

Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Executive Committee Comité de direction

Nomination Form / Formulaire de mise en candidature

Nominee / Candidat ou candidate

Momin Rahman

Position / Poste

Co-chair (Equity)

To use this form / Comment utiliser ce formulaire

1. Save this file to your desktop / Enregistrez ce fichier sur votre ordinateur.
2. Open the form using Adobe Reader / Ouvrez le formulaire à l'aide d'Adobe Reader.
3. Fill in the fields / Remplissez les champs indiqués.
4. Attach additional documentation as required / Joignez, au besoin, toute documentation supplémentaire.
5. Save completed form to your desktop / Sauvegardez le formulaire rempli sur votre ordinateur.

Documentation / Documentation

Nominations should include / Les dossiers de mise en candidature doivent comprendre :

- (a) a letter of nomination / une lettre de mise en candidature
- (b) the agreement of the nominee to serve if elected / le consentement du candidat ou de la candidate advenant son élection
- (c) a completed executive committee nomination form / le formulaire dûment rempli de mise en candidature au Comité de direction

Nomination deadline : March 1

Date limite des mises en candidature : 1^{er} mars

Send completed form to

Faites parvenir le formulaire dûment rempli au

Chair, Elections and Resolutions Committee
Président, Comité des élections et des résolutions
Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université
2705, promenade Queensview Drive, Ottawa (Ontario) K2B 8K2
Email / Courriel : nominations@caut.ca

Personal information / Renseignements personnels

Name / Nom **Momin Rahman** Telephone / Téléphone **1 705 772 0460**

Email / Courriel **mominrahman@trentu.ca** Fax / Télécopieur

Full institution address including academic unit / Adresse complète de l'établissement, y compris l'unité académique

**Sociology, Otonabee College 220
Trent University, 1600 West Bank Drive
Peterborough, ON, K9L 0G2**

CAUT is committed to principles of equity and actively seeks to diversify the membership of its committees. Nominees are encouraged to indicate, in the space below, whether they self-identify as members of racialized groups, people with disabilities, gay, lesbian, bisexual, transgender, queer and 2-spirited people, Aboriginal people, and women. Responses are voluntary and will be kept strictly confidential. L'ACPPU souscrit pleinement aux principes de l'équité et s'emploie activement à diversifier la composition de ses comités. Les candidates et candidats sont invités à indiquer, dans l'espace ci-dessous réservé à cet effet, si elles ou ils s'identifient comme membre d'un groupe racialisé, personne ayant une limitation fonctionnelle, gai, lesbienne, bisexuel, transgenre, allosexuel et bi-spirituel, Autochtone et femme. Les réponses sont facultatives et elles resteront strictement confidentielles.

Gay South Asian immigrant

Languages / Langues

CAUT's official languages are English and French. Indicate your level of competence.
Les langues officielles de l'ACPPU sont l'anglais et le français. Indiquez votre niveau de compétence.

English full competence

University and college appointments / Postes universitaires et collégiaux

Provide a brief summary of the university/college appointments held including name of institution, position and years.
Décrivez brièvement les postes universitaires/collégiaux occupés et indiquez le nom de l'établissement, le titre du poste et les années en poste.

**Trent University, 2007-current, Full Professor of Sociology
University of Strathclyde, Glasgow, UK, 1998-2007, Lecturer in Sociology**

Experience in academic staff affairs / Expérience des affaires du personnel académique

Provide a summary of your involvement with academic staff associations at the local, provincial, and/or national level.
Décrivez brièvement vos activités au sein d'associations de personnel académique à l'échelle locale, provinciale et nationale.

For TUFA at Trent:

Chaired Constitutional Review Task Force from 2011 to 2014, producing recommendations for equity language and goals that were ultimately adopted by TUFA.

2015-2016. Member-at-Large (Equity). Formed a sub-committee of the Executive to advance equity issues through recommendations to the Executive. Those recommendations constituted the Association's action plan for making substantive progress on equity issues, culminating in a gender equity review of faculty salaries agreed to by the parties in bargaining and now underway.

2014 - Conducted a survey on diversity issues at Trent, co-sponsored by TUFA and Provost's Office, resulting in a report with recommendations for enhancing equity capacity at Trent. Some success with TUFA adoption of these issues, with Equity position (see above). Limited response from Administration.

2009-2010 - Executive member for TUFA.

Other relevant experience / Autre expérience pertinente

Provide a brief summary of experience or qualifications which you feel would be useful in the position for which you have been nominated.
Décrivez brièvement l'expérience ou les compétences acquises qui vous permettraient d'occuper le poste pour lequel vous avez été recommandé(e).

My academic research and teaching is focused on equity issues. The former is based on developing equity resources for LGBT Muslims in Canada and internationally. The latter includes teaching on structural inequalities in gender, sexuality and race with a particular focus on Canadian examples.

Priorities for CAUT / Priorités de l'ACPPU

Identify what you feel should be major priorities for CAUT in the next two years.
Quelles devraient être, selon vous, les grandes priorités de l'ACPPU pour les deux prochaines années?

For the equity position, I would like to see the development of toolkits to help local associations research and progress on equity issues. We have some good practice on gender pay, for example, that could be scaled up. We are also in the beginning period of active reconciliation strategies and some universities are providing leadership and best practice, that could again be scaled up with the help of CAUT.

