time release: Chantal reminded members that invoices for their respective institutions need to be submitted by December 01.

Open Access Journals: P. Armstrong, Co-Chair of the Equity Committee suggested that CAUT develop a policy on the issue of open access journals. The Chair of the Librarians' and Archivists' Committee (L&A) reported that the Academic Freedom and Tenure Committee and the L&A have developed a sub-committee on author processing fees and will report back on the work of the group.

The Chair of the Librarians' and Archivists' Committee raised the issue of making the CAUT Collective Agreement Database publicly available. It was noted that the rationale for keeping the database as part of the password protected side of the website was that the database information is considered to be a benefit of membership.

14. Review of Meeting

The meeting was reviewed.

15. Items for Information

There were no items to consider.