

Minutes

246th Executive Committee Meeting

September 14-15, 2018

Ottawa, Ontario

Committee Meeting

September 14	Marriott Ottawa Hotel (Sussex Room)	9:00 AM	–	5:00 PM
September 15	Marriott Ottawa Hotel (Sussex Room)	9:00 AM	–	5:00 PM

Special Events

September 14	Continental Breakfast (Sussex Room)	8:00 AM	–	9:00 AM
September 14	Lunch (Sussex Room)	12:00 PM	–	1:30 PM
September 14	Personnel Committee (Sussex Room)	12:30 PM	–	1:00 PM
September 14	Dinner (Suite 520)			6:30 PM
September 15	Breakfast (Sussex Room)	8:00 AM	–	9:00 AM
September 15	AFF Board of Trustees (Sussex Room)	12:15 PM	–	12:30 PM
September 15	Lunch (Sussex Room)	12:30 PM	–	1:30 PM

Present

James Compton, President (UWOFA), Chairperson
 Brenda Austin-Smith, Vice-President (UMFA)
 Yalla Sangaré, Treasurer (APPBUSA)
 Robin Vose, Past President (FAUST)
 David Newhouse, Representative-at-large (Aboriginal) (TUFA)
 John G. Kingma, Representative-at-large (Quebec) (SPUL)
 Marc Schroeder, Representative-at-large (General) (MRFA)
 Kelly Meckling, Representative-at-large (General) (UGFA)
 Peter McInnis, Chair, Academic Freedom & Tenure Committee (ST.FXAUT)
 Sarika Bose, Chair, Contract Academic Staff Committee (UBCFA)



James Compton / PRESIDENT / PRÉSIDENT // Western Ontario

Pat Armstrong // York

John G. Kingma // Laval

Blanca Navarro Pardiñas // Moncton (Edmundston)

Tim Ribaric // Brock

Terri Van Steinburg // Kwantlen (FPSE)

Brenda Austin-Smith // Manitoba

Peter McInnis // St. Francis Xavier

David Newhouse // Trent

Yalla Sangaré // Sainte Anne

Robin Vose // St. Thomas

Sarika Bose // UBC

Kelly Meckling // Guelph

Momin Rahman // Trent

Marc Schroeder // Mount Royal



Terri Van Steinburg, Chair, Collective Bargaining & Economic Benefits Committee
(KWANTLEN-FPSE)

Pat Armstrong, Co-Chair, Equity Committee (YUFA)

Momin Rahman, Co-Chair, Equity Committee (TUFA)

Tim Ribaric, Chair, Librarians' and Archivists' Committee (BUFA)

Blanca Navarro Pardiñas, Representative-at-large (Francophone)(APPUMCE)

David Robinson, Executive Director

Chantal Vallerand, Director of Operations

Pam Foster, Director of Research and Political Action

Valérie Dufour, Director of Communications

Margaret McGovern-Potié, Executive Assistant to the Executive Director

Opening Remarks and Territorial Acknowledgement

The President welcomed members and acknowledged that the meeting is taking place on unceded Algonquin territory.

01. Approval of Agenda

NAVARRO PARDIÑAS/MCINNIS: THAT the agenda be approved.

CARRIED

02. Approval of Minutes

a. Executive Committee Meeting of June 14-16, 2018

MECKLING/KINGMA: THAT the minutes of the Executive Committee meeting of June 14-15, 2018 be approved.

CARRIED

03. Business Arising

a. Review of Action List

The action list was reviewed.

04. Report of the President

The President reported on meetings he attended since the Executive Committee retreat of June 14-16, 2018. He participated in a special session on precarious employment in the media at the International Association for Media and Communication Research 2018 Conference on June 23, in Oregon. He also participated in the CAUT Committee meetings August 23-24 in Ottawa. He noted that CAUT released its report on Contract Academic Staff issues which has drawn substantial media coverage. He also participated in the filming of a CAUT corporate video which is now in the process of being edited.

