

Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Executive Committee Comité de direction

Nomination Form / Formulaire de mise en candidature

Nominee / Candidat ou candidate

James Compton

Position / Poste

President

To use this form / Comment utiliser ce formulaire

1. Save this file to your desktop / Enregistrez ce fichier sur votre ordinateur.
2. Open the form using Adobe Reader / Ouvrez le formulaire à l'aide d'Adobe Reader.
3. Fill in the fields / Remplissez les champs indiqués.
4. Attach additional documentation as required / Joignez, au besoin, toute documentation supplémentaire.
5. Save completed form to your desktop / Sauvegardez le formulaire rempli sur votre ordinateur.

Documentation / Documentation

Nominations should include / Les dossiers de mise en candidature doivent comprendre :

- (a) a letter of nomination / une lettre de mise en candidature
- (b) the agreement of the nominee to serve if elected / le consentement du candidat ou de la candidate advenant son élection
- (c) a completed executive committee nomination form / le formulaire dûment rempli de mise en candidature au Comité de direction

Nomination deadline : March 1

Date limite des mises en candidature : 1^{er} mars

Send completed form to

Faites parvenir le formulaire dûment rempli au

Chair, Elections and Resolutions Committee
Président, Comité des élections et des résolutions
Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université
2705, promenade Queensview Drive, Ottawa (Ontario) K2B 8K2
Email / Courriel : nominations@caut.ca

Personal information / Renseignements personnels

Name / Nom **James Compton** Telephone / Téléphone **519-641-1304**

Email / Courriel **compton@caut.ca** Fax / Télécopieur **n/a**

Full institution address including academic unit / Adresse complète de l'établissement, y compris l'unité académique

**Faculty of Information and Media Studies
FNB, Room 4037
The University of Western Ontario, London, ON, N6A 5B9**

CAUT is committed to principles of equity and actively seeks to diversify the membership of its committees. Nominees are encouraged to indicate, in the space below, whether they self-identify as members of racialized groups, people with disabilities, gay, lesbian, bisexual, transgendered, queer and 2-spirited people, Aboriginal people, and women. Responses are voluntary and will be kept strictly confidential. L'ACPPU souscrit pleinement aux principes de l'équité et s'emploie activement à diversifier la composition de ses comités. Les candidates et candidats sont invités à indiquer, dans l'espace ci-dessous réservé à cet effet, si elles ou ils s'identifient comme membre d'un groupe racialisé, personne ayant une limitation fonctionnelle, gai, lesbienne, bisexuel, transgenre, allosexuel et bi-spirituel, Autochtone et femme. Les réponses sont facultatives et elles resteront strictement confidentielles.

Languages / Langues

CAUT's official languages are English and French. Indicate your level of competence.
Les langues officielles de l'ACPPU sont l'anglais et le français. Indiquez votre niveau de compétence.

Fluent in English

University and college appointments / Postes universitaires et collégiaux

Provide a brief summary of the university/college appointments held including name of institution, position and years.
Décrivez brièvement les postes universitaires/collégiaux occupés et indiquez le nom de l'établissement, le titre du poste et les années en poste.

- * Associate Professor, Faculty of Information and Media Studies, The University of Western Ontario 2007-Present
- * Assistant Professor, Faculty of Information and Media Studies, The University of Western Ontario 2002-2007
- * Sessional Instructor, School of Communication, Simon Fraser University - Summer 2001, Fall 1999
- * Teaching Assistant, School of Communication, Simon Fraser University - 1993-1996

Experience in academic staff affairs / Expérience des affaires du personnel académique

Provide a summary of your involvement with academic staff associations at the local, provincial, and/or national level.
Décrivez brièvement vos activités au sein d'associations de personnel académique à l'échelle locale, provinciale et nationale.

- * Currently serving as CAUT/ACCPU President
- * Served two terms as CAUT/ACCPU Vice-president, 2014/15, 2015/16
- * Served two terms as General Member At-large, CAUT Executive, 2012/13, 2013/14
- * Past President, (executive member) UWOFA, July 2011 - July 2012
- * President, UWOFA, July 2010 - June 2011
- * Vice-President, UWOFA, July 2009 - June 2010
- * Communications Officer, UWOFA, 2008, 2013-2015
- * Editor of Faculty Times (UWOFA publication), 2008, 2013-2015
- * Faculty of Information and Media Studies Representative, UWOFA Board of Directors, 2004-2007, 2013-2015
- * UWOFA liaison with London and District Labour Council, 2012-2016

Other relevant experience / Autre expérience pertinente

Provide a brief summary of experience or qualifications which you feel would be useful in the position for which you have been nominated.
Décrivez brièvement l'expérience ou les compétences acquises qui vous permettraient d'occuper le poste pour lequel vous avez été recommandé(e).

