

Draft  Final

## 84<sup>th</sup> CAUT Council Meeting 26-29 April 2018 Fairmont Château Laurier Hotel

### Speaker

Ted Montgomery OPSEU

### Deputy Speaker

Gordon Shrimpton

### Executive Committee

James Compton	President - (UWOFA)
Robin Vose	Past President - (FAUST)
Brenda Austin-Smith	Vice-President (UMFA)
Yalla Sangaré	Treasurer - (APBUSA)
Kevin Kane	Representative-at-large (General) - (AASUA)
Kelly Meckling	Representative-at-large (General) - (UGFA)
Blanca Navarro Pardiñas	Representative-at-large (Francophone) - (APPUMCE)
John G. Kingma	Representative-at-large (Quebec) - (SPUL)
Peter McInnis	Chair, Academic Freedom and Tenure Committee - (StFXAUT)
Terri Van Steinburg	Chair, Collective Bargaining and Economic Benefits Committee - (Kwantlen - FPSE)
Carla Graebner	Chair, Librarians' and Archivists' Committee - (SFUFA)
Sarika Bose	Chair, Contract Academic Staff Committee - (UBCFA)
Pat Armstrong	Co-Chair, Equity Committee - (YUFA)

### Ex-Officio Member

David Robinson CAUT Executive Director

### Local Associations – Delegates

Anthony Pash	Acadia (AUFA)	Susan Hubers	Guelph (UGFA)
Heather Bruce	Alberta (AASUA)	Neil Brooks	Huron (HUCFA)
Jolene Armstrong	Athabasca (AUFA)	Benjamin Muller	King's University College (KUCFA)
Kenzie Woodbridge	BCIT (BCITFA)	Gautam Das	Lakehead (LUFA)
Melissa Jean	Brescia (BFA)	Fabrice Colin	Laurentian (LUFAPPUL)
Vinayak Vatsal	British Columbia (UBCFA)	Martin Dumas	Laval (SPUL)
Michelle Webber	Brock (BUFA)	Jon Doan	Lethbridge (ULFA)
Sandra Hoenle	Calgary (TUCFA)	Janet Morrill	Manitoba (UMFA)
Sylvain Leblanc	Canadian Military Colleges (CMCFA)	Janine Mauzeroll	McGill (MAUT)
Friskjen Van Veldhoven	Carleton (CUASA)	Michel Grignon	McMaster (MUFA)
Ted Stathopoulos	Concordia (CUFA)	William Schipper	Memorial (MUNFA)
Erich Vogt	CUPE 3902 (UT-CUPE 3902)	Mathieu Lang	Moncton (ABPPUM)
Karen Harper	CUPE 3912 (DU-CUPE 3912)	Justin-Cedric Maalouf	Moncton à Edmundston (APPUMCE)
David Westwood	Dalhousie (DFA)	Jeff Lilburn	Mount Allison (MAFA)
Chris Hancock	Grant MacEwan (GMUFA)	Marc Schroeder	Mount Royal (MRFA)

Robert Farmer	Mount Saint Vincent (MSVUFA)	Malanga Georges Liboy	Sainte-Anne (APPBUSA)
Sue Blair	New Brunswick (AUNBT)	Susan Fowler-Kerry	Saskatchewan (USFA)
Amanda Burk	Nipissing (NUFA)	Michael Sjoerdsma	Simon Fraser (SFUFA)
Stephen Rader	Northern BC (UNBC-FA)	Mary Oxner	St. Francis Xavier (StFXAUT)
Jane Milton	NSCAD (FUNSCAD)	Craig Proulx	St. Thomas (FAUST)
Charles Reeve	OCAD	Bryan Wiebe	St. Thomas More (STMFU)
Nola Etkin	PEI (UPEIFA)	Cynthia Messenger	Toronto (UTFA)
Kayll Lake	Queen's (QUFA)	Jocelyn Williams	Trent (TUFA)
J.C. Blokhuis	Renison (RAAS)	Mike Eklund	UOIT (UOITFA)
Dennis Fitzpatrick	Regina (URFA)	Monica Prendergast	Victoria (UVicFA)
Kenneth Christie	Royal Roads (RRUFA)	Erin Windibank	Waterloo (FAUW)
Rahul Sapra	Ryerson (RFA)	Daniel Belliveau	Western Ontario (WOWFA)
Marc Lamoureux	Saint Mary's (SMUFU)	Anne-Marie Allison	Wilfrid Laurier (WLUFA)
John Huels	Saint Paul (PASPU/APPUSP)	Jeff Noonan	Windsor (WUFA)
Christian Violy	Saint-Boniface (APCUSB)	Lisa McGifford	Winnipeg (UWFA)
		Terry Maley	York (YUFA)

### Local Associations – Absent

Atlantic (ASTFA)  
Bishop's (APBU)  
Brandon (BUFA)  
Brescia (BFA)  
Cape Breton (CBUFA)  
Carleton Postdoc (CUPA)  
Concordia U-C (CUEFA)  
CUPE 3909 (Manitoba)  
Hearst (APUH)  
King's College (UKCTA)

