

Council Motion Sheet / Avis de motion au Conseil

13. (e) (2019-05)



- **Agenda item # 13. (e) / N° 13. (e)** du point de l'ordre du jour
- **Moved by / Proposée par** - UBCFA (British Columbia)
- **Seconded by / Appuyée par** – UTFA (Toronto)
- **Motion text / Libellé de la motion**

WHEREAS there is a growing trend across Canadian universities in which the employment activities of academic staff, namely librarians and archivists, are being assessed using a commercial benchmarking program that has the potential to impact terms and conditions of employment for these individuals.

BE IT RESOLVED THAT CAUT release a public statement that condemns the use of benchmarking tools and programs for assessing faculty, librarians, or archivists.

BE IT RESOLVED THAT the CAUT Librarians' and Archivists' Committee form a sub-committee to develop a policy statement for faculty associations to safeguard their members from information generated by these programs being used in workload, policy, and compensation negotiations; workplace restructuring; terms and conditions of employment; and to examine the data privacy issues associated with such tools.