

# Minutes

## 240<sup>th</sup> Executive Committee Meeting

### September 15-16, 2017

### Marriott Ottawa Hotel, Ottawa, Ontario

#### Committee Meeting

|              |                                     |         |   |         |
|--------------|-------------------------------------|---------|---|---------|
| September 15 | Marriott Ottawa Hotel (Cartier III) | 9:00 AM | - | 5:00 PM |
| September 16 | Marriott Ottawa Hotel (Cartier III) | 9:00 AM | - | 5:00 PM |

#### Present

James Compton, President (UWOFA), Chairperson  
 Brenda Austin-Smith, Vice-President (UMFA)  
 Yalla Sangaré, Treasurer (APBUSUA)  
 Robin Vose, Past President (FAUST)  
 Blanca Navarro Pardiñas, Representative-at-large (Francophone) (APPUMCE)  
 John G. Kingma, Representative-at-large (Quebec) (SPUL)  
 Kevin Kane, Representative-at-large (General) (AASUA)  
 Kelly Meckling, Representative-at-large (General) (UGFA)  
 Peter McInnis, Chair, Academic Freedom & Tenure Committee (ST.FXAUT)  
 Sarika Bose, Chair, Contract Academic Staff Committee (UBCFA)  
 Pat Armstrong, Co-Chair, Equity Committee (YUFA)  
 Wesley Crichlow, Co-Chair, Equity Committee (UOITFA)  
 Carla Graebner, Chair, Librarians' and Archivists' Committee (SFUFA)  
 Terri Van Steinburg, Chair, Collective Bargaining & Economic Benefits Committee (KWANTLEN-FPSE)

David Robinson, Executive Director  
 Chantal Vallerand, Director of Operations  
 Pam Foster, Director of Research and Political Action  
 Valérie Dufour, Director of Communications  
 Margaret McGovern-Potié, Executive Assistant to the Executive Director



**James Compton / PRESIDENT / PRÉSIDENT // Western Ontario**

Pat Armstrong // York

Wesley Crichlow // UOIT

John G. Kingma // Laval

Blanca Navarro Pardiñas // Moncton (Edmundston)

Terri Van Steinburg // Kwantlen (FPSE)

Brenda Austin-Smith // Manitoba

Carla Graebner // Simon Fraser

Peter McInnis // St. Francis Xavier

David Newhouse // Trent

Robin Vose // St. Thomas

Sarika Bose // UBC

Kevin Kane // Alberta

Kelly Meckling // Guelph

Yalla Sangaré // Sainte Anne



**Absent**

David Newhouse, Representative-at-large (Aboriginal) (TUFA)

***The President welcomed members and acknowledged that the meeting is taking place on unceded Algonquin territory.***

**01. Approval of Agenda**

**MECKLING/VOSE: THAT the agenda be approved.**

**CARRIED**

**02. Approval of Minutes**

a. Executive Committee Meeting of June 15-17, 2017

**MCINNIS/CRICHLAW: THAT** the minutes of the Executive Committee Meeting of June 15-17, 2017 be approved.

**CARRIED**

**03. Business Arising**

a. Review of Action List

The action list was reviewed.

**04. Report of the President**

The President reported on meetings he attended since the Executive Committee retreat of June 15-17. He attended the CAUT Committee meetings August 25-26; he noted that all Committees held their regular meetings with the exception of the Contract Academic Staff Committee which would be held prior to the CAS conference in Toronto (October 20-21). He and the Executive Director met with the President of Carleton University on September 14 regarding the ongoing governance issue at Carleton. He also participated in the interview process for two positions - Membership Engagement Officer and Senior Research Officer.

**05. Report of the Executive Director**

The Executive Director reported that this has been a very busy fall. CAUT staff have been working on a number of campaigns including the re-launch of the *Get Science Right* campaign, a redesigned *Fair Employment Week* campaign, a copyright campaign, and the organization of the Contract Academic Staff Conference.

