



Minutes

253rd Executive Committee Meeting

November 26-27, 2019

Present

Brenda Austin-Smith, President (UMFA)
 Peter McInnis, Vice-President (ST.FXAUT)
 Yalla Sangaré, Treasurer (APPBUSA)
 James Compton, Past President (UWOFA)
 Serge Jolicoeur, Representative-at-large (Francophone)(ABPPUM)
 Robin Whitaker, Representative-at-large (General)(MUNFA)
 Laurence McFalls, Representative-at-large (Quebec)(SGPUM)
 Alison Hearn, Chair, Academic Freedom and Tenure Committee (UWOFA)
 Sue Blair, Chair, Collective Bargaining and Economic Benefits Committee (AUNBT)
 Sarika Bose, Chair, Contract Academic Staff Committee (UBCFA)
 Tim Ribaric, Chair, Librarians' and Archivists' Committee (BUFA)
 Pat Armstrong, Co-Chair, Equity Committee (YUFA)
 Momin Rahman, Co-Chair, Equity Committee (TUFA)

David Robinson, Executive Director
 Tony Cantin, Director of Finance, Operations and Human Resources
 Pam Foster, Director, Research & Political Action
 Valérie Dufour, Director, Communications
 Margaret McGovern-Poté, Executive Assistant to the Executive Director

Regrets

David Newhouse, Representative-at-large (Aboriginal)(TUFA)
 Marc Schroeder, Representative-at-large (General)(MRFA)

Opening Remarks and Territorial Acknowledgement

The President welcomed members and acknowledged that the meeting is taking place on unceded Algonquin territory.

01. Approval of Agenda

COMPTON/WHITAKER: THAT the agenda be approved with the deferral of *item 07. (c) Defence Fund*, to be discussed on Wednesday, November 27, as the Chair of the AF&T would be present for the discussion.

CARRIED

02. Approval of Minutes

- a. Executive Committee Meeting of September 13-14, 2019

It was noted that under *item 08. Report of the President* it should be indicated that Pam Foster, Director of Research and Political Action, be included in the attendance at the 8th Education International World Congress in Bangkok, Thailand (July 19-26), and not the Vice-President.

ARMSTONG/BOSE: THAT the minutes of the Executive Committee meeting of September 13-14, 2019 be approved as amended.

CARRIED

03. Business Arising

- a. Review of Action List

The action list was reviewed.

04. Report of the President

The President reported that it has been a very busy Fall. She reported on meetings she attended since the last Executive Committee meeting of September 13-14. She attended the Confederation of University Faculty Associations (CUFA) BC meeting, October 3 in Prince George, BC; the OCUFA Board meeting, October 19-20 in Toronto; the Librarians' and Archivists' Committee Meeting, October 19-20 in Ottawa; the Librarians' and Archivists' Conference, October 25-26; several bargaining negotiations dates with the Staff Union COPE 225; and interviews for the positions of Research Officer (to cover a maternity leave) and for Education Officer.

05. Report of the Executive Director

The Executive Director reported that CAUT has reached a tentative agreement with the staff union COPE 225. He thanked Brenda Austin-Smith, Peter McInnis, Valérie Dufour, and Tony Cantin. He highlighted the Pyne Ad Hoc Investigatory Committee report which was recently issued. He reported on his attendance at the Western Regional conference held October 17-19 in Regina and the UBC Annual General Meeting held October 22.

06. Political Action and Campaigns

- a. Government Relations

P. Foster, Director of Research and Political Action, discussed outreach plans to the new government and Members of Parliament including a constituency week campaign in March, 2020. As well, CAUT is planning to move ahead with a policy event on Crown copyright in the spring.

b. Campaigns**i. Fair Employment Week**

P. Foster, Director of Research and Political Action, reported that Fair Employment Week (FEW) took place the week of October 7-11 during the federal election. CAUT prepared some new materials for this year's campaign including posters, PowerPoint presentations, post-cards, etc. Next year, Fair Employment Week will return to the third week of October. A flyer highlighting FEW 2019 events was included in the Council meeting materials under *Council Item 14. (b)*.

ii. Copyright

P. Foster, Director of Research and Political Action, reported that the reports of the Heritage Committee and the Standing Committee on Industry, Science and Technology, as part of a Parliamentary review of the Copyright Act, were released in May and June respectively. Copies of CAUT's response to the two reports were included in the Council meeting materials under *Council Item 14. (c)*. She noted that the new government will determine what actions if any will take place and that there are opportunities to move forward in regards to Crown copyright.

