

April 2017

## Report to CAUT Council

The Collective Bargaining and Economic Benefits Committee (Marcel Boulay, Syndicat des professeurs et professeures de l'Université Laval; Robert Farmer, Mount Saint Vincent University Faculty Association; David Mensink, Dalhousie Faculty Association; Suzanne Prior, Faculty Association of the University of St. Thomas; Richard Rivkin, Memorial University of Newfoundland Faculty Association; Linda St-Pierre, Laurentian University Faculty Association; Gordon Swaters, Association of Academic Staff: University of Alberta; and, Cindy Trudel, Acadia University Faculty Association) met three times since the Spring Council: once in Ottawa (August) and twice by teleconference (December and March).

During this past year, the Committee reviewed numerous policy statements and model clauses that were referred from other CAUT committees, the Executive, or that were up for regular review. The Committee's work included revisions to the Policy Statement on Renewal of Tenure-track Appointments, the Policy Statement on Sexual Violence on Campus and the Policy Statement on Challenges Faced by Academic Staff Working in Departments with International Students. The Committee also developed a new Policy Statement on Transitioning.

The Committee also revised the Model Clause on Distance Education (including Online and Blended Courses), and the Model Clause on Workload.

At the request of the Executive, the Committee has begun work on a new Policy Statement and a new Model Clause on Performance Metrics. We are aiming to have the policy statement and model clause ready for Fall Council.

At our face-to-face meeting in September, we received a report on the positives and negatives of current bargaining presented by CAUT Collective Bargaining staff.

This past year has been a bit of learning curve for me, but with the support of the CAUT Executive, CBEBEC committee members, Larry Dufay, Senior Research Officer, Margaret McGovern-Potité, Executive Assistant to the Executive Director, and David Robinson, I made it through my first year as Chair of CBEBEC and as a member of the CAUT Executive. I am looking forward to the coming year.

Respectfully,  
**Terri Van Steinburg, Chair**