**06. Political Action and Campaigns**

a. Lobbying report

i. Pre-budget consultations

P. Foster, Director of Research and Political Action, reported that CAUT submitted a pre-budget submission recommending the government move forward on the recommendations outlined in the report of the Advisory Panel on Federal Support for Fundamental Science. She noted that CAUT is asking the federal government for increased funding for basic research (\$1.3 billion over 4 years), renewed spending on

climate change research, support for Indigenous students for post-secondary education needs, and that equity issues in federal programs be addressed. A copy of CAUT's submission to the Budget 2018 consultations was included in the meeting materials.

ii. UCASS consultation

P. Foster, Director of Research and Political Action, reported that the Liberal government reintroduced the UCASS survey in the fall of 2016. She noted that the survey's mandate has been expanded to include data on part-time academic staff. Statistics Canada will be holding consultations on the expansion of the survey and CAUT will be participating in these consultations. A copy of a CAUT memo to member associations regarding the UCASS consultations was provided in the meeting materials.

b. Campaigns

i. Get Science Right

P. Foster, Director of Research and Political Action, reported that CAUT has re-launched its *Get Science Right* campaign. She noted that this is a multi-pronged and sustained campaign which will run through to Budget 2018. The primary goal of the campaign is to press for the implementation of the recommendations in the fundamental science review. A copy of CAUT's memo, *Fundamental Science: Advocacy and Engagement*, was included in the meeting materials.

ii. Fair Employment Week

P. Foster, Director of Research and Political Action, reported that *Fair Employment Week* will take place October 23-27. A new campaign website has been launched and local academic staff associations are encouraged to organize activities on their campuses. CAUT has prepared posters and other campaign materials which will be made available to member associations. CAUT is also conducting a survey for contract academic staff which was launched this week.

iii. Copyright

P. Foster, Director of Research and Political Action, reported that CAUT is preparing for the upcoming review of the *Copyright Modernization Act*. CAUT will be arguing that the fair dealing provisions in the current legislation be retained. CAUT is working with the Canadian Federation of Students (CFS) on developing a copyright campaign to raise awareness of the issue.

c. Federal Budget 2018

P. Foster, Director of Research and Political Action, advised that the Federal budget 2018 was discussed under item 06. (a)(i). The Executive Director noted that there will be a fiscal update in November.

d. Canada 150 Research Chairs Program

The Executive Director reported on the new Canada 150 Research Chairs Program. He noted that concerns have been raised that the program is discriminatory towards Canadian researchers and may contradict the CAUT Policy Statement on Canadianization. Several news articles as well as the SSHRC press release for the new program were included in the meeting materials to inform the discussion.

e. Public consultation on 15th-year evaluation of the Canada Research Chairs Program

The Executive Director reported on the 15th-year evaluation of the Canada Research Chairs Program (CRCP). The Management response matrix regarding the evaluation's recommendations was provided in the meeting materials.

f. Civil Liberties

i. Bill C-51

The Executive Director reported that, in June, the Liberal government tabled Bill C-59, the *National Security Act, 2017*. He noted that this new legislation brings improved accountability provisions and reduces some of the powers of enforcement agencies. CAUT continues to work with the International Civil Liberties Monitoring Group (ICLMG) in providing feedback on the bill as it moves forward.

ii. Hassan Diab

The Executive Director reported that Hassan Diab is still in custody in France. On June 27, CAUT wrote a letter to the Minister of Foreign Affairs and the Minister of Justice and Attorney General of Canada asking the Canadian government to advocate for his release. He noted that Amnesty International (AI Canada) is also involved in the campaign for his release. Copies of CAUT's letter and AI Canada's correspondence of June 15 to Canadian government officials were included in the meeting materials.

g. Trade

i. NAFTA re-negotiation

The Executive Director reported that the North American Free Trade Agreement (NAFTA) is up for renegotiation. A Michael Geist article, *My NAFTA Consultation Comments: Promoting Canadian Interests in the OP and E-commerce*, and the Canadian Centre for Policy Alternatives' (CCPA) *Submission to Global Affairs Canada on the renegotiation and modernization of the North American Free Trade Agreement (July 2017)* were included in the meeting materials.

h. International

i. Solidarity Partnerships

A. Palestinian Federation of Unions of University Professors and Employees (PFUPE)

The Executive Director reported that CAUT is assisting the Palestinian Federation of Unions of University Professors and Employees in the development of a leadership training workshop.