McMaster Librarians (MUALA)  
Moncton à Shippagan (APPUMCS)  
Northern Ontario School of Medicine (NOSMFSA)  
Osgoode Hall (OHFA)  
Ottawa (APUO)  
St. Mary's (SMUFU)  
St. Jerome's (SJU-ASA)  
St. John's (SJCFA)  
St. Mary's U (StMUFA)

### Federated Associations

Anna Beukes ACIFA  
George Davison FPSE-BC  
Martin Devitt OPSEU

### Provincial Associations – Delegates

Paul Rogers CAFA  
Jacqueline Holler CUFA BC  
Robert Chernomas MOFA  
Mary Lou Babineau FNBFA  
Scott Stewart ANSUT  
Gyllian Phillips OCUFA

### Provincial Associations – Absent

Saskatchewan – SAUT

### CAUT Staff Representative

Laura Lozanski  
Robert Johnson

### Provincial Associations Having Special Arrangements with CAUT

Jean-Marie Lafortune FQPPU

### Local, Provincial and Federated Associations - Alternates and Observers

Maggie Neilson	Acadia (AUFA)	Michelle Bogdan	Calgary (TUCFA)
Terry Sway	Alberta (AASUA)	Geneviève Robichaud	Concordia (CUFA)
Peter Fenrich	BCIT (BCITFA)		

Aaron Brauer	Concordia (CUFA)	Leslie Jermyn	Queen's (QUFA)
Wayne Dealy	CUPE 3902 (UT-CUPE 3902)	Kevin Siebert	Regina (URFA)
Kristin Cavoukian	CUPE 3902 (UT-CUPE 3902)	Peter Danziger	Ryerson (RFA)
Julie Quinn	CUPE 3912 (DU-CUPE 3912)	Ron Babin	Ryerson (RFA)
Julia Wright	Dalhousie (DFA)	Dave Mason	Ryerson (RFA)
Jasmine French	Grant MacEwan (GMUFA)	Brian Green	Simon Fraser (SFUFA)
Jonathan Ferris	Guelph (UGFA)	Jennifer Scott	Simon Fraser (SFUFA)
Qing Lai Dang	Lakehead (LUFA)	Marcus Harvey	Trent (TUFA)
Alain Viau	Laval (SPUL)	Sheila McKee-Protopapas	Wilfrid Laurier (WLUFA)
Margot Kaszap	Laval (SPUL)	Debbie Noble	Windsor (WUFA)
Annabree Fairweather	Lethbridge (ULFA)	Arthur Redding	York (YUFA)
Greg Flemming	Manitoba (UMFA)	Erin Black	York (YUFA)
Joseph Varga	McGill (MAUT)	Anna Beukes	ACIFA
Steven Jordan	McGill (MAUT)	Tom Friedman	FPSE-BC
Robin Whitaker	Memorial (MUNFA)	Bob Davis	FPSE-BC
Alison Coffin	Memorial (MUNFA)	Leslie Molnar	FPSE-BC
Leah Garnett	Mount Allison (MAFA)	Kevin Mackay	OPSEU
Robert Gagné	New Brunswick (AUNBT)	Lori Morinville	CAFA
Vlad Tasic	New Brunswick (AUNBT)	Michael Conlon	CUFA BC
Matt Reid	Northern BC (UNBC-FA)	Lise Robichaud	FNBFA
Donna Sindaco	Northern BC (UNBC-FA)	Mark Rosenfeld	OCUFA
		Ben Lewis	OCUFA

### Guests, Speakers and Observers

Tom Booth	President, CAUT Defence Fund
Robert Cribb	Recipient, Excellence in Education Journalism Award
Anne Dagenais Guertin	Communications and Research Coordinator, ICLMG
Hassan Diab	Guest Speaker
Çağlar Dölek	PhD Candidate, Carleton University
Kirsty Duncan	Minister of Science and Minister of Sport and Persons with Disabilities
Root Gorelick	Candidate for Representative-at-Large (General) (CUASA)
Kevin Malseed	Program Manager, Inter Pares
Cindy Oliver	CAUT Elections and Resolutions Committee
Momin Rahman	Candidate for Co-chair, Equity Committee (TUFA)
Tim Ribaric	Candidate for Chair, Librarians & Archivists Committee (BUFA)
Richard Rivkin	Candidate for Chair, Collective Bargaining & Economic Benefits Committee (MUNFA)
Carolyn Sale	Candidate for Representative-at-Large (General) (AASUA)
Aidan Seery	President, Irish Federation of University Teachers
John P. Smol	Recipient, Lee Lorch Award
Nina Ulbrich	Gewerkschaft Erziehung und Wissenschaft (German Education Union)
Terri Van Steinburg	President, NUCAUT