She reported that CAUT is awaiting a decision in the appeal in the York v. Access Copyright case; CAUT is objecting to the Copyright Board decision on the new proposed interim tariff from Access Copyright.

iii. Governance

P. Foster, Director of Research and Political Action, reported that we have received a request from the Association des professeurs et des professionnels de l'Université de Saint-Boniface to assist with a governance campaign. CAUT Membership Engagement Officer, Christina Muelhberger, will coordinate with them.

iv. Federal Election

P. Foster, Director of Research and Political Action, reported on CAUT's issue-based and non-partisan federal election campaign. The key issues raised in CAUT's campaign included research funding, casualization, equity issues, affordability, and mobilizing students to get out to vote. In addition to preparing an election tool-kit to assist member associations to put together campaigns on the local level, CAUT ran a digital ad campaign and developed an online survey tool on the CAUT website.

c. International Matters**i. Solidarity Partnerships****A. Palestinian Federation of Unions of University Professors and Employees**

The Executive Director reported that CAUT helped sponsor a national higher education forum in Palestine in April and may be looking at a possible follow-up initiative for next year.

B. National Association of Graduate Teachers (Ghana)

The Executive Director reported that he attended a meeting in early October with the National Association of Graduate Teachers in Ghana. He noted that there are some significant changes underway in Ghana with their educational system as they are looking at moving to a more decentralized model. CAUT may be requested to provide assistance to them in the upcoming months, specifically in the way they proceed with collective bargaining.

C. University Teachers Association of Ghana

The Executive Director reported that he met with the National Association of Graduate Teachers in Ghana in early October.

D. College Lecturers' Association of Zimbabwe

The Executive Director reported on the deteriorating economic conditions in Zimbabwe and the impact that it is having on academic staff. He noted that the College Lecturers' Association of Zimbabwe will be having their congress in December. A copy of an article entitled, *Zimbabwe's government workers want wages pegged to US dollars*, (Chris Muronzi, Al Jazeera, 6 November 2019), was included in the meeting materials.

E. Pakistan

The Executive Director reported on a faculty development program that CAUT has been trying to develop in collaboration with the Higher Education Commission of Pakistan. He noted that we are waiting for the Higher Commission to take next steps on the project and that it is unclear if the project will proceed.

ii. Organization for Economic Co-operation and Development

The Executive Director reported that the OECD has an informal working group on higher education. He advised that there is a proposal to make this working group a more formal structure.

iii. International Labour Organization

The Executive Director reported on outcomes of the International Labour Organization's global dialogue forum on terms and conditions of employment in tertiary education

iv. Education International

There was nothing new to report.

v. Appeals and Campaigns

A. Hong Kong

The Executive Director reported that CAUT has issued a letter to the Chief Executive of Hong Kong expressing solidarity with the Hong Kong Professional Teachers Union (HKPTU) who have been holding protests to defend their labour

rights and to condemn the violence and torture by police forces against the HKPTU. CAUT is urging the government of Hong Kong to respect the rights and freedoms of its citizens, and to investigate the use of violence against students and peaceful protesters. A copy of the CAUT letter was included in the Council meeting materials under *Council Item 16. (b)(i)*.

vi. Provincial Developments

A. Alberta

The Executive Director reported on serious concerns with the Government of Alberta's Blue Ribbon Panel on Alberta's Finances' recommendation to cut spending in the post-secondary sector in Alberta. The Executive Committee considered ways that CAUT could provide support and solidarity actions with our colleagues.