B. National Association of Graduate Teachers, Ghana (NAGRAT)

The Executive Director advised that CAUT has been working with the National Association of Graduate Teachers Ghana (NAGRAT) since 2011 and continues to offer them support when requested.

C. College Lecturer's Association of Zimbabwe (COLAZ)

The Executive Director reported that CAUT recently contributed toward the development of a workshop to assist them in their organizing activities.

D. Syndicat Unitaire et Démocratique des Enseignants du Sénégal (SUDES)

The Executive Director reported that CAUT is providing assistance to the Syndicat Unitaire et Démocratique des Enseignants du Sénégal for a research project looking at university finances.

ii. Organization for Economic Co-operation and Development (OECD)

The Executive Director reported on the OECD's 'Enhancing Higher Education System Project'. A copy of the summary of the OECD 2016 Benchmarking Higher Education System Performance Background Paper as well as the programme of the OECD Higher Education Stakeholder Forum (21-22 September, Paris) were provided in the meeting materials.

iii. UNESCO

The Executive Director reported that UNESCO is organizing an event around World Teachers' Day which takes place October 5. This year's activities will focus on the commemoration of the *UNESCO Recommendation concerning the Status of Higher-Education Teaching Personnel*. A copy of the overview and draft agenda of the UNESCO celebration, *World Teachers' Day 2017, Teaching in Freedom, Empowering Teachers*, was provided in the meeting materials.

iv. Appeals and Campaigns

A. Turkey

The Executive Director reported on the continued persecution of academics in Turkey. He noted that CAUT continues to work with Scholars at Risk on this issue.

B. EI Urgent Action Appeal – Solidarity with victims of recent hurricanes and floods

The Executive Committee considered an urgent action appeal from Education International (EI) for victims of the hurricanes and floods in the Caribbean, in the south of the United States and in Bangladesh.

**SANGARÉ/CRICHLow: THAT** CAUT contribute \$5,000 to the EI Urgent Action Appeal for victims of the hurricanes and floods in the Caribbean, in the south of the United States and in Bangladesh.

**CARRIED**

v. Education International

The Executive Director reported that planning is underway for the next International Further and Higher Education Conference to be held in November 2018 in Taiwan.

## 07. Committee Reports

### a. Standing Committee Reports

#### i. Academic Freedom and Tenure

P. McInnis, Chair of the Academic Freedom and Tenure Committee, reported that the Committee met August 25-26. Issues on the agenda included the overreach of research ethics boards, controversial speakers on campus, and respectful workplace policies. The Committee approved the final draft report of the Ad Hoc Investigatory Committee (AHIC) looking into the University of Calgary's Enbridge Centre for Corporate Sustainability. The report will be published in the next few weeks subject to editorial revisions.

#### ii. Collective Bargaining and Economic Benefits

T. Van Steinburg, Chair of the Collective Bargaining and Economic Benefits Committee, reported on the work of the Committee. The Committee met August 25-26. She noted that the Committee has completed a new policy statement and model clause on performance metrics. In addition, the Committee revised the Model Clause on the Evaluation of Teaching Performance and reviewed numerous policy statements and model clauses referred by other committees, the Executive, or that were up for regular review. She pointed to a memorandum in the kit on the issue of bargaining advisories.

#### iii. Contract Academic Staff

S. Bose, Chair of the Contract Academic Staff Committee, reported on the work of the Committee. She advised that a Committee conference call is scheduled for next week to discuss the Contract Academic Staff conference which will take place October 20-21 in Toronto. The Committee will hold its regular meeting prior to the conference. She noted that the Committee is preparing for Fair Employment Week - October 23-27.

