

Memorandum

Re: Recommendation for Sarah Shorten Award

Date: October 18, 2018
To: CAUT Council
From: Pat Armstrong and Momin Rahman, Co-Chairs

The CAUT Equity Committee is pleased to recommend Dr. Michelle Dion from McMaster University for the CAUT Sarah Shorten Award.

Professor Dion played an instrumental role in addressing the gender pay gap at McMaster University which led to significant improvements to the pay of academic women at the institution. This work also influenced action at other universities to address pay inequities.

Her contribution to the advancement of women does not end there, however. In her tenure as President of McMaster University Faculty Association, in addition to pay equity, Dr. Dion advocated for improvements in leave policies, family support policies and changes to evaluation processes, highlighting bias in student evaluations, supported also by her own academic work on the gendered experiences of women professors.

Dr. Dion, an Associate Professor of Political Science, also helped to establish a support network of women methodologists in political science in an effort to advance women's research in this more male-dominated field.

Many letters of recommendation attest that Dr. Dion has been a tireless advocate and vital force in advancing gender equity and inclusivity at McMaster University and beyond. Her work exemplifies the values that the Sarah Shorten Award seeks to recognize. The CAUT Equity Committee is honoured to submit the name of Dr. Michelle Dion for this nomination.