B. Ontario

The Executive Director reported that the Government of Ontario has introduced Bill 124, *Protecting a Sustainable Public Sector for Future Generations Act, 2019*, a bill that would interfere with the collective bargaining process. If passed, the bill would impose salary and compensation caps over a 3-year period on a wide range of sectors in the province including universities and colleges. CAUT is consulting with OCUFA on the legislation.

d. Research

i. Declaration on Research Assessment (DORA)

P. Foster, Director of Research and Political Action, reported that NSERC has announced that the Canadian research funding organizations have signed the San Francisco Declaration of Research Assessment (DORA). DORA is a global initiative to support the development and promotion of best practice in assessment of scholarly research. CAUT may want to consider sending out an advisory with some recommendations for associations on collective bargaining issues.

A sub-group of the Executive agreed to review the new protocol and make some recommendations to ensure that it is consistent with CAUT policies. T. Ribaric, R. Whitaker, P. Armstrong, and D. Newhouse will form this sub-group to look closer at the DORA protocol.

07. Membership Matters

a. New Activists Workshop

P. Foster, Director of Research and Political Action reported on the New Activists Workshop noting that there were 11 participants registered at this time.

b. OCUFA

The Executive Director reported that OCUFA has recently posted a new position for a Director of Collective Bargaining Services.

c. Defence Fund

The President reported on the last meeting of the Defence Fund in which there arose confusion over voting entitlements of the CAUT representative members. The Executive Committee discussed the matter and stressed the importance of ensuring alignment between CAUT and the Defence Fund.

08. Committee Reports

a. Standing Committee Reports

i. Academic Freedom and Tenure

A. Hearn, Chair of the Academic Freedom and Tenure Committee, reported on the work of the Committee.

BLAIR/MCINNIS: THAT CAUT contribute \$10,000 towards the organization of an academic freedom symposium co-sponsored with the Ryerson Centre for Free Expression.

CARRIED

ii. Collective Bargaining and Economic Benefits

S. Blair, Chair of the Collective Bargaining and Economic Benefits Committee, reported on the work of the Committee. The Committee held its regular meeting in August and discussed the role of the CBEBEC and how the Committee could better support the member mobilising model and have a greater involvement in the Forum for Chief Negotiators. The Committee also re-examined the CAUT awards in light of recognizing teams or groups, in addition to recognizing individuals.

iii. Contract Academic Staff

S. Bose, Chair of the Contract Academic Staff Committee, reported on the work of the Committee. She reported on Fair Employment Week noting that about 20 associations organized activities on campuses. The Committee is in the preliminary planning stages for its Contract Academic Staff Conference in 2020.

iv. Equity

M. Rahman, Co-Chair of the Equity Committee, reported on the work of the Committee. He noted that the Committee meeting in August was very productive. He provided a status-update of the work on the Equity tool-kit.

A. Equity Conference: February 21-22, 2020

M. Rahman, Co-Chair of the Equity Committee, reported that the Committee is in the final stages of planning for the upcoming Equity conference scheduled for February 2020. The agenda is developing nicely and several members of the Committee will assist in facilitating sessions. He noted that this edition of the Equity Forum would be a hands-on workshop model.

v. Librarians' and Archivists'

A. Librarians' and Archivists' Conference

T. Ribaric, Chair of the Librarian's' and Archivists' Committee, reported on the work of the Committee. He highlighted the successful conference held in October.

b. Committees of the Executive Reports

i. Francophones'

S. Jolicoeur, Chair of the Francophones' Committee, reported on the work of the Committee. They are in the early planning stages of the Francophones' Conference. The Committee will be holding a conference call December 9.

ii. Clinical Faculty

The Executive Director reported that the Clinical Faculty Committee meets annually in August. They have established a sub-committee to look at academic freedom protections and the issue of whistleblowing as it pertains to clinical faculty.

iii. College and Institute Academic Staff

The Executive Director reported that the newly constituted College and Institute Academic Staff Committee will meet annually. They had their inaugural meeting in August.

b. Working Group Reports

i. Aboriginal Post-Secondary Education Working Group

The Executive Director reported that the Aboriginal Post-Secondary Education Working Group is in the final stages of doing a review of the Bargaining Advisory on Indigenization. A copy of the result of a survey conducted by the Joint Working Group of the Ontario Council of Academic Vice Presidents (OCAV) and the Reference Group on Aboriginal Education (RGAE) was included in the meeting materials. The survey aimed at developing a better understanding of Indigenous faculty members' experiences in the tenure and promotion processes at Ontario universities. There may be an opportunity for CAUT to assist in undertaking a national survey.