05. Report of the Executive Director

The Executive Director reported that this has been a very busy fall. CAUT staff have been working on a number of projects including the release of the contract academic staff report,

the *Fair Employment Week* campaign, the organization of the Conference for Aboriginal Academic Staff, and a new governance campaign. He noted that several new academic freedom cases have emerged which will be covered under the academic freedom report. He also reported on his attendance at the National Tertiary Union Conference held September 9-11 in Melbourne, Australia.

06. Political Action and Campaigns

a. Government relations

P. Foster, Director of Research and Political Action, reported on the recent cabinet shuffle and on recent meetings with government officials; the Directors of Policy for the Ministers of Science and Labour; the Executive Director of the Council of Ministers of Education, Canada; and a senior policy analyst with the Assembly of First Nations (AFN).

i. Pre-budget consultations

P. Foster, Director of Research and Political Action, reported that CAUT prepared a submission as part of the federal government's consultation in advance of Budget 2019, calling for a national strategy on PSE, investment in early career researchers and Indigenous education. CAUT's submission to these consultations was provided in the meeting materials.

ii. Consultations on academic sector's use of foreign workers

P. Foster, Director of Research and Political Action, reported that CAUT prepared a submission to Immigration, Refugees & Citizenship Canada's (IRCC) consultations on the academic sector's use of temporary foreign worker programs. CAUT's submission to these consultations was provided in the meeting materials.

iii. Parliamentary study on economic security of women

P. Foster, Director of Research and Political Action, reported that the Standing Committee on the Status of Women presented its report titled *Women's Economic Security: Securing the Future of Canada's Economy* to the House of Commons on June 14. A copy of the standing committee's news release was provided in the meeting materials.

iv. Federal consultations on Canada Labour Code

P. Foster, Director of Research and Political Action, reported that the Department of Employment, Workforce Development and Labour published its report titled *What we Heard Report* on the results of consultations by the federal government on modernizing federal labour standards.

b. Campaigns

i. Copyright

P. Foster, Director of Research and Political Action, reported that CAUT is engaged in the legislative review of the *Copyright Modernization Act*. CAUT will be arguing that the fair dealing provisions in the current legislation be retained. CAUT is also advocating that the *Act* recognize the rights of Aboriginal peoples to fully control the creative

works of their communities, to keep existing term limits, and to improve access to digital works.

ii. Fair Employment Week

P. Foster, Director of Research and Political Action, reported that CAUT released the first national survey of contract academic staff on September 4th. A copy of the report titled *Out of the Shadows: Experiences of Contract Academic Staff* was included in the meeting materials. She noted that the report had received significant media coverage.

She reported that *Fair Employment Week* will take place October 22-26. The campaign website has been updated and local academic staff associations are encouraged to organize activities on their campuses. CAUT has also prepared posters and other campaign materials which will be made available to member associations.

iii. Governance

P. Foster, Director of Research and Political Action, reported that CAUT is in the process of developing a governance campaign to work with member associations interested in changing policies and practices at their institutions to strengthen collegial governance. A copy of a campaign poster was provided in the meeting materials.

It was recommended that the Executive Committee establish a working group to focus on strategies that associations can use to advance or improve the governance structures at their institutions. M. Schroeder, P. McInnis, J. Kingma and K. Meckling agreed to participate in the sub-group.

vi. Federal Election

P. Foster, Director of Research and Political Action, reported that CAUT is in the process of preparing messaging for the upcoming federal election and updating the election tool-kit.

A. Pharmacare

P. Foster, Director of Research and Political Action, discussed the CLC flagship campaign pressing for a national pharmacare program. She noted that the Consensus Principles statement has been endorsed by a number of national organizations. A copy of the *Consensus Principles* document was included in the meeting materials.

VAN STEINBURG/ARMSTRONG: THAT CAUT endorse the Pharmacare Consensus Principles.

CARRIED

c. Equity in Federal Research Programs

P. Foster, Director of Research and Political Action, reported that the Canada Research Chairs (CRC) case is currently in mediation. She noted that CAUT submitted an outline of mediation issues on behalf of the CRC Settlement Group on August 1. A copy of the CAUT submission was included in the meeting materials.

