

CAUT
Collective Bargaining
& Economic Benefits
Committee

Comité de la
négociation collective et
des avantages économiques
de l'ACPPU

Memorandum

Re: Donald C. Savage Award Recommendation

Date: April 10, 2017
To: CAUT Council
From: Terri Van Steinburg, Chair

Three applications were reviewed by the CBEBBC at the March 24th, 2017 meeting. The members of the Committee decided after careful deliberation that two applicants, Robert Farmer (Mount Saint Vincent University Faculty Association) and Jon Church (Memorial University of Newfoundland Faculty Association) merited the award.

Robert Farmer is currently the President of Mount Saint Vincent University Faculty Association. He has been active in the Mount Saint Vincent University Faculty Association since 2005. Robert served on the bargaining committee for several rounds of bargaining and was Chief Negotiator in the 2012 and 2015 rounds. He has also served as Member-at-Large, Treasurer, and Vice President of Mount Saint Vincent University Faculty Association.

Those supporting Robert's nominations say "Robert is genuinely interested in advancing collective bargaining and the salary and working conditions of faculty. Through his leadership, we have all made important gains in our collective rights." They indicate that Robert is "very dedicated to the union movement and wants to make a contribution to help associations in their contract negotiation struggles."

Robert is described as dedicated, motivated, a skilled communicator, and an able and innovative chief negotiator.

Jon Church is currently a faculty member in the Faculty of Medicine at Memorial University of Newfoundland and has been an active member of Memorial University of Newfoundland Faculty Association since 1993. Jon has been the Chief Negotiator since 2002, served as Vice President and



Annette Burfoot / CHAIR / PRÉSIDENTE // Queen's

Marcel R. Boulay // Laval

Suzanne Prior // St. Thomas

Linda St-Pierre // Laurentian

Gordon Swaters // Alberta

Robert Farmer // Mount Saint Vincent

Richard Rivkin // Memorial

Terri Van Steinburg // Kwantlen Polytechnic

has been a member of the Academic Freedom and Grievance committee since 1996 and currently chairs the committee.

In support of this nomination, Jon's colleagues state that "Jon is quick to see possibilities for resolving disagreements, always eager to reach a deal, but determined to press for what is best for MUNFA members." They say "He has ensured that the Collective Agreement is first and foremost always protected. No language changes proposed by the employers during Collective Bargaining or MOU's at any time escapes his careful scrutiny, attention to detail and thorough examination for potential implications." They continue to say "No other person at Memorial has played a greater role than Jon in speaking for our members' rights and helping us develop the mature Collective Agreement that now protects those rights"