ii. Ad Hoc Working Group on Governance

R. Whitaker, member of the Ad Hoc Working Group on Governance, reported that the Working Group has reviewed the governance survey results and is in the process of collating a database of collective agreement language provisions. They are also working on a policy statement on the recruitment of senior academic administrators and the use of search firms. They hope to have a draft for the February Executive Committee meeting. They will be holding an information session at the upcoming Council meeting.

09. Organizational Matters

a. **ORDER OF THE DAY (Tuesday, November 26, 2:00 pm)** **Financial Matters**

i. Quarterly Report – ending June 30, 2019

Y. Sangaré, Treasurer, presented the Financial Report for the Year ended June 30, 2019. The report was included in the Council meeting materials - Financial Supplement - under *Council Item 18. (a)(i)*. The Executive Committee raised the issue of whether CAUT should consider creating a reserve fund for legal expenses. The Director of Finance, Human Resources and Operations will investigate the matter and bring a recommendation to the February meeting.

ii. Auditors' Report

A copy of the draft financial statement was provided in the Council meeting materials – Financial Supplement – under *Council Item 18. (a)(ii)*.

A. Report of the Audit Committee

Y. Sangaré, Treasurer, reported on a meeting with the CAUT auditor.

iii. Quarterly Report – three months ending September 30, 2019

Y. Sangaré, Treasurer, presented the Financial Report for the Quarter – three months ended September 30, 2019. The report was included in the Council meeting materials - Financial Supplement - under *Council Item 18. (a)(iii)*.

b. Financial Requests

There were no financial requests to consider.

c. Report of the Executive Director on Academic Freedom

i. Investigations

A. Potter (McGill)

The Executive Director reported on the Andrew Potter (McGill University) investigation. A CAUT Ad Hoc Investigatory Committee report concluded that there were serious violations of academic freedom and recommended that the McGill administration adopt a policy statement on academic freedom for academic administrators. He reported that the MAUT and McGill Administration are working on proposals to include academic freedom into the regulations on employment and the new regulations on discipline and grievances. They have also proposed a Senate Committee on Academic Freedom that will be empowered to review cases.

B. Pyne (Thompson Rivers)

The Executive Director provided an update on the Derek Pyne (Thompson Rivers University) investigation. The Ad Hoc Investigatory Committee report concluded

that Pyne's intra-mural academic freedom was breached; and that TRU appears to suffer a broad institutional weakness when it comes to understanding academic freedom. He noted that there was a lot of media coverage on this case.

C. Peter Wall Institute (UBC)

The Executive Director provided an update on the Peter Wall Institute (University of Northern British Columbia) investigation. CAUT has established an Ad Hoc Investigatory Committee (AHIC) to study the circumstances surrounding the resignation of the director of the research institute. The AHIC is the process of drafting its report.

ii. Cases

A. Persinger (Laurentian)

The Executive Director provided an update on the Michael Persinger (Laurentian University) case. He noted that a settlement of the case was reached on October 30, concluding that Dr. Persinger's academic freedom was violated. As part of the settlement, the University has created a scholarship in Dr. Persinger's name.

B. Maritime College of Forest Technology

The Executive Director provided an update on the Maritime College of Forest Technology case.

C. Yeager (King's)

The Executive Director provided an update on the Matthew Yeager (King's University College) case.

D. Hawke (McMaster)

The Executive Director provided an update on the Thomas Hawke (McMaster University) case.

E. Bonert (McMaster)

The Executive Director provided an update on the Michael Bonert (McMaster University) case.

