

Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'univers

Executive Committee Comité de direction

Nomination Form / Formulaire de mise en candidature

Nominee / Candidat ou candidate

Peter McInnis

Position / Poste

Chair (Academic Freedom & Tenure)

To use this form / Comment utiliser ce formulaire

1. Save this file to your desktop / Enregistrez ce fichier sur votre ordinateur.
2. Open the form using Adobe Reader / Ouvrez le formulaire à l'aide d'Adobe Reader.
3. Fill in the fields / Remplissez les champs indiqués.
4. Attach additional documentation as required / Joignez, au besoin, toute documentation supplémentaire.
5. Save completed form to your desktop / Sauvegardez le formulaire rempli sur votre ordinateur.

Documentation / Documentation

Nominations should include / Les dossiers de mise en candidature doivent comprendre :

- (a) a letter of nomination / une lettre de mise en candidature
- (b) the agreement of the nominee to serve if elected / le consentement du candidat ou de la candidate advenant son élection
- (c) a completed executive committee nomination form / le formulaire dûment rempli de mise en candidature au Comité de direction

Nomination deadline : March 1

Date limite des mises en candidature : 1^{er} mars

Send completed form to

Faites parvenir le formulaire dûment rempli au

Chair, Elections and Resolutions Committee
Président, Comité des élections et des résolutions
Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université
2705, promenade Queensview Drive, Ottawa (Ontario) K2B 8K2
Email / Courriel : nominations@caut.ca

Personal information / Renseignements personnels

Name / Nom **Peter McInnis** Telephone / Téléphone **902 8673544**

Email / Courriel **pmcinnis@stfx.ca** Fax / Télécopieur **902 867**

Full institution address including academic unit / Adresse complète de l'établissement, y compris l'unité académique

Department of History, St. Francis Xavier University, PO Box 5000, Antigonish, Nova Scotia, B2G 2W5

CAUT is committed to principles of equity and actively seeks to diversify the membership of its committees. Nominees are encouraged to indicate, in the space below, whether they self-identify as members of racialized groups, people with disabilities, gay, lesbian, bisexual, transgendered, queer and 2-spirited people, Aboriginal people, and women. Responses are voluntary and will be kept strictly confidential. L'ACPPU souscrit pleinement aux principes de l'équité et s'emploie activement à diversifier la composition de ses comités. Les candidates et candidats sont invités à indiquer, dans l'espace ci-dessous réservé à cet effet, si elles ou ils s'identifient comme membre d'un groupe racialisé, personne ayant une limitation fonctionnelle, gai, lesbienne, bisexuel, transgenre, allosexuel et bi-spirituel, Autochtone et femme. Les réponses sont facultatives et elles resteront strictement confidentielles.

Languages / Langues

CAUT's official languages are English and French. Indicate your level of competence.
Les langues officielles de l'ACPPU sont l'anglais et le français. Indiquez votre niveau de compétence.

English fluent written/oral
French limited written/oral

University and college appointments / Postes universitaires et collégiaux

Provide a brief summary of the university/college appointments held including name of institution, position and years.
Décrivez brièvement les postes universitaires/collégiaux occupés et indiquez le nom de l'établissement, le titre du poste et les années en poste.

Associate Professor, St Francis Xavier University, Department of History, 2007-

Assistant Professor, St Francis Xavier University, Department of History, 2003-2006

Assistant Professor, (Contract Academic Staff), St Francis Xavier University, Department of History, 2001-2002

Assitant Professor (Contract Academic Staff), Cape Breton University, Problem Centred Studies, 1997-2000

Instructor, Labour College of Canada (Canadian Labour Congress), summer program, 1991-2001

Experience in academic staff affairs / Expérience des affaires du personnel académique

Provide a summary of your involvement with academic staff associations at the local, provincial, and/or national level.
Décrivez brièvement vos activités au sein d'associations de personnel académique à l'échelle locale, provinciale et nationale.