### CAUT Staff

Chantal Vallerand	Director of Operations
Pam Foster	Director of Research and Political Action
Valérie Dufour	Director of Communications
Marcel Roy	Meeting and Event Planner
Monique Cooke	Administrative Assistant
Constance Hewitt	Administrative Assistant
Margaret McGovern-Potie	Executive Assistant to the Executive Director
Chantal Sundaram	Collective Bargaining Officer
Kevin Albert	Graphic Designer

Louise Birdsell Bauer	Research Officer
John Eustace	Collective Bargaining Officer
Jeff McKeil	Collective Bargaining Officer
Lisa Keller	Communications Officer
Laura Lozanski	Health and Safety Officer

### 01. Call to order and Announcements by Speaker

The Speaker, Ted Montgomery, called the meeting to order and acknowledged that we are meeting on unceded Algonquin territory.

He made several announcements with respect to the operation of the meeting.

### 02. Adoption of Agenda

**GRANT MACEWAN/OPSEU: THAT** the agenda be adopted, as circulated.

**CARRIED**

### 03. Report of the Elections and Resolutions Committee

#### a) Nominations Report

The Speaker drew delegates' attention to the Nominations Report which outlined the candidates whose nominations for the positions on the CAUT Executive Committee were received and determined to be in order.

**NORTHERN BRITISH COLUMBIA/GUELPH: THAT** the Nominations Report be adopted, as circulated.

**CARRIED**

#### b) Call for Nominations for Speaker, Deputy Speaker, and Elections and Resolutions Committee

The Speaker announced that nominations for Speaker and Deputy Speaker should be submitted to the Past President.

#### c) Rules of Order

The Speaker drew delegates' attention to the Rules of Order, which were included in the online meeting documentation.

#### d) CAUT By-law Number 1

The Speaker drew delegates' attention to the CAUT By-law, which was included in the online meeting documentation.

##### i) By-law Amendment

##### 1.1 The first paragraph of Section 8.k (Voting by Delegates) is amended as follows:

"Class A and Class B Members shall vote at Council by proxy by appointing in writing a delegate, and one or more alternate delegates, **who are members in good standing of or are employees of a CAUT member association** who is not

required to be a Member, to attend and act at the Council in the manner and to the extent authorized by the proxy and with the authority conferred by it subject to the following requirements:"

2. **CONSOLIDATION**

- 2.1 The amendment enacted by this By-law Number 4, upon its coming into force, shall be consolidated into By-law Number 1 and published as a consolidated By-law of the Corporation.

**PRESIDENT/REPRESENTATIVE-AT-LARGE MECKLING:**  
**THAT** the By-law Amendment be adopted, as presented.

**CARRIED**

- e) Primer on the Use of Parliamentary Procedure to Ensure Democratic and Efficient Meetings

The Speaker drew delegates' attention to the Primer, which was included in the online and printed meeting documentation.

**04. Adoption of Minutes of Meeting of November 24-26, 2017**

**TRENT/CALGARY: THAT** the minutes of November 24-26, 2017 Council meeting be approved, as circulated.

**CARRIED**

**05. President's Remarks**

The President welcomed delegates to the meeting. He reminded delegates that Council is sovereign and that CAUT is a member driven organization, and he therefore strongly encouraged everyone to take part and participate in the meeting. He reviewed the numerous activities that CAUT undertook in the last year.

He invited Bill Bruneau, a Past President of CAUT, to pay tribute to the former CAUT Executive Director, Donald Savage, who passed away this Spring.

**06. Applications for Membership**

- a) Renison Association of Academic Staff

**PRESIDENT/BROCK: THAT** the application of the Renison Association of Academic Staff for membership in CAUT be approved.

**CARRIED**

**07. Recommendations for CAUT Awards**

- a) Bernice Schrank Award

**PRESIDENT/CALGARY: THAT** the Bernice Schrank Award be presented to Marc Patry of St. Mary's University.

**CARRIED**

- b) Donald C. Savage Award

**VICE-PRESIDENT/CARLETON: THAT** the Donald C. Savage Award be presented to Robert Chernomas of the University of Manitoba.

**CARRIED**

- c) Equity Award

**EQUITY CO-CHAIR ARMSTRONG/QUEEN'S: THAT** the Equity Award be presented to Annette Henry of the University of British Columbia.

**CARRIED**

**08. Presentation and Discussion: Academic Freedom in Turkey**

Çağlar Dölek, Phd Candidate at Carleton University and Nina Ulbrich, Gewekschaft Erziehung und Wissenschaft (German Education Union) addressed delegates on ongoing rights violations facing academics in Turkey.

**09. Guest Speaker**

Dr. Aidan Seery, President of the Irish Federation of University Teachers, presented on issues facing higher education in Ireland.

**10. Guest Speaker**

Dr. Hassan Diab shared his personal story about being wrongly accused of an attack in Paris in 1980 and his ensuing extradition and legal battles that lasted for over 10 years. He talked about the need to revise the current Canadian extradition treaties.

