

Model Clause on Legal Liability

The employer shall indemnify and save harmless each member against damages and legal costs related to **any** action including **lawsuit, legal or administrative proceeding or claim of a civil or criminal nature** against the member arising out of ~~his or her~~ **their** employment activities or responsibilities or any activities or responsibilities incidental thereto, including but not limited to research, scholarly activities, service, and teaching.

Should the member and the employer have conflicting interests or the possibility of conflicting interests, the employer shall assume the cost of independent legal counsel chosen by the member.

The member shall give timely notice to the employer of any action or claim of which the member has knowledge.

Approved by the CAUT Council, November 1996; revised, November 2002.
Approved by the CAUT Council, November 2010;
Draft revision approved by the CAUT Executive Committee, November 2017.

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