CAUT, Chair, Academic Freedom & Tenure Committee, 2015-2017

CAUT, Member, Academic Freedom & Tenure Committee, 2014-2015

Association of Nova Scotia University Teachers (ANSUT), Executive Committee, 2013-2017

St Francis Xavier University Association of University Teachers (StFXAUT), Past-President, 2014-16

StFXAUT President, 2010-2012, 2012-2014

StFXAUT Negotiating Team, 2009-2010

Cape Breton University Faculty Association, Executive Council, 1998-2000

Other relevant experience / Autre expérience pertinente

Provide a brief summary of experience or qualifications which you feel would be useful in the position for which you have been nominated.
Décrivez brièvement l'expérience ou les compétences acquises qui vous permettraient d'occuper le poste pour lequel vous avez été recommandé(e).

I have been actively involved with academic staff associations for nineteen years. As president of the StFXAUT during our Third Collective Agreement (2012-16), we engaged in strike action in January-February 2013. The end result was a successful resolution for our diverse membership of 400 full/contract faculty, nurse educators, and lab instructors. The strike required considerable participation in local/regional/national media and this entailed proficiency in multi-platform communications. In 2013, I worked through the Nova Scotia Labour Relations Board to certify staff at the university writing centre. I have first-hand experience in conciliation and mediation. I have prepared reports and appeared before the Alberta Labour Relations Board as a union-side expert witness. Recently, I participated in a documentary history film project for the Alberta Union of Public Employees (AUPE). My academic field is labour and working-class history in which I continue to publish. My research on academic freedom was presented at the 2016 Harry Crowe Foundation and the Congress of the Humanities and Social Sciences.

I have attended all sessions of CAUT Council as association president; participated in ongoing CAUT workshops on equity, collective bargaining, grievance handling, and membership engagement. I have also completed LGBTQ2S training sessions offered at our university. As a facilitator for the CAUT Building Stronger Associations workshops, I have delivered these sessions at member universities. I have participated in CAUT Parliament Hill Day lobbying, and recently the New Activist Workshops.

Priorities for CAUT / Priorités de l'ACPPU

Identify what you feel should be major priorities for CAUT in the next two years.
Quelles devraient être, selon vous, les grandes priorités de l'ACPPU pour les deux prochaines années?

CAUT/ACPPU has established a pre-eminent status as the national entity related to post-secondary education. While continuing to support our member associations with collective bargaining, grievances, membership mobilization, and media relations, CAUT/ACPPU must move forward to engage constructively in the closely-related issues of academic freedom, equity, and collegial governance. In the face of protracted administrative and governmental incursions any withdrawal to a limited, less engaged stance might result in the diminishment of the Association's potential. We have seen how our focused lobbying for the "Get Science Right" and "Save Library and Archives Canada" campaigns can clearly alter the course of political decisions. The ongoing challenges of the "academic job" are unfolding at all levels and CAUT/ACPPU must proactively counteract the deleterious consequences of neoliberalism in the academy. We must support our colleges and universities as civic institutions premised on the public good of all citizens.

Recent experience with equity matters has highlighted the importance of effectively addressing the ongoing concerns of equity-seeking groups, including issues related to contract academic staff. Over the next years academic freedom, equity, and fairness must remain core principles of the Association.

CAUT/ACPPU has acted to fulfill a complex set of expectations for our respective universities/colleges, provincial associations, and abroad through Education International. We can achieve success in these endeavours if we assert a positive leadership role, while continuing to support the crucial service elements of our mandate.

Additional comments / Autres renseignements

Provide any additional information you feel would be useful to Council delegates in their consideration of your candidacy.
Ajoutez tout complément d'information utile que les délégués du Conseil pourraient prendre en compte dans l'appréciation de votre candidature.

CAUT/ACPPU continues to be a national organization of vital importance to the interests of post-secondary educators, and indirectly, for all Canadians. In my seven years of active participation with CAUT I have both learned more of the challenges facing post-secondary education and have been privileged to work alongside some outstanding colleagues. I will continue to make every effort to work collaboratively with members to further the ideals and principles of an organization that has gained my trust and respect.