**11. Presentation of the Milner Award**

The Milner Award was presented to James Turk, Distinguished Visiting Professor and Director of Ryerson's Centre for Free Expression.

**12. Presentation of the Sarah Shorten Award**

The Sarah Shorten Award was presented to Margot Young, professor in the Allard School of Law at the University of British Columbia.

**ORDER OF THE DAY**

**13. Forum for Executive Committee Candidates**

Candidates for positions on the CAUT Executive Committee addressed Council and answered questions from delegates.

**14. Report on Administration and Finance: Part I**

- a) Budget 2018-2019 Review

The Treasurer presented the draft CAUT budget for the 2018-19 fiscal year for information and discussion.

## 15. Political Action and Lobbying

### a) Public Opinion Poll

Pam Foster, Director of Research & Political Action, addressed Council to present results of a public opinion poll conducted by Environics on behalf of CAUT. The poll measured public perception of the federal budget regarding post-secondary education priorities, directions, and policies.

### b) Lobby Report

Pam Foster, Director of Research & Political Action, presented the highlights of the Get Science Right and the Make it Fair advocacy campaigns that took place in the Fall 2017.

### c) Federal Budget 2018

Pam Foster, Director of Research & Political Action, underlined CAUT's demands to the government for the 2018 Federal Budget. The demands included targets regarding basic research funding, Indigenous education, equity and diversity, and copyright and intellectual property.

### d) Equity in Federal Research Programs

#### i) Underrepresented & Underpaid: Diversity & Equity Among Canada's Post-Secondary Education Teachers

Pam Foster, Director of Research & Political Action, presented the highlights of the CAUT report on Diversity and Equity among Canada's Post-Secondary Education Teachers. She invited delegates to consult the full report in the meeting materials.

### e) Fair Employment

#### i) Contract Academic Staff Survey

Louise Birdsell Bauer, CAUT Research Officer, gave a presentation on the preliminary results of a survey of Contract Academic Staff.

#### ii) Labour Code Submission

Pam Foster, Director of Research & Political Action, reported on the work CAUT is undertaking regarding the Labour Code Submission.

#### iii) Fair Employment Week

Pam Foster, Director of Research & Political Action, presented an update on the Fair Employment Week campaign that will run in the Fall of 2018.

### f) Copyright

#### i) Review of the Act

Pam Foster, Director of Research & Political Action, reported that the

*Copyright Act* is currently under review by the government and that CAUT is asking to maintain the current copyright terms.

ii) Submission to CRTC on Site-Blocking Proposal

Pam Foster, Director of Research & Political Action, reported on CAUT's submission to the CRTC regarding a Site-Blocking Proposal and referred delegates to the detailed submission in the meeting materials.

g) Trade in Educational Services

i) Comprehensive and Progressive Agreement for Trans-Pacific Partnership

The Executive Director gave a status report on the Partnership.

ii) NAFTA Renegotiations

The Executive Director reported on ongoing negotiations regarding NAFTA.

h) Civil Liberties and Human Rights

i) Bill C-59

The Executive Director stated that CAUT's initial concerns on the impact on civil liberties and academic freedom from the original legislation Bill C-51 were partly addressed through the introduction of the new Bill C-59. However, he pointed delegates to the meeting materials for CAUT's submission to the Standing Committee on Public Safety and National Security, which details CAUT's demands for further changes to Bill C-59 to better safeguard academic freedom.

ii) Border Issues

The Executive Director referred delegates to the memo regarding border issues in the meeting materials.

i) Governance

The Executive Director reported that CAUT will soon be releasing a report examining the policies, codes of conduct, by-laws, and legislation that govern the Boards at thirty-one Canadian universities in order to assess the representation and rights of academic staff who serve as governors.

j) University of Montreal Charter

Past President, Robin Vose, gave a status report on the University of Montreal Charter. John Kingma provided additional details on the state of the matter.

## **SPECIAL ORDER OF THE DAY**

### **Guest Speaker**

The Honourable Kirsty Duncan, Minister of Science and Minister of Sport and Persons with



Disabilities, addressed Council on the importance of public funding of research, and the post-secondary sector.

## 16. Member Resolutions

### Resolution 1

#### **YORK/WINDSOR:**

**WHEREAS** existing university legislation and policies give the York University Senate jurisdiction over decisions to alter or suspend classes on academic grounds during a strike.

**WHEREAS** in the days prior to the recent strike by CUPE 3903 the York University senior administration declared that classes would continue to be held during a strike without consulting Senate and despite the long-standing practice that the university Senate in conjunction with Senate Executive is the body that decides on academic grounds on class cancellations during a strike.

**AND, WHEREAS** the Chair of the Board of Governors has issued a letter to the university Senate declaring - for the first time in York's history and contrary to university policy - that final decisions on class cancellations fall exclusively under the Board's statutory rights.