P. Foster noted that the Minister of Science and Sport has announced that Canada will be adopting the UK's Athena SWAN (Scientific Women's Academic Network) program. The

government will be holding consultations with the post-secondary community on how to adapt the Athena SWAN initiative for Canada.

d. Civil Liberties

i. Bill C-59

The Executive Director highlighted an ICLMG fact sheet on *Bill C-59* which was included in the meeting materials. He noted that the bill is at 2nd reading in the Senate.

ii. Hassan Diab

The Executive Director provided an update on the Hassan Diab case. The federal government has launched an internal review on the matter. Diab is asking for a full independent investigation. Some news articles were provided in the meeting materials.

iii. Ontario Government on Free Speech on Campus

The Executive Director reported on new legislation adopted in Ontario requiring the province's universities and colleges to adopt 'free speech' policies.

e. International

i. Solidarity Partnerships

A. Palestinian Federation of Unions of University Professors and Employees (PFUUPE)

The Executive Director reported that CAUT provided assistance to the Palestinian Federation of Unions of University Professors and Employees (PFUUPE) for a workshop on pensions held last month. He noted that there have been increased incidents of International scholars being banned from the West Bank.

B. College Lecturer's Association of Zimbabwe (COLAZ)

The Executive Director reported that CAUT is providing assistance to the College Lecturers' Association of Zimbabwe (COLAZ) towards the organization of a gender and disability workshop.

C. Syndicat Unitaire et Démocratique des Enseignants du Sénégal (SUDES)

The Executive Director reported that CAUT is providing assistance to the Syndicat Unitaire et Démocratique des Enseignants du Sénégal (SUDES) for a research project looking at university finances. He noted that the report has been completed and will be circulated when available.

D. CONADU-IEC Project Proposal

The Executive Director reported on an initiative to support the development of higher education unions in South America. A project proposal will likely be brought for consideration at the November Executive Committee meeting.

E. University Teachers Association of Ghana (UTAG)

The Executive Director reported that CAUT is providing financial assistance to support a policy development workshop for the University Teachers Association of Ghana (UTAG) which is scheduled for October.

ii. Proposal from Higher Education Commission, Pakistan

The Executive Director reported that he has been approached regarding a proposal to partner on an initiative to support the development of higher education in Pakistan. More details will be brought for consideration at the November Executive Committee meeting.

iii. Organization for Economic Co-operation and Development (OECD)

There was nothing new to report.

iv. UNESCO

The Executive Director reported that the next world conference of UNESCO will be held in 2020.

v. ILO

A. Global Dialogue Forum on Employment Terms and Conditions in Tertiary Education

The Executive Director reported that he would attend the ILO Global Dialogue Forum on Employment Terms and Conditions in Tertiary Education, September 18-20, in Geneva.

vi. Education International

The Executive Director reported that Education International's next higher education conference would take place in Taipei, Taiwan, November 14-16.

The next EI World Congress will be held in Bangkok, Thailand in July 2019.

vii. Appeals and Campaigns

A. Hungary

The Executive Director reported that the Government of Hungary has stopped accrediting and financing gender studies programs in its post-secondary institutions. Some new articles were included in the meeting materials.

B. India

The Executive Director reported on recent raids by Indian police on the homes of several activists. He noted that two prominent academics, Dr. K. Satyanarayana and Anand Teltumbde were also targeted during these raids. A copy of an online petition addressed to the President of India was included in the meeting materials.

07. Committee Reports

a. Standing Committee Reports

i. Academic Freedom and Tenure

P. McInnis, Chair of the Academic Freedom and Tenure Committee, reported on the August Committee meeting. He noted that the Committee held a joint meeting with the Equity Committee. He advised that the Committee would hold a conference call regarding the Ad Hoc Investigatory Committee in the Mehta case.

ii. Collective Bargaining and Economic Benefits

T. Van Steinburg, Chair of the Collective Bargaining and Economic Benefits Committee, reported on the August Committee meeting. The Committee held a joint meeting with the Contract Academic Staff Committee. The Executive Director indicated that the CBEB Committee could be more involved in the Forum for Chief Negotiators which is held annually in March. He will look into the possibility of moving the next regular meeting of the CBEB to be held in conjunction with the Forum.

