

Member Resolution

CAUT Council Meeting, May 2019

Recruitment and Appointment of Academic Administrators

MEMORIAL/MANITOBA:

WHEREAS the appointment of academic administrators should be open and transparent and should provide for the meaningful participation of academic staff and association representatives;

AND WHEREAS principles of collegial governance demand that such appointments should be made on the recommendation of search committees which should include a substantial number of academic staff as well as student and support staff representation;

THEREFORE BE IT RESOLVED THAT CAUT investigate the extent of the use of headhunters/executive search firms for academic administrator searches and the practices of those firms, consider the implications for collegial governance, and provide advice and direction for how academic staff associations can respond.

CARRIED