

CAUT
Collective Bargaining
& Economic Benefits
Committee

Comité de la
négociation collective et
des avantages économiques
de l'ACPPU

April 2018

Report to CAUT Council

The Collective Bargaining and Economic Benefits Committee (Robert Farmer, Mount Saint Vincent University Faculty Association; David Mensink, Dalhousie Faculty Association; Richard Rivkin, Memorial University of Newfoundland Faculty Association; Cindy Trudel, Acadia University Faculty Association; Lee Easton, Mount Royal University Faculty Association; Jennifer Love Green, University of Regina Faculty Association; Ann Bigelow, University of Western Ontario Faculty Association; and Desmond Maley, Laurentian University Faculty Association) has met three times since the 2017 Spring Council meeting: once by teleconference in December 2017 and two face to face meetings held in Ottawa August 2017 and March 2018.

Since my last report the Committee has developed a new Policy Statement (PS) and Model Clause (MC) on Performance Metrics. The new PS and MC have been reviewed by the Executive and are now being forwarded to CAUT Committees for their input. In addition, the Committee revised the Model Clause on the Evaluation of Teaching Performance and requested that when CAUT issues a new Bargaining Advisory, CBEBEC should be asked to review the associated model clause to ensure that relevant model clauses are kept up-to-date and consistent with the bargaining advisory.

Unfortunately, due to medical reasons, I was unable to attend the March 2018 meeting. A sincere thank you to Robert Farmer for stepping in and chairing the meeting in my stead. At the March meeting, the Committee drafted a Model Clause on Whistleblower Protection and asked the CAUT Research Officer to research systemic discrimination and report back to CBEBEC before our August meeting. The Committee has reviewed numerous policy statements and model clauses that were referred to us from other committees, the Executive, or that were up for regular review.

As some of you may know Larry Dufay, Senior Research Officer, has retired from CAUT. Larry provided support to CBEBEC for as long as I have been a member. On behalf of CBEBEC, I would like to acknowledge and thank Larry for his work on our Committee and wish him all the very best in retirement. Louise Birdsell Bauer has been hired by CAUT as the new Research Officer and I'm sure will serve both CAUT and CBEBEC well.

Respectfully,
Terri Van Steinburg, Chair



Terri Van Steinburg / CHAIR / PRÉSIDENTE // Kwantlen

Ann Bigelow // Western
David Mensink // Dalhousie
Richard Rivkin // Memorial
Lee Easton // Mount Royal

Robert Farmer // Mount Saint Vincent
Jennifer Love Green // Regina
Desmond Maley // Laurentian
Cindy Trudel // Acadia