iii. Contract Academic Staff

S. Bose, Chair of the Contract Academic Staff Committee, reported on the August Committee meeting. They are in the planning stages of Fair Employment Week (FEW) which will be held October 22-26. She noted that she attended the Coalition of Contingent Academic Labor (COCAL) conference August 3-5, in San Jose.

iv. Equity

P. Armstrong and Momin Rahman, Co-Chairs of the Equity Committee, reported on the August Committee meeting. The Committee held a joint meeting with the Academic Freedom and Tenure Committee. The Committee has drafted two new policy statements, one on mental health issues, and the other on social justice. These policies will be sent to the Executive Committee for consideration. She noted that a 'train the trainers' workshop, held in August, was very well received. The Committee is bringing forward a recommendation for the Sarah Shorten Award to the Fall Council.

v. Librarians' and Archivists'

T. Ribaric, Chair of the Librarians' and Archivists' Committee, reported on the August Committee meeting. The Committee is finalizing a bargaining advisory on librarian issues. The Committee held a joint meeting with the Francophone Committee. He advised that the Committee will be bringing forward a draft budget for the next librarians' and archivists' conference scheduled for Fall 2019. The Committee is bringing forward a recommendation to Council for the Academic Librarians' and Archivists' Distinguished Service Award.

b. Committees of the Executive Reports

i. Francophones'

B. Navarro Pardiñas, Chair of the Francophones' Committee, reported on the August Committee meeting. The Committee held a joint meeting with the Librarians' and Archivists' Committee. She noted that the Committee has prepared a list of potential

Francophones that could be invited to speak at CAUT events. She advised that 2019 marks the 50th anniversary of the *Official Languages Act* and recommended that CAUT mark this event.

ii. Clinical Faculty

The Executive Director reported that the Clinical Faculty Committee met on August 27 in Ottawa. The Committee raised concerns with medical schools developing 'learner mistreatment' policies.

c. Working Group Reports

i. Aboriginal Post-Secondary Education Working Group

D. Newhouse, Chair of the Aboriginal Post-Secondary Education Working Group, reported on the work of the working group. He noted that they are in the final planning stages of the Conference for Aboriginal Academic Staff which will be held October 19-20, 2018, in Ottawa. The Aboriginal Post-Secondary Education Working Group will meet prior to the conference. He highlighted the need for a national survey on the working conditions of Indigenous academic staff.

08. Organizational Matters

a. **ORDER OF THE DAY (Friday, 11:30 am)**

Financial/Administrative Matters

i. Financial Report: Year Ending June 30, 2018

Y. Sangaré, Treasurer, presented the financial quarterly report for the year ended June 30, 2018.

A. Review of Budget 2018-19

The Executive Director discussed the potential need for additional staff, subject to Council's approval. The Director of Operations reviewed the 2018-19 CAUT budget and assessed the affordability of a new position.

MCINNIS/BOSE: THAT the meeting move in-camera.

CARRIED

MECKLING/MCINNIS: THAT the meeting move ex-camera.

CARRIED

ii. Release Time Requests

C. Vallerand, Director of Operations, reported that most Executive Committee members have submitted their request for release time. She invited members to contact her with any questions regarding CAUT's policy on course release.

The Director of Operations reported on an issue that had arisen concerning release time for a member who has resigned from their position prior to the end of their term.

VAN STEINBURG/KINGMA: THAT CAUT request reimbursement of the portion of funds for release time when a member of the Executive Committee resigns their position prior to the end of their term.

CARRIED

iii. Financial Requests

A. OpenMedia

The Executive Committee considered a financial request from the OpenMedia Network.

MECKLING/SANGARÉ: THAT CAUT donate \$5,000 to the OpenMedia Network.

CARRIED

B. ICLMG

The Executive Committee considered a financial request from the International Civil Liberties Monitoring Group (ICLMG).

VOSE/VAN STEINBURG: THAT CAUT donate \$20,000 to the International Civil Liberties Monitoring Group (ICLMG).

