

MEMORANDUM OF COOPERATION

Between the

Canadian Association of University Teachers

and the

Fédération québécoise des professeures et professeurs d'université

PREAMBLE

- 1. The purpose of this memorandum of cooperation is to govern relations between the Canadian Association of University Teachers (CAUT) and the Fédération québécoise des professeures et professeurs d'université (FQPPU).
- 2. The areas of action identified shall include, without being limited to, representation to political authorities, exchange of data and information, and reciprocal participation of both organizations in their respective decision-making authorities, in accordance with the provisions set out in the present text.
- 3. The FQPPU shall retain its autonomy and independence.
- 4. Member unions of FQPPU that wish to become members of CAUT may do so in accordance with the terms and conditions set out in the CAUT General By-Laws.



SECTION I: OBJECTIVES OF THIS MEMORANDUM

- 1. The objective of this memorandum is to facilitate effective cooperation between CAUT and FQPPU in order to develop, maintain and strengthen the ties between the two organizations, for the purposes of defending the principle of academic freedom, promoting academic interests, and contributing to improving the quality and accessibility of post-secondary education.
- 2. This memorandum defines the rights, responsibilities and jurisdictions of the parties.
- 3. This memorandum also establishes provisions on representation of the parties to the Government of Canada, the Government of Quebec, and the other provincial and territorial governments.
- 4. Finally, this memorandum outlines FQPPU representation to and participation with the CAUT's decision-making authorities, and CAUT representation to and participation with FQPPU decision-making authorities.

SECTION II: COOPERATION AND EXCHANGE OF INFORMATION

- 1. The parties agree to exchange information for the promotion and defence of the academic profession's interests:
 - a. The parties shall each subscribe to the other's respective electronic publications and mailing lists;
 - b. The parties agree to exchange their calendars of activities and to inform each other of any subsequent change.
- 2. Each party agrees to invite the other party to its ancillary activities, such as seminars, forums, training sessions, etc.
- 3. Each party agrees to appoint a member of its respective staff as a liaison delegate for the purposes of this memorandum.

SECTION III: REPRESENTATION TO DECISION-MAKING AUTHORITIES

- 1. Two FQPPU representatives with the right to speak, but without the right to vote, may attend meetings of the CAUT Council.
- 2. Two CAUT representatives with the right to speak, but without the right to vote, may attend meetings of the FQPPU Federal Council and Congress.
- 3. Each party agrees to send the other a notice of convocation for these meetings, as well as the relevant documents for these meetings. The notice of convocation shall be sent within the statutory time stipulated by each organization for the convening of its own members.
- 4. Each party agrees to send the other, in advance of its meetings, the name of its representatives.
- 5. The parties agree to facilitate collaboration between the various committees of each organization in order to exchange information and cooperate on any matter of mutual interest.
 - a. Each party shall encourage the other party's representation and participation with the right to speak, but without the right to vote, on the various committees.
- 6. The FQPPU and CAUT agree to cover the expenses of their respective delegations.

SECTION IV: REPRESENTATION AND GOVERNMENT RELATIONS

- 1. When FQPPU wishes to intervene in a Canadian jurisdiction outside of Quebec, FQPPU agrees to inform CAUT of its intentions.
- 2. When CAUT wishes to intervene in Quebec, CAUT agrees to inform FQPPU of its intentions.
- 3. In matters of representation of the CAUT and FQPPU to governments, the parties shall strive to act jointly.
- 4. In cases where their positions diverge on certain matters, the parties agree to inform each other of their respective positions on a regular basis.

SECTION V: NATIONAL AND INTERNATIONAL REPRESENTATION

- 1. At the international level, the two organizations shall have their own representatives and shall inform each other of their activities in this field.
- 2. FQPPU shall work together with CAUT as part of the public education network, along with other Quebec and Canadian partners.
- 3. The membership fees for international bodies, where applicable, will be divided into two for the share concerning members belonging both to CAUT and FQPPU.

SECTION VI: LANGUAGE OF COMMUNICATION

1. All official correspondence between CAUT and FQPPU shall be conducted in the French language.

SECTION VII: INTERPRETATION

- 1. This memorandum must be ratified by both parties under the provisions of the CAUT General By-Laws and the FQPPU *Statuts et règlements*.
- 2. The memorandum shall remain in force until May 1, 2020, and shall subsequently continue in force until either party gives notice of termination, such notice to be given six months before the decision takes effect.
- 3. In the event of disagreement over the interpretation of this memorandum, the French version shall take precedence. An English version of this memorandum shall be drawn up and approved by both parties.