

Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'univers

# Executive Committee Comité de direction

Nomination Form / Formulaire de mise en candidature

## Nominee / Candidat ou candidate

Pat Armstrong

## Position / Poste

Co-chair (Equity)

## To use this form / Comment utiliser ce formulaire

1. Save this file to your desktop / Enregistrez ce fichier sur votre ordinateur.
2. Open the form using Adobe Reader / Ouvrez le formulaire à l'aide d'Adobe Reader.
3. Fill in the fields / Remplissez les champs indiqués.
4. Attach additional documentation as required / Joignez, au besoin, toute documentation supplémentaire.
5. Save completed form to your desktop / Sauvegardez le formulaire rempli sur votre ordinateur.

## Documentation / Documentation

Nominations should include / Les dossiers de mise en candidature doivent comprendre :

- (a) a letter of nomination / une lettre de mise en candidature
- (b) the agreement of the nominee to serve if elected / le consentement du candidat ou de la candidate advenant son élection
- (c) a completed executive committee nomination form / le formulaire dûment rempli de mise en candidature au Comité de direction

## Nomination deadline : March 1

Date limite des mises en candidature : 1<sup>er</sup> mars

## Send completed form to

Faites parvenir le formulaire dûment rempli au

Chair, Elections and Resolutions Committee  
Président, Comité des élections et des résolutions  
Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université  
2705, promenade Queensview Drive, Ottawa (Ontario) K2B 8K2  
Email / Courriel : nominations@caut.ca

## Personal information / Renseignements personnels

Name / Nom **Pat Armstrong** Telephone / Téléphone **416 736 2100 22550**

Email / Courriel **patarmst@yorku.ca** Fax / Télécopieur

Full institution address including academic unit / Adresse complète de l'établissement, y compris l'unité académique

**Deartment of Sociology, 2118 Vari Hall  
York University  
4700 Keele st. Toronto M3J 1P3**

CAUT is committed to principles of equity and actively seeks to diversify the membership of its committees. Nominees are encouraged to indicate, in the space below, whether they self-identify as members of racialized groups, people with disabilities, gay, lesbian, bisexual, transgendered, queer and 2-spirited people, Aboriginal people, and women. Responses are voluntary and will be kept strictly confidential. L'ACPPU souscrit pleinement aux principes de l'équité et s'emploie activement à diversifier la composition de ses comités. Les candidates et candidats sont invités à indiquer, dans l'espace ci-dessous réservé à cet effet, si elles ou ils s'identifient comme membre d'un groupe racialisé, personne ayant une limitation fonctionnelle, gai, lesbienne, bisexuel, transgenre, allosexuel et bi-spirituel, Autochtone et femme. Les réponses sont facultatives et elles resteront strictement confidentielles.

**woman with a physical disability**

## Languages / Langues

CAUT's official languages are English and French. Indicate your level of competence.  
Les langues officielles de l'ACPPU sont l'anglais et le français. Indiquez votre niveau de compétence.

**English and read French**

## University and college appointments / Postes universitaires et collégiaux

Provide a brief summary of the university/college appointments held including name of institution, position and years.  
Décrivez brièvement les postes universitaires/collégiaux occupés et indiquez le nom de l'établissement, le titre du poste et les années en poste.

**Chair in Health Services and Nursing Research, Canadian Health Services Research Foundation/Canadian Institutes of Health Research (2001-2011)**  
**Academic Visitor, Department of Sociology, University of Essex, UK (2011)**  
**Academic Visitor, Centre for International Research on Care, Labour and Equality (CIRCLE), University of Leeds (2010)**  
**Distinguished Visitor, Comparative Program in Health and Society, Munk School of Global Affairs, University of Toronto (2010)**  
**Interim Executive Director, National Networks on Environments and Women's Health, York University (2007-8)**  
**Chair, Department of Sociology, York University (1989-1992)**  
**Visiting Professor, Institute of Political Economy, Carleton University (1992)**  
**Visiting Lecturer, Philip Institute of Technology, Melbourne, Australia (1985)**  
**Coordinator, Department of Social Sciences, Vanier College (1979-1981)**  
**Coordinator, Women's Studies Programme, Vanier College (1975-1976; 1986-1987)**

## Experience in academic staff affairs / Expérience des affaires du personnel académique

Provide a summary of your involvement with academic staff associations at the local, provincial, and/or national level.  
Décrivez brièvement vos activités au sein d'associations de personnel académique à l'échelle locale, provinciale et nationale.