CARRIED

C. Canadian Centre for Policy Alternatives

The Executive Committee considered a financial request from the Canadian Centre for Policy Alternatives.

MCINNIS/VAN STEINBURG: THAT CAUT contribute \$6,000 to the Canadian Centre for Policy Alternatives.

AMENDMENT:

GRAEBNER/VAN STEINBURG: THAT the amount of the contribution be increased to \$10,000.

The question was called on the main motion with the amendment.

**CARRIED
(1 abstention)**

b. Membership

i. Concordia University Part-Time Faculty Association

The Executive Director reported that the Concordia University Part-Time Faculty Association is seeking membership in CAUT this November.

c. Executive Director's Report on Academic Freedom

i. Inquiries

A) Mehta (Acadia)

The Executive Director provided an update on the Ad Hoc Investigatory Committee looking into the case of Prof. Rick Mehta at Acadia University.

ii. Cases

A. Persinger (Laurentian)

The Executive Director provided an update on the Michael Persinger case at Laurentian University. He reported that Prof. Persinger died in August.

B. Hall (Lethbridge)

The Executive Director provided an update on the Tony Hall case at Lethbridge University. He reported that a settlement has been reached.

C. Potter (McGill)

The Executive Director reported on the Andrew Potter case at McGill University. The report is in the process of being finalized for publication.

D. Islamic Studies (McGill)

The Executive Director reported on the tenure denial of a professor of Islamic Studies at McGill University.

E. Durham College

The Executive Director reported on ongoing concerns with Durham College's Policy on Community Elections and Political Activity. He advised that the faculty association has filed a grievance.

F. Pyne (Thompson Rivers)

The Executive Director reported on the case of Derek Pyne at Thompson Rivers University. Prof. Pyne was suspended without pay in July. He noted that CAUT may need to launch an inquiry.

d. Litigation Report

i. UNBC

The Executive Director reported that CAUT is intervening in a case involving several suspensions at the University of Northern British Columbia.

ii. Wilfrid Laurier University

The Executive Director reported on developments in the free speech issues on campus.

iii. Access Copyright v. York University

The Executive Director reported that CAUT has been granted intervenor status in the Access Copyright v. York University case.

iv. Arbitration Awards

The Executive Director reported on several arbitration decisions of interest to the post-secondary education sector.

- A. Ryerson
- B. Lakehead
- C. Université du Québec en Outaouais

e. Collective Bargaining Report

A written report on collective bargaining was provided in the meeting materials.

f. Education Report

A written report on education offerings by CAUT was provided in the meeting material.

g. Health & Safety Report

The Executive Director provided a report on health and safety.

h. Organizing Report

The Executive Director reported on current organizing activities.

i. Publications

i. Report of the Bulletin Editorial Board

There was nothing new to report.

ii. Book Series

B. Austin-Smith, Chair of the Bulletin Editorial Board, pointed to a report in the meeting materials regarding options for open access monograph websites. A project proposal from the firm Ictinus was provided in the meeting materials.

AUSTIN-SMITH/VOSE: THAT the Executive Committee proceed with the project proposal from the firm Ictinus.

CARRIED

j. Lee Lorch Award

VOSE/AUSTIN-SMITH: THAT the 2018 Lee Lorch Award be awarded to Dr. David Este, Professor with the Faculty of Social Work, at the University of Calgary.

CARRIED

k. Membership Consultations

V. Dufour, Director of Communications, and C. Vallerand, Director of Operations, reported on plans to do membership consultations with Francophone institutions this Fall.

09. ORDER OF THE DAY (Saturday, 12:00 pm)**Staff Matters**

a. Report of the Personnel Committee

The Chair of the Personnel Committee, R. Vose, reported on the meeting of the Personnel Committee. He noted that there have been 2 resignations: Rosa Barker resigned as of the end of August and is relocating to Toronto; John Eustace has accepted a position with the Public Service Alliance of Canada. There is currently one staff member on sick leave, 1 person on contract, and 1 person hired on a temporary contract.

b. Staff and Related Administrative Issues

The Executive Director reported on staffing matters.

IN CAMERA

c. Management Relations

KINGMA/VAN STEINBURG: THAT the meeting move in-camera.