#### iv. Equity

W. Crichlow, Co-chair of the Equity Committee, reported on the work of the Committee. The Committee met August 25-26. He noted that the Committee continues work on the equity tool-kit and on a more professional version of the equity video. The Committee discussed a number of issues including the Federal Contractors Program, the Statistics Canada consultations on the UCASS system of data collection, and the development of policy statements on racial justice, mental health and hate crimes on campus. The Committee is interested in moving toward a train the trainers program for the delivery of the equity workshop. They are in the early planning stages of the Equity conference scheduled for April 2018.

#### v. Librarians' and Archivists'

C. Graebner, Chair of the Librarians' and Archivists' Committee, reported on the work of the Committee. The Committee met August 25-26. They held a joint meeting with the Academic Freedom and Tenure Committee and established a subcommittee on author processing fees. The bargaining advisory on issues relevant to librarians and archivists will be completed this fall. The Committee is considering developing a webinar series on topics such as membership renewal, copyright, and negotiating workload. She reported that the Committee recommends that the CAUT Collective Agreement Database be publicly available.

b. Committees of the Executive Reports

i. Francophones'

B. Navarro Pardiñas, Chair of the Francophones' Committee, reported on the work of the Committee. The Committee met August 25-26. The focus of their discussions was the Francophone conference scheduled for February 2018. The theme of the conference is austerity at post-secondary institutions and its impact on Francophone academic staff. She provided an overview of the conference program and advised they are working on a communications plan to promote the event. She advised she will attend the FQPPU meeting in October.

ii. Clinical Faculty

The Executive Director reported that the Clinical Faculty Committee met August 28. The Committee discussed the lack of progress at Dalhousie University further to the January 2016 Independent Committee of Inquiry report. The Committee passed a motion on the matter which will be discussed during the Executive Director's Report on Academic Freedom at item 8.(d). He noted that it was recommended that CAUT review and update the publication, *Defending Medicine*.

c. Working Group Reports

i. Aboriginal Post-Secondary Education Working Group

As D. Newhouse, Representative-at-large (Aboriginal) and Chair of the Aboriginal Post-Secondary Education Working Group, was not present, there was no report.

ii. Advisory Group on Distance and On-Line Education

The Executive Director reported that the Advisory Group on Distance and On-Line Education was established at the November 2016 meeting of Council. The Group is looking into the issue of workload and intellectual property rights in the area of on-line education. A draft advisory is expected for the November Executive Committee meeting.

## 08. Organizational Matters

a. **ORDER OF THE DAY (Friday, 11:30 am)**

Financial/Administrative Matters

i. Financial Report: Year Ending June 30, 2017

Y. Sangaré, Treasurer, presented the financial quarterly report for the year ended June 30, 2017.

ii. Release Time Requests

C. Vallerand, Director of Operations, reported that most Executive Committee members have submitted their request for release time. She invited members to contact her with any questions regarding CAUT's policy on course release.

## iii. Financial Requests

## A. International Civil Liberties Monitoring Group

The Executive Committee considered a financial request from the International Civil Liberties Monitoring Group.

**VAN STEINBURG/VOSE: THAT** CAUT contribute \$17,500 to the International Civil Liberties Monitoring Group.

**CARRIED**

## B. Canadian Centre for Policy Alternatives

The Executive Committee considered a financial request from the Canadian Centre for Policy Alternatives.

**CRICHLAW/VAN STEINBURG: THAT** CAUT contribute \$6,000 to the Canadian Centre for Policy Alternatives.

**AMENDMENT:**

**GRAEBNER/VAN STEINBURG: THAT** the amount of the contribution be increased to \$10,000.

The question was called on the main motion with the amendment.

**CARRIED  
(1 abstention)**

## b. Membership consultations

V. Dufour, Director of Communications, provided a report on consultations of member associations that will be undertaken this fall.

