



Canadian Association of University Teachers
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Education Report

Date: May 2017
To: CAUT Council
From: Paul Jones, Education Officer

In June 2015 CAUT made a decision to utilize member academic staff volunteers, overseen by CAUT staff, to deliver the Collective Bargaining, Health and Safety, Equity, and Communications and Media Relations workshops. While progress has been slow, plans with timelines are now being implemented for most workshops.

On-site Workshop Schedule since November 2016:

Introduction to Collective Bargaining

This workshop provides basic collective bargaining training to academic staff association members with little or no negotiation experience. It allows participants to develop bargaining, language drafting, and teamwork skills.

- *Acadia - November 9-10, 2016 (presented by John Eustace)*
- *Brock - November 12-13, 2016 (presented by Chantal Sundaram and Andrea Harrington)*
- *King's University College - November 17-18, 2016 (presented by Andrea Harrington)*
- *OPSEU CAAT - November 28-29, 2016 (presented by Jeff McKeil)*
- *Regina - December 8-9, 2016 (presented by John Eustace)*
- *UOIT Teaching Faculty - March 23-24 (presented by Chantal Sundaram)*
- *Windsor, March 30-31, 2017 (presented by Chantal Sundaram)*
- *St. Jerome's - April 26-27, 2017 (presented by Andrea Harrington)*
- *Toronto CUPE 3902 - April 29-30, 2017 (presented by Andrea Harrington)*
- *Manitoba - May 11-12, 2017 (presented by Chantal Sundaram)*
- *St. Mary's - May 15-16, 2017 (presented by Jeff McKeil)*

Grievance Handling

This workshop is delivered by academic staff volunteers and provides basic grievance process training to academic staff association members with novice to intermediate familiarity with grievance handling.

- *Brock - November 7-8, 2016 (presented by Sheila Embleton)*
- *Regina - January 18-19, 2017 (presented by Francesca Holyoke)*
- *Windsor - January 26-27, 2017 (presented by Sheila Embleton)*

Building Stronger Associations

The purpose of this workshop (delivered by academic staff volunteers) is to strengthen associations by encouraging greater member participation in them. The event lasts one evening and one full day and is open to all members. Course material on the association's legal, organizational and contractual framework, and ways to encourage greater involvement, is presented through individual and group exercises, role-playing and group discussions.

- *None currently scheduled.*

Health and Safety Training

CAUT offers four health and safety workshops. Health and Safety Training Level 1 (HST1) presents the foundational knowledge necessary for academic staff to ensure a safe workplace. Health and Safety Training Level 2 (HST2) enhances understanding of health and safety and related legislation, and teaches association members how to write and file health and safety grievances. The Campus Security Workshop (CSW) provides crisis response training. The Mental Injury Tool Kit Workshop (MITKW) focuses on identifying and alleviating psychological hazards in the workplace including stress, bullying and violence. To address the convergence of health and safety and equity issues CAUT's Health and Safety Officer and Equity Officer are co-presenting a number of workshops. An additional, half day, non-technical introductory workshop to health and safety is planned.

- *None currently scheduled.*

Equity

Equity continues to be an unrealized goal within post-secondary education. This workshop (1 day, offered locally) helps academic staff associations identify key equity issues at their institutions and develop strategies to address them.

- *King's University College - December 14, 2016 (presented by Rosa Barker)*
- *Wilfrid Laurier - May 24th, 2017 (presented by Rosa Barker)*

Communications and Media Relations

This workshop assists academic staff associations in communicating effectively with the media, the public, and their own members. The one day course combines a mix of instruction, modeling exercises, and Q&A sessions designed to develop traditional and social media skills.

- *None currently scheduled.*