Serving as President over the past two years has given me greater respect for the job. It has also given me greater insight into the broad range of interests that the CAUT represents and defends -- from academic freedom to bargaining support. I have represented CAUT in a variety of fora, including, communicating our values and policies to delegates at a Conference Board of Canada conference and the Canadian Industrial relations Association. I was also fortunate enough to represent the CAUT at Education International's 10th International Further & Higher Education & Research Conference. I believe very strongly that the CAUT is a membership-driven organization. Our collective strength comes from the work we do at the local level. That is why I remain committed to developing a new model for mobilizing members. In that role, I have worked to strengthen ties with other unions and activist groups in Ontario and across Canada. I have participated in the Ontario Common Front Assemblies in Toronto and London. And I have continued this work locally at Western, where I have served as chair of UWOFA's Communication Committee and as the faculty liaison with the London & District Labour Council. I have also participated in the CAUT's first New Activists Workshop where I facilitated work designed to build skills for communicating with news media. In addition, I have joined solidarity pickets in support of collective bargaining rights for a wide range of workers, including university faculty. I have ten years experience as a reporter in British Columbia working for Canadian Press/Broadcast News and regional radio/TV stations.

Priorities for CAUT / Priorités de l'ACPPU

Identify what you feel should be major priorities for CAUT in the next two years.
Quelles devraient être, selon vous, les grandes priorités de l'ACPPU pour les deux prochaines années?

The Liberal government in Ottawa has brought in some welcome policy changes, such as, increased research funding and the return of the UCASS survey. However, federal support for the tri-councils remains well below 2006/7 levels. The CAUT must continue to press the federal government and to ensure these policies are deepened and strengthened.

Academic staff associations across Canada will face continued government austerity programs and utilitarian managerial overreach that, in some cases, demonize academic staff, and public sector workers generally. In addition, these actions can threaten academic freedom. The CAUT should work to assist academic staff associations to deflect these policies through continued bargaining support, but also by developing a mobilizing model to facilitate collective action by CAUT and its members.

We must work to bolster and enhance the grassroots power of our members and the capacity of local associations to represent the collective interests of tenured and non-tenured contract academic staff. This work will occur on many fronts, including bargaining and grievance support, but also political advocacy initiatives.

Additional comments / Autres renseignements

Provide any additional information you feel would be useful to Council delegates in their consideration of your candidacy.
Ajoutez tout complément d'information utile que les délégués du Conseil pourraient prendre en compte dans l'appréciation de votre candidature.

February 28, 2018

Elections and Resolutions Committee
Canadian Association of University Teachers

Dear Colleagues,

I am very pleased, in my capacity as UWOFA Chief Negotiator and former President, to nominate my colleague James Compton to serve for a third year as President of the CAUT. I have known James for many years and, having worked with him in various capacities, I can attest that his record of faculty union leadership and service is truly exemplary and makes him an ideal candidate to continue serving as CAUT President.

I first got to know James more than ten years ago, when I was speaker for UWOFA general meetings, and I formed an initial impression of him as a dedicated member who attended meetings assiduously and made insightful contributions to discussions. He was elected in 2008 to serve UWOFA in the three-year cycle of Vice-President, President, and Past President. During his Vice-President year, he took the lead in handling some particularly challenging internal issues in our association, and continued to display exceptional leadership as President, when our faculty bargaining unit came to the brink of strike action in 2010, as well as in the role of Past President, in 2011, when our librarians and archivists walked the picket line for two weeks. In his service to UWOFA in these roles, James carried out his duties with impeccable judgment and determination, always mindful of the need to put the overall good of the union ahead of his own personal views.

As Elections and Resolutions Committee members know, James has been serving CAUT as President for the past two years. I have been able to observe, through his official communications in CAUT publications, in his presentations on behalf of CAUT at venues such as the OCUFA Board of Directors, and through conversations I have had with him on matters such as university faculty collective bargaining, that he brings to his service at the national level the same exemplary leadership that he did at the local faculty association level. In addition to the superior skill, tact and diplomacy he exercises in communications on behalf of CAUT, he brings a strong political vision to his work, based on a clear theoretical perspective and a thorough reading and analysis of the issues facing university faculty.

CAUT is in the extremely good hands with James Compton at the helm, and I am pleased to lend my strongest support to his nomination for re-election as President.

Sincerely,



Jeff Tennant, PhD
Associate Professor,
Department of French Studies
Chief Negotiator
University of Western Ontario Faculty Association (UWOFA)

From: [James Compton](#)
To: [CAUT Nominations](#)
Cc: [Margaret McGovern-Poté](#); [Monique Cooke](#)
Subject: Nomination for President
Date: March 27, 2018 3:21:04 PM

Dear Ted Montgomery,

I agree to serve if elected President of CAUT for a third term.

Sincerely,

James Compton

James Compton

President CAUT / Président ACPPU



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