



Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université

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# Education Report

**Date:** May 2019

**To:** CAUT Council

**From:** Paul Jones, Education Officer

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*On-site Workshop Schedule since November 2018:*

## Introduction to Collective Bargaining

This workshop provides collective bargaining training to academic staff with varying levels of bargaining experience. After an introduction to bargaining basics, participants engage in an intensive simulation exercise to develop bargaining skills. On March 27-28, 2019 a facilitator training session was held for this workshop. Going forward, it will be delivered by academic staff volunteers.

- *Atlantic School of Theology – November 2-3, 2018 (facilitated by Andrea Harrington)*
- *Brandon – November 14-15, 2018 (facilitated by Chantal Sundaram)*
- *Grant MacEwan – December 12-13, 2018 (facilitated by Chantal Sundaram)*
- *CUPE 3902 – December 13-14, 2018 (facilitated by Jeff McKeil)*
- *ACIFA – January 26, 2019 (facilitated by Jeff McKeil)*
- *Guelph Unit 2 – February 4, 2019 (facilitated by Andrea Harrington)*
- *UPEI – March 8-9 (facilitated by Andrea Harrington)*
- *Moncton (Edmundston) – April 16-17 (facilitated by Mona Chevalier)*
- *Simon Fraser – May 7, 2019 (facilitated by Jeff McKeil)*
- *BCIT – May 14-15, 2019 (supplemental, facilitated by Jeff McKeil)*

## Grievance Handling

This workshop (delivered by academic staff volunteers) provides basic grievance process training to academic staff association members with novice to intermediate familiarity with grievance handling.

- *Acadia – November 13-14, 2018 (facilitated by Doug Vaisey)*
- *Manitoba – December 3-4, 2018 (facilitated by Sheila Embleton)*
- *Windsor – January 24-25, 2019 (facilitated by Sheila Embleton)*
- *Brock – February 27-28, 2019 (facilitated by Sheila Embleton)*
- *Moncton – April 12, 2019 (facilitated by Réal Fillion)*
- *Concordia – May 16-17, 2019 (facilitated by Doug Vaisey)*

## Membership Engagement

The purpose of this workshop is to strengthen associations by encouraging greater member participation in them. The event lasts one full day and is open to all members. Course material on ways to encourage greater involvement is facilitated through individual and group exercises, role-playing and group discussions. A facilitator training session is planned for this workshop. Going forward, it will be delivered by academic staff volunteers.

- *Mount Royal – November 17, 2018 (facilitated by Christina Muehlberger)*
- *Carleton/Ottawa – January 15, 2019 (facilitated by Christina Muehlberger)*
- *Regina – February 9, 2019 (facilitated by Christina Muehlberger)*

## Health and Safety Training

CAUT offers four health and safety workshops. Health and Safety Training Level 1 (HST1) presents the foundational knowledge necessary for academic staff to ensure a safe workplace. Health and Safety Training Level 2 (HST2) enhances understanding of health and safety and related legislation, and teaches association members how to write and file health and safety grievances. The Campus Security Workshop (CSW) provides crisis response training. The Mental Injury Tool Kit Workshop (MITKW) focuses on identifying and alleviating psychological hazards in the workplace including stress, bullying and violence.

- *None currently scheduled*

## Equity

This one day workshop (recently revised) helps academic staff associations identify key equity issues at their institutions and develop collective bargaining, grievance handling, and campaign strategies and skills to address them. A facilitator training session was held in August 2018 and this workshop will now be delivered by academic staff volunteers.

- *Concordia – January 21, 2019 (facilitated by Nola Etkin)*

## Communications and Media Relations

This workshop assists academic staff associations in communicating effectively with the media, the public, and their own members. The one day course combines a mix of instruction, modeling exercises, and Q&A sessions designed to develop traditional and social media skills. A facilitator training session is planned for this workshop. Going forward, it will be delivered by academic staff volunteers.

- *None currently scheduled*