

CAUT  
Collective Bargaining  
& Economic Benefits  
Committee

Comité de la  
négociation collective et  
des avantages économiques  
de l'ACPPU



May 2019

## Report to CAUT Council

The Collective Bargaining and Economic Benefits Committee (Ann Bigelow, University of Western Ontario; Lee Easton, Mount Royal University; Robert Farmer, Mount Saint Vincent University; Jennifer Love Green, University of Regina; Desmond Maley, Laurentian University; David Mensink, Dalhousie University; Michael Shaw, University of Manitoba; and Cindy Trudel, Acadia University) met in August 2018 and March 2019. Our March meeting was held in conjunction with the Chief Negotiators Forum, so that, for the first time, the Collective Bargaining and Economic Benefits Committee could participate as a committee in the Forum.

During this past year, the committee reviewed numerous policy statements and model clauses that were referred from other CAUT committees, the Executive, or that were up for regular review. The committee's work included developing a new Policy Statement on Performance Metrics, which was approved at the November 2018 Council meeting.

The committee has reviewed several model clauses on Academic Freedom, Care Provider Leave, Openness and Transparency, the Human Right to Equitable Compensation, Confidentiality of Personal and Medical Information, and developed new model clauses on Whistleblower Protection and Performance Metrics. These model clauses were also approved at the November 2018 Council meeting. The committee is currently working on a new model clause on Dependent Care.

This is my last report as the Collective Bargaining and Economic Benefits Committee chair. I would like to thank the delegates for your support over the last few years. I have really enjoyed my time both as a Collective Bargaining and Economic Benefits Committee member, chair and member of the CAUT Executive. The committee members are a dedicated bunch of experienced negotiators, so the committee is in good hands.

I look forward to seeing you in the near future at Council or maybe even on a picket line.

Respectfully,

**Terri Van Steinburg, Chair**



**Terri Van Steinburg** / CHAIR / PRÉSIDENTE // Kwantlen

Ann Bigelow // Western  
David Mensink // Dalhousie  
Richard Rivkin // Memorial  
Lee Easton // Mount Royal

Robert Farmer // Mount Saint Vincent  
Jennifer Love Green // Regina  
Desmond Maley // Laurentian  
Cindy Trudel // Acadia