## c. CAUT By-law and Rules of Order

The Executive Director reported that the CAUT Elections and Resolutions Committee is reviewing the procedures for CAUT elections and will report back at the next meeting of Council. He noted that the Elections and Resolutions Committee has been tasked to prepare a definition of 'member of Council' and will report back to Council on the matter.

## d. Executive Director's Report on Academic Freedom

## i. Inquiries

## A. Rancourt (Ottawa)

The Executive Director reported on the status of the Independent Committee of Inquiry looking into the Rancourt case at the University of Ottawa. The report of the Committee of Inquiry is expected this fall.

## B. Horne/Goodyear/Nassar (Dalhousie)

The Executive Director reported that there has not been any real progress at Dalhousie University since the release of the Independent Committee of Inquiry report in January 2016. He noted that the Clinical Faculty Committee, at its meeting August 28, put forward the following motion:



*THAT the CAUT Clinical Faculty Committee expresses its frustration with the lack of response by Dalhousie University to the Independent Committee's report on Drs. Horne, Goodyear, and Nassar, and encourages CAUT to take all steps necessary, including Censure of the University Administration, to resolve the matter expeditiously.*

C. Calgary/Enbridge Centre for Corporate Sustainability

The Executive Director reported that the final report of the Ad Hoc Investigatory Committee looking into the University of Calgary's Enbridge Centre for Corporate Sustainability was reviewed by the Academic Freedom and Tenure Committee at its August meeting. The report was approved and pending some revisions will be published in the next few weeks.

ii. Cases

A. Persinger (Laurentian)

The Executive Director provided an update on the Michael Persinger case at Laurentian University.

B. Hall (Lethbridge)

The Executive Director provided an update on the Tony Hall case at Lethbridge University.

C. Potter (McGill)

The Executive Director provided an update on the Andrew Potter case at McGill University. He advised that CAUT has asked Mark Gabbert to prepare a report for the Academic Freedom and Tenure Committee on the case.

D. UPEI

The Executive Director reported on concerns with UPEI's 'Fair Treatment Policy' and reported on a case at the Atlantic Veterinary College where a professor was found guilty of violating the policy.

iii. Censure

A. Carleton

The Executive Director reported on the governance issue at Carleton concerning its Code of Conduct for members of the Board of Governors. He advised that the President of Carleton has submitted a draft revision of the Code of Conduct for CAUT's consideration.

B. Niagara College

The Executive Director reported on the status of the Censure case of Niagara College. He noted that there will be a follow-up meeting with representatives of Niagara College in October.

## e. Litigation Report

The Executive Director reported on litigation cases in which CAUT is involved.

## i. Trinity Western University, et al. v. Law Society of Upper Canada

The Executive Director advised that CAUT has been granted intervenor status in the Trinity Western University case before the Supreme Court of Canada. A copy of the CAUT factum was included in the meeting materials.

## ii. Access Copyright v. York University

The Executive Director reported that CAUT is seeking intervenor status in the appeal of the federal court decision in the case involving Access Copyright and York University.

## f. Collective Bargaining Report

A written report on collective bargaining was included in the meeting materials.

## g. Education Report

A written report on education was included in the meeting materials.

## h. Health &amp; Safety Report

A written report on CAUT's work on health and safety issues was included in the meeting materials.

## i. Organizing Report

The Executive Director provided an oral report on organizing activities.

## j. Membership Engagement

There was nothing new to report.

## k. Publications

## i. Report of the Bulletin Editorial Board

B. Austin-Smith, Chair of the Bulletin Editorial Board, reported that the Executive Director is examining the cost implications of combining the May/June and December/January issues of the Bulletin.

## ii. Book Series

The Executive Director advised that the presentations from the Harry Crowe Foundation Conference held in 2016 may be published into a book.

## l. Lee Lorch Award

**VOSE/MECKLING: THAT** the 2018 Lee Lorch Award be awarded to Dr. John. P. Smol, Professor with the Department of Biology, and Canada Research Chair in Environmental Change, at Queen's University.

