
Policy Statement on the Federal Contractors Program

CAUT believes that the employment equity obligations in the Federal Contractors Program must be enforceable.

In order for the Government of Canada to be consistent with **principles of employment equity** ~~its own commitment to a gender-based analysis (1995)~~, as well as its declared commitment to the human dignity of all its citizens (*Canadian Human Rights Act*, *Employment Equity Act*, and the Department of Justice's *Diversity and Equality Analysis Tools*), it must amend the *Employment Equity Act* to ensure that the Federal Contractors Program is capable of being enforced by a timely and public complaint process.

**Approved by the CAUT Council, November 2003; revised November 2007.
Draft approved by the CAUT Executive Committee, November 2016.**