



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université

Education Report

Date: November 2019
To: CAUT Executive Committee and Council
From: David Robinson, Executive Director

On-site Workshop Schedule since September 2019:

Introduction to Collective Bargaining

This workshop provides collective bargaining training to academic staff with varying levels of bargaining experience. After an introduction to bargaining basics, participants engage in an intensive simulation exercise to develop bargaining skills. On March 27-28, 2019, a facilitator training session was held for this workshop.

- *Athabasca – October 2-3, 2019 (facilitated by Jeff McKeil)*
- *CUPE 3912 – November 12-13, 2019 (facilitated by Geneviève Boulet)*
- *Mount Royal – November 28 and 29, 2019 (facilitated by Cameron Morrill)*
- *Brock – December 12-13, 2019 (facilitated by Johanna Westar and Chantal Sundaram)*

Grievance Handling

This workshop (delivered by academic staff volunteers) provides basic grievance process training to academic staff association members with novice to intermediate familiarity with grievance handling.

- *None currently scheduled.*

Membership Engagement

The purpose of this workshop is to strengthen associations by encouraging greater member participation in them. The event lasts one full day and is open to all members. Course material on ways to encourage greater involvement is facilitated through individual and group exercises, role-playing and group discussions. A facilitator training session is planned for this workshop. Going forward, it will be delivered by academic staff volunteers.

- *Saint Mary's, January 30 (facilitated by Christina Muelhberger)*

Health and Safety Training

CAUT offers four health and safety workshops. Health and Safety Training Level 1 (HST1) presents the foundational knowledge necessary for academic staff to ensure a safe workplace. Health and Safety Training Level 2 (HST2) enhances understanding of health and safety and related legislation, and teaches association members how to write and file health and safety grievances. The Campus Security Workshop (CSW) provides crisis response training. The Mental Injury Tool Kit Workshop (MITKW) focuses on identifying and alleviating psychological hazards in the workplace including stress, bullying and violence.

- *None currently scheduled*

Equity

This one-day workshop (recently revised) helps academic staff associations identify key equity issues at their institutions and develop collective bargaining, grievance handling, and campaign strategies and skills to address them. A facilitator training session was held in August 2018 and this workshop will now be delivered by academic staff volunteers.

- *University of Alberta, January 23, 2019 (Sheila Embleton).*

Communications and Media Relations

This workshop assists academic staff associations in communicating effectively with the media, the public, and their own members. The one-day course combines a mix of instruction, modelling exercises, and Q&A sessions designed to develop traditional and social media skills. A facilitator training session is planned for this workshop.

- *None currently scheduled.*

Advocacy 2020 (Special Event)

In preparation for the recent federal election, CAUT provided combined media, communications, and campaigning training in Toronto on Friday, September 20 and Saturday, September 21, 2019. The fast-paced "Advocacy 2020" workshop focussed on the tools necessary to shape public discussion and decision-making on critical college and university sector issues. Registration is free and open to members of CAUT-affiliated academic staff associations. This event was the first iteration of a region-based (in addition to individual institutions) approach to delivering CAUT training workshops. The workshop was facilitated by Lisa Keller and Christina Muelhberger.

- *Toronto – September 20-21, 2019 (facilitated by Lisa Keller and Christina Muelhberger)*