**CARRIED**

## 09. ORDER OF THE DAY (Saturday, 12:00 pm) Staff Matters

### a. Report of the Personnel Committee

R. Vose, Chair of the Personnel Committee, provided a staffing update. He noted that CAUT has filled the positions of Membership Engagement Officer and Senior Research Officer. There are currently three staff members on leave. There are no active grievances. A grievance concerning office closure during inclement weather is currently in abeyance. He noted that the report of the workplace assessment has been received and a summary of findings will be prepared.

### d. Staff and Related Administrative Issues

The Executive Director reported that Larry Dufay, Senior Research Officer, is retiring at the end of the month. He noted he has hired contract staff to fill in for staff on leave.

## IN CAMERA

### c. Management Relations

**MCINNIS/KINGMA: THAT** the meeting move in-camera.

**CARRIED**

**MCINNIS/SANGARÉ: THAT** the meeting move ex-camera.

**CARRIED**

## 10. Policy and Model Clauses

### a. Policy Statements

#### i. PS on Whistleblowers and Whistleblowing

**ARMSTRONG/CRICHLAW: THAT** the new Policy Statement on Whistleblowers and Whistleblowing be approved with the following changes and sent to Council for consideration:

- Revise sentence 1 of paragraph 1 to read: ‘... perceived misconduct on the part of the **organization or** another employee.’;
- Revise sentence 2 of paragraph 1 to read: ‘It ~~involves~~ exposing wrongdoing and ...’;
- Revise bullet ‘h’: ‘Consideration of the additional vulnerability of **Indigenous and** equity-seeking groups...’.

**CARRIED**

#### ii. PS on Academic Freedom and Respectful Workplace Policies

**CRICHLAW/GRAEBNER: THAT** the new Policy Statement on Academic Freedom and Respectful Workplace Policies be approved and sent to CAUT Committees for comment.

**CARRIED**

## iii. PS on Sexual Violence in Post-Secondary Institutions

**MECKLING/CRICHLAW: THAT** the new Policy Statement on Sexual Violence in Post-Secondary Institutions be approved and sent to CAUT Committees for comment.  
**CARRIED**

## iv. PS on Performance Metrics

**GRAEBNER/VOSE: THAT** the new Policy Statement on Performance Metrics be approved with the following changes and sent to CAUT Committees for comment:

- Delete the first paragraph under clause 1;
- Change numbering of Clause 2 to become new clause 1;
- Modify sentence in new clause 2 as follows: ‘...Reliance on performance metrics interferes with hiring, tenure and promotion decisions, compensation...’;
- New sentence 1 of the preamble be modified as follows: ‘Academic work ~~cannot~~ **should not** be assessed, managed, or controlled using ~~quantitative~~ **performance** metrics.’

**CARRIED**

## v. PS on Team Teaching

As requested by the CAUT Executive Director, the Collective Bargaining and Economic Benefits Committee reviewed the Policy Statement on Team Teaching at its August meeting and considered the need to draft a corresponding model clause. The Committee concluded that a model clause is not necessary at this time.

## vi. PS on Deemed Hours for Employment Insurance

As requested by the CAUT Executive Director, the Collective Bargaining and Economic Benefits Committee reviewed the Policy Statement on Deemed Hours for Employment Insurance at its August meeting and considered the need to draft a corresponding model clause. The Committee concluded that it would be difficult to draft a model clause to cover all jurisdictions due to varying qualifying periods. The Committee concluded that a model clause is not necessary at this time.

It was recommended that CAUT draft a bargaining advisory on the matter.

## vii. PS on Testing for Controlled Substances

The Executive Committee considered a new draft Policy Statement on Testing for Controlled Substances.

**AUSTIN-SMITH/VAN STEINBURG: THAT** the Executive Committee recommends there is no need to develop a Policy Statement on Testing for Controlled Substances.