**AND WHEREAS** the current attempt to curtail Senate's authority follows similar efforts to undermine and limit the academic governance responsibilities of Senate with respect to other important activities such as the recent Presidential search process and approval of the academic priorities inscribed in the Strategic Mandate Agreements negotiated with the government.

**THAT** the CAUT Council hereby condemns the actions and policies of the York University Board of Governors and Senior Administration in their attempts to broaden the Board's jurisdiction in ways that undermine and limit the legitimate authority of Senate over the academic affairs of the University.

**CARRIED**

### Resolution 2

**DALHOUSIE/ACADIA: THAT** the CAUT Executive Director, on behalf of CAUT Council, send a letter to Dalhousie President Dr. Richard Florizone with copy to Chair of Senate Dr. Kevin Hewitt expressing concern that the principle of collegial governance is threatened by the failure to include open presentations by short-listed candidates in searches for senior academic administrators such as the Vice-President Academic/Provost and Deans of Faculties, and to urge a reconsideration of the decision by the Dalhousie Search Committee Chair to hold closed presentations.

**CARRIED**

### Resolution 3

#### **UNIVERSITY OF NORTHERN BRITISH COLUMBIA/SIMON FRASER:**

**WHEREAS** at an emergency meeting of the University of Northern British Columbia Faculty Association held on April 18th, members voted unanimously to express concern about the unwarranted and capricious faculty suspensions under the Emergency Powers article of the Collective Agreement;

**AND WHEREAS** the President of UNBC has relieved an unprecedented five faculty members of all duties during the past 18 months under the Emergency Powers article;

**AND WHEREAS** such arbitrary and frequent abrogation of faculty rights to due process and natural justice undermines both tenure and academic freedom;

**BE IT RESOLVED THAT** the CAUT Council condemn the UNBC Administration for the egregious use of Emergency Powers at UNBC;

**AND BE IT FURTHER RESOLVED THAT** the CAUT provide all necessary support to the UNBCFA to challenge the actions of the Administration.

**CARRIED**

#### Resolution 4

**CUPE 3912/CUPE 3902:**

**WHEREAS** CUPE 3903, representing contract faculty and graduate teaching assistants at York University, have been on strike since March 5;

**AND WHEREAS** members overwhelmingly rejected the Employer's offer during a forced vote on April 6-9;

**AND WHEREAS** the key issues at stake in the dispute are fairness and job security for contract staff;

**BE IT RESOLVED THAT** the CAUT Council call on the York University Administration to return to the negotiating table and bargain a fair deal for members of CUPE 3903.

**CARRIED**

#### **17. International Matters**

a) CAUT International Solidarity Work

i) National Association of Graduate Teachers (NAGRAT)

The Executive Director reported on ongoing solidarity work with the National Association of Graduate Teachers.

ii) Palestinian Federation of Unions of University Professors and Employees (PFUUPE)

The Executive Director reported that the Palestinian Federation of Unions of University Professors and Employees is planning future capacity-building workshops with CAUT's assistance.

iii) College Lecturers Association of Zimbabwe

The Executive Director reported that CAUT has made a financial contribution to the College Lecturers' Association of Zimbabwe (COLAZ) towards the organization of a gender and disability workshop which will be held in conjunction with the COLAZ Annual Conference.

## iv) Syndicat Unitaire et Démocratique des Enseignants du Sénégal (SUDES)

The Executive Director reported that CAUT is providing assistance to the Syndicat Unitaire et Démocratique des Enseignants du Sénégal (SUDES) for a research project on university financing.

## v) University Teachers Association of Ghana (UTAG)

The Executive Director reported that he has been approached by the University Teachers Association of Ghana regarding possible solidarity work.

## b) Organization for Economic Cooperation and Development (OECD)

The Executive Director reported on the activities of the Informal Working Group on Higher Education, and the OECD Trade Union Advisory Committee on Education, Training, and Employment.

## c) Education International

The Executive Director reported that the next Education International Congress would be held in Bangkok.

## d) Turkey

P. Foster, Director of Research & Political Action, reported that CAUT prepared an online petition inviting members to send a letter of support or make a donation in solidarity with Turkish academics. A copy of the petition was included in the Council meeting materials.

## e) Iran

The Executive Director reported on a Canadian academic who died in his prison cell in Iran. CAUT is calling for an investigation.

**ORDER OF THE DAY****18. Guest Speaker**

Anne Dagenais Guertin, Communications and Research Coordinator, International Civil Liberties Monitoring Group (ICLMG); and Kevin Malseed, Program Manager, Inter Pares presented on the principles and activities of ICLMG. They highlighted their work in the promotion and defense of civil liberties and solicited financial support from the delegates.

**19. Reports**

## a) Collective Bargaining

A written report on collective bargaining was circulated for information and discussion.

## b) Education

A written report on education was circulated for information and discussion.

- c) Occupational Health and Safety

A written report on occupational health and safety was circulated for information and discussion.