CARRIED

KINGMA/ARMSTRONG: THAT the meeting move ex-camera.

CARRIED**10. Policy and Model Clauses**

a. Policy Statements

i. Distance (including Online) Education

AUSTIN-SMITH/VAN STEINBURG: THAT the revised Policy Statement on Distance (including Online) Education be approved with the following changes and sent to Council for consideration:

- Bullet 6 be modified as follows: '**Regardless of delivery mode,** To ensure equity and ... associations ~~shall~~ **should** negotiate **provisions in their collective agreements to provide** that contract language to ensure that...'
- Bullet 8 should be modified as follows: ~~Members~~ **academic staff** who create courses retain their ~~copyright~~ and intellectual property rights relating to those courses. ~~All revisions to copyrighted material must be approved by the copyright holder.~~
- Delete the paragraph with the proposed new wording: ~~Academic Staff should not be offered "piecemeal contracts" to teach distance or online courses, unless an individual's unique expertise can only be acquired and accessed through that individual's contributions of one or two lessons to the course as a whole. Piecemeal work creates a fragmented course for students and enhances precarity for academic staff. In other words, while a course may be team-taught, with each instructor contributing similar proportions of work, each instructor should be compensated for the full course, rather than for only sections of it. Some concerns about piecemeal contracts overlap with CAUT's Policy Statement on Outsourcing.~~
- Delete the paragraph with the proposed new wording: ~~Privacy rights of Academic Staff and students should be respected in accordance with all federal~~

~~and provincial legislation. Neither Academic Staff nor students should be subject to administrative monitoring, or be required to reveal their identities via videos, photographs or other media.~~

CARRIED

ii. Sexual Violence in Post-Secondary Institutions

ARMSTRONG/VOSE: THAT the new Policy Statement on Sexual Violence in Post-Secondary Institutions be approved and sent to Council for consideration.

CARRIED

b. Model Clauses

i. Appointments

The Executive Committee reviewed the Model Clause on Appointments which had been revised by the Collective Bargaining and Economic Benefits Committee.

ARMSTRONG/VOSE: THAT that the editorial revision of the Model Clause on Appointments be approved.

CARRIED

ii. Elimination of Systemic Discrimination in the Workplace

The Executive Committee reviewed the Model Clause on Elimination of Systemic Discrimination in the Workplace which had been revised by the Collective Bargaining and Economic Benefits Committee.

NAVARRO PARDIÑAS/BOSE: THAT that the editorial revision of the Model Clause on Elimination of Systemic Discrimination in the Workplace be approved.

CARRIED

iii. Non-Discrimination

The Executive Committee reviewed the Model Clause on Non-Discrimination which had been reviewed by the Collective Bargaining and Economic Benefits Committee as part of a review of the Policy Statement on Salary Structure. The Executive Committee agreed to retain the model clause as is.

v. Openness & Transparency

MECKLING/AUSTIN-SMITH: THAT the revised Model Clause on Openness & Transparency be approved and sent to Council for consideration.

CARRIED

vi. Pay Equity

ARMSTRONG/VAN STEINBURG: THAT the revised Model Clause on Pay Equity (renamed *Model Clause on the Human Right to Equitable Compensation*) be approved and sent to Council for consideration.

CARRIED

vii. Academic Freedom

NEWHOUSE/MECKLING: THAT the revised Model Clause on Academic Freedom, which was revised by the Collective Bargaining and Economic Benefits Committee, be approved and sent to Council for consideration.

CARRIED

viii. Legal Liability

The Executive Committee reviewed the Model Clause on Legal Liability which had been reviewed by the Collective Bargaining and Economic Benefits Committee as part of a review of the Policy Statement on Defamation Actions Arising out of Academic Activities. The CBEBC is recommending no changes to the policy. The Executive Committee agreed to retain the model clause as is.

ix. Compassionate Care Leave

ARMSTONG/NAVARRO PARDIÑAS: THAT the revised Model Clause on Compassionate Care Leave (renamed *Model Clause on Care Provider Leave*), which was revised by the Collective Bargaining and Economic Benefits Committee, be approved and sent to Council for consideration.