**CARRIED**

## viii. PS on Pay Equity

In June, the Executive Committee approved a draft revision of the Policy Statement on Pay Equity (renamed *Policy Statement on the Human Right to Equitable Compensation*) and recommended that the draft be sent to Council for consideration. At its August meeting, the Equity Committee passed a recommendation that the Executive further revise the first paragraph:

- **THAT** sentence 4 of paragraph 1 be modified as follows: ~~'...disadvantaged Indigenous and equity-seeking groups including but not limited to women, persons with a disability, Aboriginal peoples, visible/racialized minorities, lesbian, gay, bisexual, transgender, queer, and two-spirited persons, and religious minorities.'~~

**GRAEBNER/MCINNIS: THAT** the editorial revision proposed by the Equity Committee to the Policy Statement on Pay Equity be approved and sent to Council for consideration.

**CARRIED**

b. Model Clauses

i. MC on Performance Metrics

**CRICHLAW/KINGMA: THAT** the new Model Clause on Performance Metrics be approved with the following changes and sent to CAUT Committees for comment:

- THAT clause 1 be modified as follows: ~~'...measure the performance of~~ **or budget allocations to** academic departments...';
- THAT clause 2 be modified as follows: ~~'...such metrics shall be used only for assessment and evaluation~~ **of those programs.'**

**CARRIED**

ii. MC on the Employment Status of Graduate Students as Academic Staff

**MECKLING/ARMSTRONG: THAT** the new Model Clause on the Employment Status of Graduate Students as Academic Staff be approved with the following changes and sent to CAUT Committees for comment:

- THAT clause 1 be modified as follows: ~~'Graduate students who are employed to teach shall be considered members of the Contract Academic Staff~~ **appropriate** bargaining unit and have the protection of the collective agreement.'
- THAT clause 2 be modified as follows: ~~'by workplace duties rather than the source of funding, title, or nominal supervision.'~~
- THAT footnotes 2 and 3 be added to footnote 1.

**CARRIED**

iii. MC on the Evaluation of Teaching Performance

**MECKLING/GRAEBNER: THAT** the revised Model Clause on the Evaluation of Teaching Performance be approved with the following changes and sent to Council for consideration:

- THAT the deleted section in 2.2 be retained.

**CARRIED**

iv. MC on Privacy and Personal Health Information

As requested by the CAUT Executive Director, the Collective Bargaining and Economic Benefits Committee reviewed the Model Clause on Privacy and Personal Health Information at its August meeting. The Committee recommends that the Model Clause be referred to the CAUT legal department to determine whether a legal liability clause is required to ensure the model clause meets current requirements.

- v. MC on Privacy and Campus Surveillance

**CRICHLAW/NAVARRO PARDINAS: THAT** the revised Model Clause on Privacy and Campus Surveillance be approved and sent to Council for consideration.

**CARRIED**

- c. Administrative Policies

There were no administrative policies to consider.

## 11. Meetings, Conferences and Coalitions

- a. Meetings attended

- i. TUAC/OECD meeting

The Executive Director reported on his attendance at the meeting of the Trade Union Advisory Committee (TUAC) to the OECD (Organisation for Economic Co-operation and Development), held in Paris, June 19-20.

- ii. Education International Seminar on Indigenous Peoples' Right to and Rights through Education

The Executive Director reported that David Newhouse, Representative-at-large (Aboriginal), attended the Education International Seminar on Indigenous Peoples' Right to and Rights through Education, held in Toronto, July 23-25. He noted that David Newhouse was on a panel focusing on Indigenous knowledge issues.

- iii. Education International Seminar on Open Access

The Executive Director reported on his attendance at the Education International Seminar on Open Access, held in Brussels, July 25-27.

- iv. CAUT Committee meetings

The CAUT Committee meetings were held in Ottawa, August 25-26. This item was previously reported under item 07.

- v. Clinical Faculty Committee meeting

The Clinical Faculty Committee meeting was held in Ottawa, August 28. This item was previously reported under item 07. (b)(ii).

