

# Memorandum

## Re: Recommendation for Bernice Schrank Award

**Date:** April 11, 2019

**To:** CAUT Council

**From:** James Compton, CAUT President

CAUT established the Bernice Schrank Award in 2013 to recognize outstanding contributions to the enforcement of academic staff workplace rights through grievance/arbitration.

On behalf of the Executive Committee, it is my pleasure to recommend that this year's Award be presented to Dr. Linda St-Pierre, of the Laurentian University Faculty Association (LUFA).

Linda is currently serving her fifth consecutive term as Chief Grievance Officer for her association. As indicated in her nomination materials, Linda has made significant contributions to the defence and promotion of member rights during her many years of service. She has played an instrumental role in enforcing the academic freedom and human rights of members in a series of difficult cases that have national implications.

Linda is well known for her tenacity in defending the rights of her members, but also for her diplomacy and tact. She has gained the respect not just of her colleagues in LUFA, but also of her counterparts in the University Administration who attest to her professionalism and commitment to principles of justice, equity, and fairness.

It is difficult to imagine a candidate more worthy of the Bernice Schrank Award than Linda St-Pierre.