CAUT Clinical Faculty Committee

Comité du personnel enseignant clincien de l'ACPPU

89 COUNCIL CONSEIL

Draft Minutes
August 25, 2020

November 23, 2020

CAUT Clinical Faculty Committee Meeting
Videoconference
2:00 pm to 4:00 pm (EDT)

Present:
Alan. C. Jackson (Manitoba), Chair
Michael Bonert (McMaster)
Dale Engen (Queen's)
Lesley Fellows (McGill)
Bertha Garcia (Western Ontario)
Sahar Iqbal (Memorial)
Jay Kalra (Saskatchewan)
Nancy Olivieri (Toronto)
Maurianne Reade (NOSM)
Elizabeth Taylor (Alberta)
Charles Webb (British Columbia)
Brenda Austin-Smith, CAUT President
David Robinson, Executive Director
Margaret McGovern-Potié, Executive Assistant to the Executive Director

Regrets
Philippe De Wals (Laval)
John Dornan (New Brunswick)
Doug Myhre (Calgary)
Smita Pakhalé (Ottawa)
Jean-Luc Sénécal (Montréal)

Opening Remarks and Territorial Acknowledgement

B. Austin-Smith welcomed members and advised that although this meeting is virtual, we all do our academic work on specific Indigenous, First nations, and Métis territories. Some of these territories are governed by treaties, but some are still unceded. She asked members to reflect on the conditions under which we occupy these spaces, today and always.

CAUT ACPPU

Alan C. Jackson // CHAIR // PRÉSIDENT // MANITOBA
Michael Bonert // McMaster
Philippe De Wals // Laval
John Dornan // Dalhousie
Dale Engen // Queen's
Lesley K. Fellows // McGill
Bertha Garcia // Western Ontario
Sahar J. Iqbal // Memorial
Jay Kalra // Saskatchewan
Doug Myhre // Calgary
Nancy Olivieri // Toronto
Smita Pakhale // Ottawa
Maurianne Reade // NOSM
Jean-Luc Senécal // Montréal
Elizabeth Taylor // Alberta
David Wensley // UBC

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01. Adoption of Agenda

OLIVIERI/KALRA: THAT the agenda be approved, as circulated.

CARRIED

02. Approval of Minutes

a. Meeting of August 26, 2019

TAYLOR/IQBAL: THAT the minutes of the Clinical Faculty Committee meeting of August 26, 2019 be approved, as circulated.

CARRIED

03. Business Arising

There was no business to address.

04. Executive Director's Report on Academic Freedom

The Executive Director provided the Committee with a report on CAUT's current academic freedom investigations and cases.

05. Issues

a. Academic Freedom in Medicine

Charles Webb, Chair of the Clinical Faculty Committee's Sub-committee on Academic Freedom for Clinical Faculty, reported on the work of the Committee. He thanked Michael Bonert (McMaster University) for his contribution to the Committee's work.

He noted the sub-committee has been developing terms of reference for their mandate. They have been discussing ongoing concerns that clinical faculty should be protected against allegations of misconduct. It was noted that clinical faculty need to be able to speak in the public interest. One option to consider is developing a legal support found to defend clinical academic staff against frivolous allegations.

GARCIA/TAYLOR: THAT CAUT develop a policy on whistleblowing protections for clinical academic staff.

CARRIED UNANIMOUSLY

It was recommended that the sub-committee address the issue of bullying of clinical academic staff across Canada. It was recommended that CAUT raise the matter with the Canadian Medical Association Foundation and explore the possibility of working together to find solutions. The Executive Director suggested that CAUT legal staff be consulted on the issue of whistleblowing and academic freedom.

06. Roundtable: Reports from Members on Issues at their Institutions

- Charles Webb provided a status report for clinical faculty at the University of British Columbia. There was nothing new to report.
- Elizabeth Taylor provided a status report for clinical faculty at the University of Alberta. She reported serious concerns to cuts to faculty and they are closely monitoring this very fluid situation.
- Jay Kalra provided a status report for clinical faculty at the University of Saskatchewan, noting that virtual learning is going ahead.
- Alan Jackson provided a status update for clinical faculty at the University of Manitoba. There was nothing new to report.

- Bertha Garcia provided a status report for clinical faculty at the University of Western Ontario. There was nothing new to report.
- Michael Bonert provided a status report for clinical faculty at McMaster University.
- Nancy Olivieri provide a status report for clinical faculty at the University of Toronto's University Health Network (UHN).
- Dale Engen provided a status report for clinical faculty at Queen's University. There was nothing new to report.
- Maurianne Reade provided a status report for clinical faculty at the Northern Ontario School of Medicine (NOSM). She reported that NOSM's focus in the past months has been in pandemic planning.
- Lesley Fellows provided a status report for clinical faculty at McGill University, noting they are working on improving faculty hiring processes.
- Sahar Iqbal provided a status report for clinical faculty at Memorial University, noting they are currently going through a financial crisis.

07. Other Business

08. Adjournment

IQBAL/OLIVIERI: THAT there being no further business the meeting be adjourned.

CARRIED