F. Altosaar (Ottawa)

The Executive Director provided an update on the Illimar Altosaar (University of Ottawa) case. A grievance was filed by the association over alleged interference in external research funding.

iii. Issues

A. International Holocaust Remembrance Alliance

The Executive Director reported on concerns raised with the International Holocaust Remembrance Alliance's newly adopted definition of anti-semitism noting that Canada has signed off on the definition. The Executive Director recommended that the matter be referred to the Academic Freedom and Tenure Committee.

d. Litigation Report

i. Access Copyright v. York University

The Executive Director reported that a decision in the Access Copyright v. York University is still pending. A Federal Court of Appeal hearing was held March 5 and 6 in Ottawa. In addition to CAUT/CFS, interveners are: Universities Canada (written submission only); Copyright Consortium (Council of Ministers of Education Canada); and Canadian Publishers/Publishers' Council/Writers' Union of Canada.

ii. Arbitration Awards

The Executive Director reported on a court decision in the Canadian Federation of Students v. Ontario case involving a challenge to a *Student Choice Initiative* (SCI) requiring universities and colleges to permit students to opt-out of 'non-essential fees'. The decision concluded the SCI guidelines were "inconsistent with the legislation governing colleges and universities". A copy of the Court decision was included in the meeting materials.

e. Collective Bargaining Report

A written report on collective bargaining was included in the Council meeting materials under *Council Item 13. (a)*.

f. Education Report

A written report on education was included in the Council meeting materials under *Council Item 13. (b)*.

g. Health & Safety Report

A written report on CAUT's work on health and safety issues was included in the online Council meeting materials under *Council Item 13. (d)*.

h. Organizing Report

The Executive Director reported on current organizing activities.

i. Publications

i. Report of Bulletin Editorial Board

There was nothing new to report.

ii. CAUT Book Series

The Chair of the Bulletin Editorial Board, P. McInnis, reported on the status of the new online journal. They have prepared an initial call for papers. The Chair of the Librarians' and Archivists' Committee, T. Ribaric, provided some detail on work that has been done on the new platform.

j. New Associate Members

The Executive Director reviewed the list of new associate members.

10. Review of Council Agenda

The Council agenda was reviewed.

11. CAUT Policy

a. Policy Statements

i. Five-Year Review

A. Academic Freedom for Academic Administrators

The Executive Committee agreed that the Policy Statement on Academic Freedom for Academic Administrators be revised with the following editorial change and be reviewed in five years:

- Revise sentence 1 of Clause 1 as follows: `... full protection of academic freedom **in the fulfillment of their academic duties** as described in the CAUT's "Policy Statement on Academic Freedom" and related CAUT policies."

B. Academic Freedom and Contractually Limited Appointments

COMPTON/WHITAKER: THAT the Executive Committee recommends that the Policy Statement on Academic Freedom and Contractually Limited Appointments be referred to the Contract Academic Staff Committee to review the policy as part of a five-year review.

CARRIED

C. Canadianization

The Executive Committee agreed that the Policy Statement on Canadianization be retained as is and be reviewed in five years.

D. Canadian Post-Secondary Educational Initiatives Abroad

The Executive Committee agreed that the Policy Statement on Canadian Post-Secondary Educational Initiatives Abroad be retained as is and be reviewed in five years.

E. Criteria and Procedures in Renewal, Tenure and Promotion Decisions

ARMSTRONG/MCFALLS: THAT the Executive Committee recommends that the Policy Statement on Criteria and Procedures in Renewal, Tenure and Promotion Decisions be approved with the following changes and sent to Council for consideration:

- That in sentence 2 and 3 of the preamble, the word 'must' be changed to **'should'**.
- That the single sentence of Clause 4 be modified as follows: '... at the time of the member's initial appointment, **unless modified in the collective agreement with the academic staff association;**'
- That the single sentence of Clause 6 be modified as follows: '... unattributed or anonymous materials or hearsay, **including student opinion surveys of teaching;**

CARRIED

F. Distribution of Workload and Sabbatical Leave

RAHMAN/BLAIR: THAT the Executive Committee recommends that the Policy Statement on Workload and Sabbatical Leave be revised with the following editorial changes and be reviewed in five years:

- That the second sentence of clause #5 be struck.
- That footnotes #1 and #2 be struck.