**While I was very active in the union at the CEGEP level, I have not been active in the union at York. I have worked closely with unions in my research and have 5 unions partners in my current project. I have also worked with unions on pay equity and served as an expert witness in more than a dozen cases heard before tribunals and courts at the federal and provincial level. They were mostly for the labour side, although some were for the Human Rights Commission. I was involved in setting up what we think was the first sexual harassment policy in a post-secondary institution and have spent many years working on protections for precarious workers.**

## Other relevant experience / Autre expérience pertinente

Provide a brief summary of experience or qualifications which you feel would be useful in the position for which you have been nominated.  
Décrivez brièvement l'expérience ou les compétences acquises qui vous permettraient d'occuper le poste pour lequel vous avez été recommandé(e).

**I have been actively involved in setting up women's studies programmes in three different institutions, chaired a national group on women and health care reform for a dozen years, worked with unions outside universities on both equity and health care issues. I serve on the board for the CCPA and of the Canadian Health Care Coalition.**

## Priorities for CAUT / Priorités de l'ACPPU

Identify what you feel should be major priorities for CAUT in the next two years.  
Quelles devraient être, selon vous, les grandes priorités de l'ACPPU pour les deux prochaines années?

**I support the emphasis on sexual harassment policies and the need to address structural barriers that limit the ability of equity seeking groups to participate fully in the university. There is a need to continually monitor pay equity and hiring from an equity perspective. This includes addressing precarious employment, and especially its differential impact.**

## Additional comments / Autres renseignements

Provide any additional information you feel would be useful to Council delegates in their consideration of your candidacy.  
Ajoutez tout complément d'information utile que les délégués du Conseil pourraient prendre en compte dans l'appréciation de votre candidature.



28 March 2017

**FACULTY OF  
LIBERAL ARTS &  
PROFESSIONAL STUDIES**

**Department of History**

2140 VARI HALL  
4700 KEELE ST.  
TORONTO ON  
CANADA M3J 1P3

Chair  
Elections and Resolutions Committee  
Canadian Association of University Teachers  
2705 Queensview Dr.  
Ottawa ON  
KJ2B 8K2

Dear colleague

I am writing to nominate Dr Pat Armstrong for a the position of Equity Co-Chair on the CAUT Executive Committee. Pat's reputation in the field of equity is outstanding, and she would bring a wealth of experience and insight to CAUT's equity agenda.

Attached are her nomination form and statement of willingness to serve.

Thank you.

A handwritten signature in black ink that reads "Craig Heron". The signature is written in a cursive style with a large, looping initial "C".

Craig Heron  
Professor  
Department of History  
York University



**From:** [Pat Armstrong, Professor, Sociology and Women's Studies](#)  
**To:** [Monique Cooke](#)  
**Subject:** Re: CAUT Executive Committee Nomination  
**Date:** Tuesday, March 28, 2017 3:23:51 PM  
**Attachments:** [patarmst.vcf](#)

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Dear Ted Montgomery,  
Elections and Resolutions Committee

If elected, I am willing to serve on the executive as co-chair of the equity committee.

Sincerely

Pat

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Pat Armstrong, PhD, FRSC  
Distinguished Research Professor of Sociology  
2118 York Lanes, Vari Hall  
York University, 4700 Keele Street  
Toronto, Ontario  
Canada, M3J 1P3