CARRIED

x. Privacy and Personal Health Information

MECKLING/AUSTIN-SMITH: THAT the revised Model Clause on Privacy and Personal Health Information (renamed *Model Clause on Confidentiality of Personal and Medical Information*), which was revised by the Collective Bargaining and Economic Benefits Committee, be approved and sent to Council for consideration.

CARRIED

c. Administrative Policies

i. Release Time

The Executive Committee reviewed proposed changes to the Release Time Policy, as recommended by the Executive Director.

ARMSTRONG/VOSE: THAT that the editorial revision of the Release Time Policy be approved.

CARRIED

ii. Reimbursement of Certification Costs

VAN STEINBURG/NAVARRO PARDIÑAS: THAT the revised Policy on Reimbursement of Certification Costs, which was revised by the Executive Director, be approved and sent to Council for consideration.

CARRIED

11. Meetings, Conferences and Coalitions

a. Meetings attended

i. CSQ Congress

The Treasurer reported on his attendance at the CSQ Congress, held in Quebec City, June 26-29.

ii. Association of Labor Relations Agencies Annual Conference (July 23, Boston)

The Executive Director reported on his participation in a panel on bargaining in higher sector education at the Association of Labor Relations Agencies Annual Conference, July 23, in Boston.

iii. CAUT Committee meetings (August 24-25, Ottawa)

This item was previously reported under item 07. (a).

iv. Clinical Faculty Committee meeting (August 27, Ottawa)

This item was previously reported under item 07. (b)(ii).

v. NTEU Future of the Sector Conference (September 9-11, Melbourne)

The Executive Director reported on his participation at the National Tertiary Education Union Conference held in Melbourne, Australia, September 9-11.

b. Upcoming Meetings, Conferences, and Events

i. ILO Global Dialogue Forum on Employment Terms and Conditions in Tertiary Education, September 18-20, Geneva

This item was previously reported under item 06. (e)(i)(v).

ii. CAUT Defence Fund, October 13, Montreal

The Executive Director reported that he would attend the CAUT Defence Fund meeting, October 13 in Montreal. C. Vallerand, J. Compton, P. McInnis, Y. Sangare were also planning to attend.

iii. Western Regional Conference, October 18-20, Athabasca

The Executive Director reported that the President would attend the Western Regional Conference, October 18-20, in Athabasca, Alberta.

iv. CAUT Aboriginal Conference, October 19-20, Ottawa

This item was previously reported under item 07. (c)(i).

v. Fair Employment Week, October 22-26

This item was previously reported under item 06. (b)(ii).

vi. Education International Further and Higher Education Conference, November 12-14,

Taipei

The Executive Director reported that the President, the Vice-President, and he would attend the Education International Further and Higher Education Conference, November 12-14, in Taipei.

c. Coalitions

i. International Civil Liberties Monitoring Group

There was nothing new to report.

ii. Canadian Consortium for Research

P. Foster, Director of Research and Political Action, reported on the work of the Canadian Consortium for Research (CCR).

iii. Public Education Network

P. Foster, Director of Research and Political Action, reported on the work of the Public Education Network (PEN).

d. Related Organizations

i. Harry Crowe Foundation

The Executive Director reported that the planning is underway for the Harry Crowe Foundation (HCF) Conference scheduled for February 22-23, 2019, in Toronto.

ii. NUCAUT

T. Van Steinburg, President of the National Union of Canadian Association of University Teachers (NUCAUT), provided an update on the Canadian Labour Congress (CLC) activities.

iii. J.H. Stewart Reid Trust

C. Vallerand reported that the Trustees of the J.H. Stewart Reid Trust have selected Claire Thomson, Ph.D. candidate in the Department of History at the University of Alberta, as the winner of the 2018-19 J.H. Stewart Reid Memorial Fellowship.

iv. CAUT Refugee Foundation

There was nothing new to report.

12. Other Business

There were no items to be addressed.

13. Review of Meeting

The meeting was reviewed.

14. ITEMS FOR INFORMATION

There were no additional items to consider.