

## Model Clause on Whistleblower Protection

Academic staff who in good faith report perceived misconduct on the part of the employer or an employee shall not be subject to retaliation or harassment<sup>1,2,3</sup>

**New draft model clause approved by the CAUT Collective Bargaining and Economic Benefits Committee; March 2018;  
New draft model clause approved by the CAUT Executive Committee, April 2018.**

### Endnotes

1. Subject to all federal and provincial legislation.
2. Whistleblowing should be considered in the context of your academic freedom language
3. The act of whistleblowing should be viewed as both an academic freedom right and moral obligation.