January 27, 2017

Canadian Association of University Teachers
2705 Queensview Drive
Ottawa ON K2B 8K2
nominations@caut.ca

Re: Nomination – PETER MCINNIS

Dear Nomination Committee,

I nominate Dr. Peter McInnis, Associate Professor, St. Francis Xavier University, for the CAUT's Academic Freedom & Tenure Committee, a committee which he currently chairs.

I have worked with Peter through three separation negotiations at St. Francis Xavier University; in 2009 as both a member of the negotiation team and a member of the negotiation support team for our *Second Collective Agreement*, in 2011 as part of a single issue (i.e., retirement allowance) negotiation team, and in 2013 as a member of the Executive and negotiation support committee while Peter was President for the negotiation of our *Third Collective Agreement* which required three weeks of strike action. It is from this perspective that I make his nomination.

Peter McInnis has an academic and service profile which confirms his interest in union and union activity. In addition to his numerous roles including two terms as President of the St. Francis Xavier University Association of University Teachers (StFXAUT) over the last decade, Peter was a former executive member of Cape Breton University Faculty (CBUFA) Union, served as a policy advisor to various progressive organizations, was an expert witness before the Alberta Labour Relations Board, serves as Chair of the Academic Freedom and Tenure Committee of CAUT and sits on the CAUT Executive Committee. In addition, Peter's research interests and research program include labour and working-class history, North America and the Cold War era, social history of postwar Canada (focusing on the 1960s) and instruction at Canadian Labour Congress' "Labour College".

Office Location: Room 219, 42 West Street

Mailing Address: PO Box 5000, Antigonish NS B2G 2W5

Phone: 902 867-3368 **Fax:** 902 867-3747 **Email:** stfxaut@stfx.ca

Academic freedom and tenure are continuously challenged by the administration at St. Francis Xavier University. Changes to the definition of tenure, changes to financial exigency clauses, requests for evaluations and performance metrics, and escalating research requirements without changes to the accompanying language are some examples of the challenges we continue to face in our collective bargaining process. This environment has required a resistant stance and the StFXAUT has been and continues to be greatly supported by Peter McInnis. Peter is a staunch advocate of academic freedom and tenure as the tenets of our profession in academia. Peter is relentless in both his pursuit of understanding issues and assessing those issues in a larger context through a long window. In his role as the STFXAUT President during negotiations and strike action in 2013, Peter led and impressed our Membership as he is able to balance a passionate argument with a pragmatic argument so as to appeal and relate to a large scope of our members.

Peter McInnis has demonstrated a capacity to understand a multitude of equity-based issues. As an example, Peter has demonstrated a capacity to work effectively with female colleagues (including me), with people from other unions both on and off campus, with people from minority groups and with people from vulnerable populations. This ability was crucial to our 2013 negotiations and strike action because it required Peter, as our President, to mobilize a diverse group of individuals to act in unison to accomplish our collective goals. Diversity of our group was characterized by differences in gender, employment category, age, race, and other demographics.

As the StFXAUT President, I highly recommend that Dr. Peter McInnis should continue in his role on the CAUT Academic and Tenure Committee.

Sincerely,



Mary M. Oxner PhD CPA CA CFA
Associate Professor
Schwartz School of Business
St. Francis Xavier University

President StFXAUT
P: 902-867-5373
E: mmoxner@stfx.ca

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st. francis xavier university

P.O. BOX 5000
ANTIGONISH, NOVA SCOTIA
CANADA B2G 2W5
Website: <http://www.stfx.ca>

DEPARTMENT OF HISTORY

30 January 2017

Chair, Elections and Resolutions Committee
Canadian Association of University Teachers
2705 Queensview Drive
Ottawa ON
K2B 8K2
nominations@caut.ca

I am pleased to accept this nomination to re-offer as Chair, Academic Freedom & Tenure Committee.

Sincerely,

Peter S McInnis
Department of History
St. Francis Xavier University
Antigonish, NS B2G 2W5