- d) Organizing

The Executive Director provided a verbal report on current organizing efforts.

## 20. CAUT Policies and Model Clauses

- a) PS on Defamation Actions Arising out of Academic Activities

**CHAIR-ACADEMIC FREEDOM AND TENURE COMMITTEE/CONCORDIA:** **THAT** the revised Policy Statement on Defamation Actions Arising out of Academic Activities be approved.

**CARRIED**

- b) PS on Salary Structure

**VICE-PRESIDENT/LAURENTIAN:** **THAT** the revised Policy Statement on Salary Structure be approved.

**CARRIED**

- c) MC on Care Provider Leave

**VICE-PRESIDENT/MEMORIAL:** **THAT** the revised Model Clause on Care Provider Leave be approved.

**AMENDMENT**

**SASKATCHEWAN/TRENT:** **THAT** the motion be amended to read life threatening or life limited diagnosis.

**DEFEATED**

**AMENDMENT**

**MEMORIAL/REPRESENTATIVE-AT-LARGE (QUEBEC):** **THAT** the motion be amended to delete the word compassionate and replace it with care provider leave.

**CARRIED**

**CARLETON/REPRESENTATIVE-AT-LARGE MECKLING:** **THAT** the policy be referred back to the Collective Bargaining and Economic Benefits Committee for further review of articles 1.1 and 4.2B.

**CARRIED**

- d) MC on Legal Liability

**VICE-PRESIDENT/FPSE BC:** **THAT** the revised Model Clause on Legal Liability be approved.

**CARRIED**

**AMENDMENT**

**UOIT/RYERSON:** **THAT** the motion be amended to add the words *but not limited* to lawsuit, legal or administrative proceeding (...).

**CARRIED**

**AMENDMENT**

**VICE-PRESIDENT/NORTHERN BRITISH COLUMBIA: THAT** the motion be amended to delete "Should the member and the employer have conflicting interests or the possibility of conflicting interests".

**DEFEATED****AMENDMENT**

**MEMORIAL/OCAD: THAT** the motion be amended to add "a" lawsuit, "a" legal or administrative proceeding or "a" claim (...).

**CARRIED**

The question was called on the main motion with amendments.

**CARRIED**

- e) MC on Privacy and Security of Personal and Professional Documents and Communication

**VICE-PRESIDENT/MOUNT ROYAL: THAT** the revised Model Clause on Privacy and Security of Personal and Professional Documents and Communication be approved.

**CARRIED****AMENDMENT**

**VICE-PRESIDENT/CALGARY: THAT** the Model Clause be amended to remove the strike on the words "*personal and*" so that it is added back to the clause.

**CARRIED****AMENDMENT**

**MANITOBA/BCIT: THAT** the Model Clause be amended to add the words "*personal and*" after limited to custody or control of.

**CARRIED**

The question was called on the main motion with amendments.

**CARRIED****21. ORDER OF THE DAY  
Election of Officers**

- a) President

James Compton (Western) was elected President for a 1-year term.

- b) Vice-President

Brenda Austin-Smith (Manitoba) was elected Vice-President for a 1-year term.

- c) Treasurer

Yalla Sangaré (Sainte-Anne) was elected Treasurer for a 2-year term.

**ORDER OF THE DAY****22. Report of Executive Director**

## a) Academic Freedom

The Executive Director reported on the rising concern of politicizing free speech on campus and collegial governance practices. CAUT has drafted an advisory on fiduciary duties of Board members.

## i) Investigations

## A) Rancourt (Ottawa)

The Executive Director reported that the independent inquiry was completed and a report was released. The committee concluded that the University of Ottawa was justified in terminating Dr. Rancourt for insubordination. The report was included in the Council meeting materials.

## B) Horne, Goodyear, Nassar (Dalhousie)

The Executive Director reported that the report that was released in January 2016 included several recommendations. The university responded by referring the issue to the senate. A copy of the senate agenda item regarding discussion of the report is included in the Council meeting materials.

## C) Atlantic Veterinary College (UPEI)

The Executive Director reported that he met with the President, the Director of Finance and the Dean and defined a process for a way forward.

## D) Mehta (Acadia)

The Executive Director reported that Dr. Mehta is the subject of an independent investigation to examine relevance of the material presented in the classroom, extramural speech and allegations of harassment. CAUT is working with the Acadia University Faculty Association to ensure due process. An ad hoc investigatory committee has been formed to determine if there were breaches of or threats to academic freedom.

## ii) Cases

## A) Potter (McGill)

The Executive Director provided an update on the case of Professor Andrew Potter at McGill University. He shared CAUT's preliminary conclusions on the case. The final report will be completed in the upcoming weeks and sent to the McGill administration.

## B) Persinger (Laurentian)

The Executive Director provided an update on the Michael Persinger

case at Laurentian University. He reported that the case is now in arbitration.

