



Canadian Association of University Teachers  
Association canadienne des professeurs et professeurs d'université

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# Education Report

**Date:** April 2018  
**To:** CAUT Council  
**From:** Paul Jones, Education Officer

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*On-site Workshop Schedule since November 2017:*

## Introduction to Collective Bargaining

This workshop provides collective bargaining training to academic staff with varying levels of bargaining experience. After an introduction to bargaining basics, participants engage in an intensive simulation to develop bargaining skills.

- *Mount Royal – November 10-11, 2017 (facilitated by Jeff McKeil)*
- *Victoria (Librarians) – November 14-15, 2017 (facilitated by Andrea Harrington)*
- *NOSM, Unit I (RAS) – November 17-18, 2017 (facilitated by Chantal Sundaram)*
- *Mount Saint Vincent – December 9-10, 2017 (facilitated by John Eustace)*
- *Waterloo – November 21-22, 2017 (facilitated by Andrea Harrington)*
- *Ryerson – December 1-2, 2017 (facilitated by Andrea Harrington)*
- *York – February 10-11, 2018 (facilitated by Jeff McKeil)*
- *Alberta – January 17, 2018 (facilitated by Jeff McKeil)*
- *Royal Roads – May 11-12, 2018 (facilitated by Jeff McKeil)*
- *Sudbury – May 22-23 (facilitated by Chantal Sundaram)*
- *McMaster Librarians – May 26, 2018 (facilitated by Jeff McKeil)*

## Grievance Handling

This workshop provides basic grievance process training to academic staff association members with novice to intermediate familiarity with grievance handling.

- *Victoria – December 6-7, 2017 (facilitated by Sheila Embleton)*
- *Brock – January 31-February 1, 2018 (facilitated by Sheila Embleton)*
- *Alberta – February 8-9, 2018 (facilitated by Francesca Holyoke)*

## Building Stronger Associations

The purpose of this workshop (delivered by academic staff volunteers) is to strengthen associations by encouraging greater member participation in them. The event lasts one evening and one full day and is open to all members. Course material on the association's

legal, organizational and contractual framework, and ways to encourage greater involvement, is facilitated through individual and group exercises, role-playing and group discussions.

- *Under revision.*

## Health and Safety Training

CAUT offers four health and safety workshops. Health and Safety Training Level 1 (HST1) presents the foundational knowledge necessary for academic staff to ensure a safe workplace. Health and Safety Training Level 2 (HST2) enhances understanding of health and safety and related legislation, and teaches association members how to write and file health and safety grievances. The Campus Security Workshop (CSW) provides crisis response training. The Mental Injury Tool Kit Workshop (MITKW) focuses on identifying and alleviating psychological hazards in the workplace including stress, bullying and violence. To address the convergence of health and safety and equity issues CAUT's Health and Safety Officer and Equity Officer are co-presenting a number of workshops.

- *None currently scheduled*

## Equity

Equity continues to be an unrealized goal within post-secondary education. This workshop (1 day, offered locally) helps academic staff associations identify key equity issues at their institutions and develop strategies to address them.

- *OCUFA SWEC – January 19, 2018 (facilitated by Anver Salojee)*
- *Ottawa – January 19, 2018 (facilitated by Sheila Embleton)*
- *Ryerson Executive – January 28, 2018 (facilitated by Pam Foster and May Lui)*

## Communications and Media Relations

This workshop assists academic staff associations in communicating effectively with the media, the public, and their own members. The one day course combines a mix of instruction, modeling exercises, and Q&A sessions designed to develop traditional and social media skills.

- *Memorial University of Newfoundland – November 2017 (facilitated by James Compton)*