



Canadian Association of University Teachers
Association canadienne des professeurs et professeurs d'université

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Education Report

Date: November 2018
To: CAUT Council
From: Paul Jones, Education Officer

On-site Workshop Schedule since April 2018:

Introduction to Collective Bargaining

This workshop provides collective bargaining training to academic staff with varying levels of bargaining experience. After an introduction to bargaining basics, participants engage in an intensive simulation to develop bargaining skills.

- *St Mary's University – April 25-26, 2018 (facilitated by John Eustace)*
- *Royal Roads – May 15-16, 2018 (facilitated by Jeff McKeil)*
- *Nova Scotia College of Art and Design - May 18-19 2018 (facilitated by John Eustace)*
- *Sudbury – May 22-23 (facilitated by Chantal Sundaram)*
- *McMaster Librarians – May 26, 2018 (facilitated by Jeff McKeil)*
- *Western Librarians – June 4-5 (facilitated by Andrea Harrington)*
- *Renison University College – June 6-7 (facilitated by Andrea Harrington)*
- *British Columbia Institute of Technology – September 3-4, 2018 (facilitated by Jeff McKeil)*
- *Huron University College – September 14-15, 2018*
- *UOIT – October 11-12, 2018 (facilitated by Andrea Harrington)*
- *St Thomas – October 26-27, 2018 (facilitated by Chantal Sundaram)*
- *Brandon – November 14-15, 2018 (facilitated by Chantal Sundaram)*
- *Atlantic School of Theology – November 2-3, 2018 (facilitated by Andrea Harrington).*

Grievance Handling

This workshop provides basic grievance process training to academic staff association members with novice to intermediate familiarity with grievance handling.

- *Ryerson – June 15-16, 2018 (facilitated by Sheila Embleton)*
- *Cape Breton – September 14-15 (facilitated by Francesca Holyoke)*
- *Moncton – November 2, 2018 (facilitated by Réal Fillion)*
- *Acadia – November 13-14, 2018 (facilitated by Doug Vaisey)*
- *Manitoba – December 3-4, 2018 (facilitated by Sheila Embleton)*
- *Windsor – January 24-25, 2019 (facilitated by Sheila Embleton)*

Membership Engagement

The purpose of this workshop is to strengthen associations by encouraging greater member participation in them. The event lasts one full day and is directed at association leaders and activists.

- *Mount Royal, November 17, 2018 (facilitated by Christina Muehlberger)*

Health and Safety Training

CAUT offers four health and safety workshops. Health and Safety Training Level 1 (HST1) presents the foundational knowledge necessary for academic staff to ensure a safe workplace. Health and Safety Training Level 2 (HST2) enhances understanding of health and safety and related legislation, and teaches association members how to write and file health and safety grievances. The Campus Security Workshop (CSW) provides crisis response training. The Mental Injury Tool Kit Workshop (MITKW) focuses on identifying and alleviating psychological hazards in the workplace including stress, bullying and violence.

- *None currently scheduled*

Equity

Equity continues to be an unrealized goal within post-secondary education. This one day workshop (recently revised) helps academic staff associations identify key equity issues at their institutions and develop collective bargaining, grievance handling, and campaign strategies and skills to address them.

- *Facilitator training session – August 22-23, 2018*

Communications and Media Relations

This workshop assists academic staff associations in communicating effectively with the media, the public, and their own members. The one day course combines a mix of instruction, modeling exercises, and Q&A sessions designed to develop traditional and social media skills.

- *Memorial ANSUT – May 10, 2018 (facilitated by Lisa Keller and Christina Muehlberger)*
- *McMaster Librarians – October 17, 2018 (facilitated by Lisa Keller)*

Intellectual Property Workshop

This workshop provides an introduction to basic intellectual property law (with an emphasis on copyright and patents), an overview of the treatment of IP at universities and colleges across Canada and a discussion of local IP language bargaining concerns. The workshop is tailored to meet the specific needs of local faculty associations to provide, for example, general information for all members of the association or specific assistance to the negotiating team.

- *British Columbia Institute of Technology – June 2, 2018 (facilitated by Paul Jones)*
- *British Columbia Institute of Technology – September 7, 2018 (facilitated by Paul Jones)*