C) Hall (Lethbridge)

The Executive Director provided an update on the case.

iii) Censure

A) Carleton

The Executive Director reported on the case of governance and academic freedom involving Dr. Root Gorelick at Carleton University. Explicit recognition of CAUT's recommended changes to the Board of Governor's Code of Conduct were acknowledged. The changes were accepted by the faculty association and CAUT. The motion to censure Carleton University was therefore not implemented.

b) Litigation Report

The Executive Director briefed Council on litigation cases in which CAUT is involved, including cases involving discrimination (Canada Research Chairs Program); CAUT's intervention before the Supreme Court of Canada in Trinity Western, et al. v. Law Society of Upper Canada; CAUT's leave to intervene in appeal in the Access Copyright v. York University.

**ORDER OF THE DAY**

**23. Election of Chairs of Standing Committees**

a) Chair of the Librarians' and Archivists' Committee

Tim Ribaric was elected Chair of the Librarians' and Archivists' Committee for a 2-year term.

b) Co-Chair of the Equity Committee

Momin Rahman was elected Co-Chair of the Equity Committee for a 2-year term.

c) Chair of the Collective Bargaining and Economic Benefits Committee

Terri Van Steinburg was elected Chair of the Collective Bargaining and Economic Benefits Committee for a 2-year term.

**ORDER OF THE DAY**

**24. Election of Representatives-at-Large**

a) Representative-at-large (Aboriginal)

David Newhouse was elected Representative-at-large (Aboriginal) for a 1-year term.

b) Representative-at-large (Francophone)

Blanca Navarro-Pardiñas was elected Representative-at-large (Francophone) for a 1-year term.

- c) Representative-at-large (Quebec)  
John Kingma was elected Representative-at-large (Quebec) for a 1-year term.
- d) Representative-at-large (General)  
Kelly Meckling and Mark Schroeder were both elected Representative-at-large (General) for a 1-year term.

**YORK/CALGARY: THAT** the election ballots be destroyed.

**CARRIED**

## **25. Annual Reports of CAUT Standing Committees**

- a) Academic Freedom & Tenure Committee  
Peter McInnis, Chair of the Academic Freedom and Tenure Committee, reported on the work of the Committee.
- b) Collective Bargaining & Economic Benefits Committee  
Robert Farmer, member of the Collective Bargaining & Economic Benefits Committee, pointed delegates to the report found in the Council meeting materials.
- c) Contract Academic Staff Committee  
Sarika Bose, Chair of the Contract Academic Staff (CAS) Committee, pointed delegates to the report found in the Council meeting materials. She highlighted the CAS conference that took place this year and the committee's participation on the picket line during the OPSEU strike.
- d) Equity Committee  
The Co-Chair of the Equity Committee, Pat Armstrong pointed delegates to the report found in the Council meeting materials. She mentioned that Wesley Crichlow had to step down as Co-Chair of the Committee in January because he accepted an equity management position at his university.
- e) Librarians' and Archivists' Committee  
Carla Graebner, Chair of the Librarians' and Archivists' Committee, reported on the ongoing concerns regarding precarious positions of librarians and archivists, cuts to collections budgets as well as overall drastic budgetary cuts. She highlighted the work of each member of the committee. She also pointed delegates to the report in the Council meeting materials.

## **26. Annual Reports**

- a) Report of the President  
James Compton, President of CAUT, pointed to the report in the meeting materials.



- b) Report of the Executive Director

David Robinson, Executive Director of CAUT, pointed delegates to the report in the meeting materials.

## 27. Reports of Committees of the CAUT Executive Committee

- a) Francophones' Committee

Blanca Navarro Pardiñas reminded Council of the raison d'être of the Francophone Committee. She reported on the recent Francophone Conference, and summarized the conference recommendations. A survey on the prioritization of the recommendations will be sent to the Conference attendees in the upcoming weeks.

- c) Clinical Faculty Committee

The Executive Director reminded Council of the raison d'être of the Clinical Faculty Committee. There were no meetings of the Committee since the last Council meeting.

**YORK/VICE-PRESIDENT: THAT** CAUT readily expresses solidarity to CUPE 3903 who are currently on strike.

**CARRIED**

## 28. Reports of Working Groups

- a) Aboriginal Post-Secondary Education Working Group

The Executive Director reported on behalf of David Newhouse. He promoted the upcoming Aboriginal Conference which will take place in the Fall of 2018.

- d) Advisory Group on Distance and On-Line Education

The Executive Director reported on the work of the Advisory Group.

## 29. Membership on CAUT Standing Committees

**PRESIDENT/QUEEN'S: THAT** the recommended list of candidates for membership on CAUT standing committees, as circulated, be ratified by Council.

### ORDER OF THE DAY

## 30. Election of Speaker, Deputy Speaker, Members of Elections and Resolutions Committee

It was announced that Ted Montgomery had been elected Speaker of Council, Gordon Shrimpton as Deputy Speaker, and Cindy Oliver as a member of the Elections and Resolutions Committee.