As a longer term strategy, I would like to see CAUT help to stimulate a national debate about equity issues and diversity of academic staff that moves beyond the rights and compliance model and engages our colleagues in thinking through whether equity and diversity is a core capacity in academic work, in terms of research done, content taught and colleagues hired who bring different viewpoints on established practices and ideas. Equity and diversity issues are often seen as secondary to 'core' issues of academic freedom, casualization of academic positions and merit-based recruitment, but we need to explore whether we can mainstream equity issues as a fundamental element that is there in all of these 'core' issues.

This would then allow CAUT to provide input into the developing equity approaches in funding bodies such as the Tri-Council, and perhaps lead to CAUT developing best practice toolkits for hiring procedures that are focused on the practical results of equity, capacity building, complementing HR compliance training that our colleagues undergo.

Additional comments / Autres renseignements

Provide any additional information you feel would be useful to Council delegates in their consideration of your candidacy.
Ajoutez tout complément d'information utile que les délégués du Conseil pourraient prendre en compte dans l'appréciation de votre candidature.



TRENT UNIVERSITY FACULTY ASSOCIATION

Trent University, 1600 Westbank Dr.
Peterborough ON K9J 7B8
trentfaculty.ca

February 28th, 2018

Attn. Chair, Elections and Resolutions Committee
Canadian Association of University Teachers
2705 Queensview Drive
Ottawa ON K2B 8K2

FAX: (613) 820-7244

Dear Colleagues,

I write on behalf of TUFA's Executive Committee to nominate Professor Momin Rahman for the position of Co-Chair (Equity) on the CAUT Executive Committee. Momin has agreed to stand for the position.

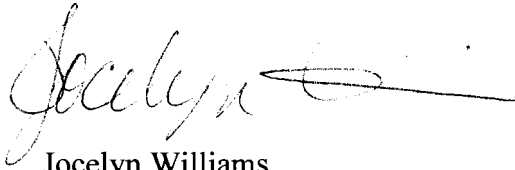
Dr. Momin Rahman is a professor in Trent University's department of Sociology and an authority on LGBT citizenship and its often controversial role in Muslim culture, politics and identity. Due in part to his SSHRC funded project, "Queer Muslim Visibility in Canada and the USA" and other publications including his book, *Homosexualities, Muslim Cultures and Modernity*, Professor Rahman was one of a handful of international academics invited to participate in the United Nations conference, "Freedom of Religion or Belief and Sexuality" in 2016.

Momin has served TUFA extremely well as an advocate for a strong equity and diversity agenda within the Association. He chaired the taskforce (2011-2014) that overhauled TUFA's Constitution (leading to overwhelming member approval of the completely revised document in 2014). This was an enormous task as our constitution had lain fallow since 1997. As one might imagine, there was very little in it that one could point to as reflecting a concern with equity.

That is not true today, however. Under Momin's leadership, the taskforce crafted a document that balances aspirational statements in the "purposes" of the Association with practical measures to advance an equity agenda. In particular, we created a new Executive position to ensure that all our activities be informed by an equity/diversity perspective (Member-at-Large, Equity). Momin served the first term as our first Member-at-Large (Equity) and he used this time to build momentum from a diversity report which TUFA and the Provost's Office had previously (2013/14) sponsored him to conduct in regard to the entire University community. As Member-at-Large (Equity) Momin formed a sub-committee of the Executive to advance equity issues and then worked with this sub-committee to author a series of recommendations (based, in part, on that earlier diversity report) which he then shepherded for approval by the Executive. Those recommendations constituted the Association's action plan for making substantive progress on equity issues, culminating in a gender equity review of faculty salaries agreed to by the parties in bargaining and now underway

Momin's leadership style is to focus on the practical task of getting things accomplished. In this regard, he has accelerated our own efforts to give practical form to the Association's social justice aspirations. I submit this nomination with confidence that he will bring exactly the same results-based approach to the CAUT's Executive and Equity Committees.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jocelyn Williams", followed by a horizontal flourish.

Jocelyn Williams,
President

From: [Margaret McGovern-Potie](#)
To: [CAUT Nominations](#)
Subject: FW: CAUT Executive Committee Nomination Form
Date: March 21, 2018 4:15:11 PM
Attachments: [image001.png](#)

From: Momin Rahman [mailto:mominrahman@trentu.ca]
Sent: Wednesday, March 21, 2018 4:09 PM
To: Margaret McGovern-Potie
Subject: Re: CAUT Executive Committee Nomination Form

Margaret, please do use that information as public.

For Ted Montgomery, Chair of Elections and Resolutions Committee,

I hereby confirm that I will serve as co-chair of the Equity committee if elected in the forthcoming Council meeting.

Momin

Momin Rahman, Professor of Sociology

2018. "Postcolonialism and International Relations: Intersections of sexuality, religion, and race" in *Race, Culture and Gender in International Relations* https://www.amazon.ca/dp/toc/0415786436/ref=dp_toc?_encoding=UTF8&n=916520

2017 "Islamophobia, the Impossible Muslim and the Reflexive Potential of Intersectionality" in *Muslim Minorities, Workplace Diversity and Reflexive HRM*, <https://www.routledge.com/Muslim-Minorities-Workplace-Diversity-and-Reflexive-HRM/Mahadevan-Mayer/p/book/9781472479723>

2017 "Challenging the Opposition of LGBT Identities and Muslim Culture: initial research from Canada" in a special issue of *Theology and Sexuality*, Approaching Islam Queerly, 2017, <http://www.tandfonline.com/doi/abs/10.1080/13558358.2017.1296689>