CARRIED

G. Early Review of an Academic Administrator's Performance

The Executive Committee agreed that the Policy Statement on Early Review of an Academic Administrator's Performance be revised with the following editorial changes and be reviewed in five years:

- That the single sentence of paragraph 1 be modified to replace the words 'his/her' to **'their'**;
- That the words, 'or faculty handbook' be struck from paragraph 2 of the preamble.

H. Family and Personal Leave

The Executive Committee agreed that the Policy Statement on Family and Personal Leave be revised with the following editorial change and be reviewed in five years:

- That Clause 2 be modified as follows: 'Academic staff should not have to use their sick leave in order to attend to **family and personal** responsibilities.'

I. Guidelines for Decision-making within the Academic Staff Association During the Collective Bargaining Period

ARMSTRONG/BOSE: THAT the Executive Committee recommends that the Guidelines for Decision-making within the Academic Staff Association During the Collective Bargaining Period be referred to the Collective Bargaining and Economic Benefits Committee to review the policy as part of a five-year review.

CARRIED

J. Guidelines for International Cooperation

RAHMAN/WHITAKER: THAT the Executive Committee recommends that the Guidelines for International Cooperation be approved with the following change and sent to Council for consideration.

- Sentence 1 of Clause 3 be modified as follows: 'Priorities for potential initiatives should be **jointly** identified by **CAUT and** partner unions or associations representing members in the post-secondary education sector.'

CARRIED

K. Investigations, Tribunals and Policies Initiated by the Employer or Institutional Governing Bodies or Councils

The Executive Committee agreed that the Policy Statement on Investigations, Tribunals and Policies Initiated by the Employer or Institutional Governing Bodies or Councils be revised with the following editorial changes and be reviewed in five years:

- That the title be modified as follows: 'Policy Statement on Investigation **and**, Tribunals ~~and Policies~~ Initiated by the Employer or Institutional Governing Bodies or Councils.'
- That Clause 2 be modified as follows: 'Where institutional investigations, tribunals, or **procedures** ~~policies~~ are in conflict with, the provisions of the collective agreement shall prevail.'

L. Membership in the Bargaining Unit of Academic Staff Members Serving on the Board of Governors

The Executive Committee agreed that the Policy Statement on Membership in the Bargaining Unit of Academic Staff Members Serving on the Board of Governors be retained as is and be reviewed in five years.

M. National Child Care System

RAHMAN/MCFALLS: THAT the Executive Committee recommends that the Policy Statement on a National Child Care System be referred to the Equity Committee to review the policy as part of a five-year review.

CARRIED

N. Procedures in Academic Freedom Cases Involving Allegations of Requirements of an Ideological or Faith Test as a Condition of Employment

The Executive Committee agreed that the CAUT Procedures in Academic Freedom Cases Involving Allegations of Requirements of an Ideological or Faith Test as a Condition of Employment be retained as is and be reviewed in five years.

O. Renewal of Academic Staff

A sub-committee of the Executive Committee (S. Blair and R. Whitaker) agreed to review the Policy Statement on Renewal of Academic Staff and bring their recommendations to an upcoming Executive Committee meeting.

P. Tenure for Academic Clinicians

The Executive Committee agreed that the Policy Statement on Tenure for Academic Clinicians be retained as is and be reviewed in five years.

Q. Trigger Warnings

RAHMAN/MCFALLS: THAT the Executive Committee recommends that the Policy Statement on Trigger Warnings be referred to the Academic Freedom and Tenure Committee to review the policy as part of a five-year review.

CARRIED

R. Trusteeship of Academic Units

The Executive Committee agreed that the Policy Statement on Trusteeship of Academic Units be retained as is and be reviewed in five years.

iv. Administrative Procedures and Guidelines (APG)

A. Reimbursement of Delegates' Expenses for Council

The Executive Director recommended deferring discussion of the Administrative Policy on Reimbursement of Delegate's Expenses for Council until the February 2020 Executive Committee meeting.