## 31. Report from the National Union of the Canadian Association of University Teachers (NUCAUT)

The Vice-President of NUCAUT, Leslie Molnar, reported on the work of NUCAUT.

**32. Annual Report of the CAUT Defence Fund**

The President of the Defence Fund, Tom Booth, reported on behalf of the Fund. He highlighted that Algoma University recently reached a settlement. He also reported that the Fund membership has now grown to 55 unions. He referred to the report in the Council meeting materials. He stated that this is his last report as Defence Fund President and in his parting words, he strongly encouraged delegates to actively participate in the Fund activities.

**33. Report of the Harry Crowe Foundation**

The Executive Director informed Council that the next Harry Crowe Foundation conference will be held in February 2019.

**34. Report from the Fédération québécoise des professeurs et professeurs d'université (FQPPU)**

Jean-Marie Lafortune reported on an initiative carried out by FQPPU to enhance public perception and support of the role of University professors in Quebec.

**35. Report from FNEEQ-CSN**

This item was not reported.

**ORDER OF THE DAY****36. Presentation of the CAUT Awards for Journalistic Excellence**

The CAUT Award for Journalistic Excellence was presented to Robert Cribb (staff reporter), Noella Ovid (Ryerson School of Journalism), David Lao (Ryerson School of Journalism), and Blair Bigham (Munk School of Global Affairs).

**ORDER OF THE DAY****37. Report on Administration and Finance: Part II**

## a) Audited Financial Statements

The audited financial statements were circulated for information

## b) Financial Report – Nine months ending March 31, 2018

The Treasurer presented the financial results for the third quarter, ending March 2018.

## c) Budget 2018-2019

**TREASURER/LAVAL: THAT** the budget be approved as circulated

**CARRIED**

## d) Appointment of Auditor

**TREASURER/UOIT: THAT** the firm of Welsh LLP be appointed as auditor for 2018-19.

**CARRIED**

**38. Review of Minutes of Meetings of the Executive Committee**

- a) Meeting of September 15-16, 2017

The minutes of the meeting of September 15-16, 2017 were circulated for information.

- b) Meeting of November 21-22, 2017

The minutes of the meeting of November 21-22, 2017 were circulated for information.

- c) Meeting of May 7, 2017

The minutes of the meeting of May 7, 2017 were circulated for information.

**39. Coalitions**

- a) International Civil Liberties Monitoring Group

This item was previously covered under Council Item 18.

- b) Public Education Network

P. Foster, Director of Research & Political Action, outlined the work of the Public Education Network and reported on CAUT's involvement in the network.

- c) Canadian Consortium for Research

P. Foster, Director of Research and Political Action, outlined the work of the Canadian Consortium for Research.

**40. Report on Publications**

The Executive Director informed delegates that the publisher of the CAUT Book Series, Lorimer, has demonstrated an interest in publishing CAUT's territorial guide. CAUT will follow up and report back to Council.

**41. Recipients of CAUT Dedicated Service Awards**

The Executive Director explained the purpose of the CAUT Dedicated Service Award. He pointed delegates to the list of the 27 people who have been recognized for the award since April 2017.

**42. Organizational Resolutions**

- a) Signing Authorities

**WESTERN/CANADIAN MILITARY COLLEGES: THAT** Council approve the list of signing authorities.

**CARRIED**

**43. New Associate Members**

The list of new associate members since the last meeting of Council was circulated for information.

**44. Other Business**Resolution 5

**YORK/DALHOUSIE: THAT** CAUT explore opportunities to support member associations' efforts to defend collegial governance against threats posed by Senates, Board of Governors and senior administrations.

**CARRIED**

Resolution 6

**ROYAL ROADS/SIMON FRASER: THAT** CAUT express support to the Royal Roads Faculty Association application to BC Labour Board requiring Royal Roads University provide all essential information to facilitate good faith bargaining.

**AMENDMENT**

**REPRESENTATIVE-AT-LARGE (MECKLING)/CHAIR LIBRARIANS' AND ARCHIVISTS': THAT** CAUT express support to the Royal Roads Faculty Association application to BC Labour Board requiring Royal Road University provide all ~~essential~~ information **that would normally be available** to facilitate good faith bargaining.

**CARRIED**

**AMENDMENT**

**ROYAL ROADS/REPRESENTATIVE-AT-LARGE (MECKLING): THAT** CAUT express support to the Royal Roads Faculty Association application to the BC Labour Board requiring Royal Roads University provide all **essential** information to facilitate good faith bargaining.

**CARRIED**

**AMENDMENT**

**MEMORIAL/CUPE 3902: THAT** CAUT express support to the Royal Roads Faculty Association application to the BC Labour Board requiring Royal Roads University provide all essential information to the faculty association.

**CARRIED**

*There being no other business, the meeting was adjourned.*

**ATHABASCA/CONCORDIA: THAT** the meeting be adjourned.

**CARRIED**