- b. Upcoming Meetings, Conferences, and Events

- i. 2nd World Open Educational Resources Congress, September 18-20, Ljubljana

The Executive Director advised he will attend the 2nd World Open Educational Resources Congress, September 18-20, in Ljubljana, Slovenia. The Congress is organized by UNESCO.

- ii. World Teachers Day, October 5

The Executive Director reported that World Teachers' Day (October 5) will celebrate the 20th anniversary of the *1997 UNESCO Recommendation concerning the Status of Higher-Education Teaching Personnel*.

iii. Western Regional Conference, October 12-14, Prince George

The Executive Director advised that the President, Vice-President, and he will attend the Western Regional Conference, which will be held in Prince George, October 12-14.

iv. CAUT Defence Fund, October 14, Toronto

The Executive Director advised that the Chair of AF&T, the Chair of CBEBEC, the Treasurer, and the Director of Operations, will attend the CAUT Defence Fund meeting, which will be held in Toronto, October 14.

v. FQPPU Conseil fédéral, October 19-20, Montreal

B. Navarro Pardiñas, Chair of the Francophones' Committee, reported that she will attend the FQPPU Conseil fédéral, which will be held in Montreal, October 19-20.

vi. Contract Academic Staff Conference, October 21-22, Toronto

This item was previously reported under item 07. (a)(iii).

vii. Fair Employment Week, October 23-27

This item was previously reported under item 06. (b)(ii).

viii. Commemoration of UNESCO Recommendation on Higher Education Teaching Personnel, October 31, Paris

The Executive Director advised he will attend the Commemoration of the *UNESCO Recommendation concerning the Status of Higher-Education Teaching Personnel*, which will be held in Paris, October 31.

ix. Gender Summit: Quality Research and Innovation through Equality, November 6-8, Montreal

The Executive Director advised that the two Equity Committee Co-Chairs and CAUT Director of Research and Political Action will attend the Gender Summit on Quality Research and Innovation through Equality, which will be held in Montreal, November 6-8. The summit is organized by the Canadian Institutes of Health Research (CIHR).

c. Coalitions

i. International Civil Liberties Monitoring Group

There was nothing new to report.

ii. Canadian Consortium for Research

P. Foster, Director of Research and Political Action, reported on the work of the Canadian Consortium for Research.

iii. Public Education Network

P. Foster, Director of Research and Political Action, reported on the work of the

Public Education Network, a national coalition of education associations. She noted that the current focus of the coalition is on copyright and science.

d. Related Organizations

i. Harry Crowe Foundation

The Executive Director reported that the annual Olivieri Lectureship will be held in Toronto in November. This year's lecture will feature Joel Lexchin, professor emeritus, York University.

ii. NUCAUT

T. Van Steinburg reported that she is the new president of the National Union of the Canadian Association of University Teachers (NUCAUT). She advised that there will be a meeting of the Canadian Council of the Canadian Labour Congress (CLC) November 6-7.

iii. J.H. Stewart Reid Trust

Past President Vose reported that the Trustees of the J.H. Stewart Reid Trust have selected Crystal Acosta, PH.D. candidate in Pharmacology and Therapeutics at the University of Manitoba, as the winner of the 2017-18 J.H. Stewart Reid Memorial Fellowship.

iv. CAUT Refugee Foundation

There was nothing new to report.

## 12. Other Business

P. Foster, Director of Research and Political Action, advised that CAUT has received a request from the Canadian Coalition for Tax Fairness to become a signatory of a joint statement regarding the government's proposal for tax reforms.

**MECKLING/ARMSTRONG: THAT** CAUT sign the Canadian Coalition for Tax Fairness' joint statement.

**CARRIED**  
**(one vote against)**

## 13. Review of Meeting

There was a review of the meeting.

## 14. ITEMS FOR INFORMATION

The Intercept article, *The Misguided Attacks on ACLU for Defending Neo-Nazis' Free Speech Rights in Charlottesville* (Glenn Greewald, August 13, 2017), was included in the meeting materials.