**12. ORDER OF THE DAY (Wednesday November 21, 12:00 pm)
Staff Matters**

a. Report of the Personnel Committee

J. Compton, Chair of the Personnel Committee, provided a report of the meeting of the Personnel Committee.

He noted that CAUT is currently conducting interviews for an Education Officer to replace the incumbent who had retired, and a Professional Officer to fill a maternity leave vacancy. CAUT has hired a replacement for the Graphic Designer position who is on leave for a one-year term. CAUT has hired a new Research Officer, Caroline Lachance, who assumed the position on November 12.

He reported that a tentative collective agreement was reached with the staff union COPE 225 on Friday, November 22, at 10:00 pm.

b. Staff and Related Administrative Issues

The Executive Director reported that CAUT has agreed on a new tentative agreement with the CAUT staff Union COPE 225. He summarized the main elements contained in the new agreement.

IN CAMERA

c. Management Relations

COMPTON/MCINNIS: THAT the meeting move in-camera.

CARRIED

COMPTON/SANGARÉ: THAT the meeting move ex-camera.

CARRIED

13. Meetings, Conferences and Coalitions

a. Meetings Attended

i. ANSUT Conference, September 19-20, Halifax

The President and the Vice-President reported on their attendance at the ANSUT Conference on International Students held September 19-20 in Halifax.

ii. CUFA-BC Council Meeting, October 3, Prince George

The President reported on her attendance at the CUFA-BC Annual General Meeting held October 3 in Prince George.

iii. CAUT Defence Fund, October 5, Toronto

This item was previously reported under the *Executive item 07. (c) Defence Fund*.

iv. Conseil fédéral de la FQPPU, October 17-18, Montreal

The Treasurer, Y. Sangaré, reported on his attendance at the Conseil fédéral de la FQPPU, held October 17-18, in Montreal.

v. Western Regional Conference, October 17-19, Regina

The President, B. Austin-Smith, reported on her attendance and participation at the Western Regional Conference held in Regina, October 17-18.

vi. OCUFA Board Meeting, October 19-20, Toronto

This item was previously reported under *Executive item 07. (b) OCUFA*.

vii. Librarians' and Archivists' Committee, October 23-24, Ottawa

This item was previously reported under *Executive item 08. (a)(v) Librarians' and Archivists' Committee Report.*

viii. Librarians' and Archivists' Conference, October 25-26, Ottawa

This item was previously reported under *Executive item 08. (a)(v)(A) Librarians' and Archivists' Conference.*

b. Upcoming Meetings and Conferences

i. New Activists Workshop

The Executive Director reported that the New Activists Workshop (NAW) and Parliament Hill Day (PHD) would take place November 28 in advance of Council.

ii. Forum for Senior Grievance Officers

The Executive Director reported that the Forum for Senior Grievance Officers would take place in Ottawa, December 13-14.

iii. Forum for Presidents

The Executive Director reported that the Forum for Presidents would be held in Ottawa, January 17-18.

c. Related Organizations

i. Harry Crowe Foundation

The Executive Director reported that several of the presenters of the Harry Crowe Foundation Conference, held in February 2019, have agreed to have their presentations compiled and published on a new online platform that CAUT is in the process of developing.

ii. NUCAUT

The Executive Director reported that a first notice has been issued for the 7th Triennial Convention of NUCAUT which will be held in Vancouver on **Sunday, May 3, 2020**. The Convention will be held immediately prior to the Canadian Labour Congress Convention that starts on May 4, 2020 and continues until Friday, May 8.

iii. J.H. Stewart Reid Trust

V. Dufour, Director of Communications, reported that the Trustees of the J.H. Stewart Reid Trust have selected Valerie McCallion, Ph.D. candidate at Queen's University, as the winner of the 2019-20 J.H. Stewart Reid Memorial Fellowship. The biography of the winner was included in the Council meeting materials under *Council Item 27.*

iv. CAUT Refugee Foundation

The Executive Director reported that CAUT issued an appeal to member associations on November 4 to raise funds to support the resettlement of Carlos Zambrano Escamilla, president of the Sindicato de Profesores de la Fundación Universidad Autónoma de Colombia, further to his application for refugee status.

14. Other Business

There were no items to be addressed.

15. Review of Meeting

The meeting was reviewed.

16. Items for Information

There were no items for information to consider.

There being no further business, the meeting was adjourned.