

Memorandum

Re: Policy Statement on Criteria and Procedures in Renewal, Tenure, and Promotion Decisions

Date: September 15, 2020

To: CAUT Council

From: David Robinson, Executive Director

At its meeting held February 7-8, 2020, the Executive Committee reviewed the Policy Statement on Criteria and Procedures in Renewal, Tenure, and Promotion Decisions as part of a 5-year review. The Executive Committee recommended that the policy be sent to Council for consideration with the following revisions:

- Paragraph 1: the word 'must' is replaced with 'should' to be consistent with language used in CAUT policy statements.
- Bullet #4: reference to the negotiated collective agreement is added.
- Bullet #6: 'student opinion surveys of teaching' are included in the list of materials that could prohibit procedural and evidential openness and transparency.
- Endnote #1: updated to reflect that a revised Policy Statement on Tenure was approved by the CAUT Council in November 2015.
- Endnote #2: updated to reflect that a revised Policy Statement on Equity was approved by the CAUT Council in November 2018.

To facilitate the discussion at Council, delegates are asked to review the statement and submit any comments or amendments to motions@caut.ca by November 13.