

# Minutes

## 247<sup>th</sup> Executive Committee Meeting

### November 20–21, 2018

### Ottawa, Ontario

#### Present

James Compton, President (UWOFA), Chairperson  
 Brenda Austin-Smith, Vice-President (UMFA)  
 Yalla Sangaré, Treasurer (APPBUSA)  
 Robin Vose, Past President (FAUST)  
 David Newhouse, Representative-at-large (Aboriginal) (TUFA)  
 John G. Kingma, Representative-at-large (Quebec) (SPUL)  
 Marc Schroeder, Representative-at-large (General) (MRFA)  
 Kelly Meckling, Representative-at-large (General) (UGFA)  
 Peter McInnis, Chair, Academic Freedom & Tenure Committee (ST.FXAUT)  
 Sarika Bose, Chair, Contract Academic Staff Committee (UBCFA)  
 Terri Van Steinburg, Chair, Collective Bargaining & Economic Benefits Committee  
 (KWANTLEN-FPSE)  
 Pat Armstrong, Co-Chair, Equity Committee (YUFA)  
 Momin Rahman, Co-Chair, Equity Committee (TUFA)  
 Blanca Navarro Pardiñas, Representative-at-large (Francophone) (APPUMCE)

David Robinson, Executive Director  
 Chantal Vallerand, Director of Operations  
 Pam Foster, Director of Research and Political Action  
 Valérie Dufour, Director of Communications  
 Margaret McGovern-Potié, Executive Assistant to the Executive Director

#### Regrets:

Tim Ribaric, Chair, Librarians' and Archivists' Committee (BUFA)



**James Compton / PRESIDENT / PRÉSIDENT // Western Ontario**

Pat Armstrong // York

John G. Kingma // Laval

Blanca Navarro Pardiñas // Moncton (Edmundston)

Tim Ribaric // Brock

Terri Van Steinburg // Kwantlen (FPSE)

Brenda Austin-Smith // Manitoba

Peter McInnis // St. Francis Xavier

David Newhouse // Trent

Yalla Sangaré // Sainte Anne

Robin Vose // St. Thomas

Sarika Bose // UBC

Kelly Meckling // Guelph

Momin Rahman // Trent

Marc Schroeder // Mount Royal

## **Opening Remarks and Territorial Acknowledgement**

*The President welcomed members and acknowledged that the meeting is taking place on unceded Algonquin territory.*

### **01. Approval of Agenda**

**VOSE/NAVARRO PARDIÑAS: THAT** the agenda be approved.

**CARRIED**

### **02. Approval of Minutes**

a. Executive Committee Meeting of September 14–15, 2018

**BOSE/VOSE: THAT** the minutes of the Executive Committee meeting of September 14–15, 2018 be approved.

**CARRIED**

### **03. Business Arising**

a. Review of Action List

The action list was reviewed.

### **04. Report of the President**

The President reported on meetings he attended since the Executive Committee meeting of September 14-15, 2018. He reported on his attendance at the CUFA-BC Council meeting held in Vancouver, September 28. He and other members of the Executive attended the Defence Fund meeting in Montreal, October 13. He attended a very successful Aboriginal Academic Staff Conference held in Ottawa, October 19-20, as well as a meeting of the Aboriginal Post-Secondary Education Working Group. He noted that he is attending regular Board meetings of the OCUFA Board, including the most recent meeting held October 20-21 in Toronto. He reported that Michael Conlon has recently been appointed as the new OCUFA Executive Director. He also reported on the Education International Further and Higher Education Conference, held in Taipei, Taiwan, November 12-14.

### **05. Report of the Executive Director**

The Executive Director reported that most of the items he wants to address are covered on the meeting agenda. He noted that there will be two membership applications being considered at the upcoming Council - the Concordia University Part-time Faculty Association (CUPFA) and the Syndicat général des professeures et professeurs de l'Université de Montréal (SGPUM). He reported on his attendance at the ILO - Global Dialogue Forum on Employment Terms and Conditions in Tertiary Education held in Geneva, Switzerland, September 18-20.

### **06. Political Action and Campaigns**

a. Government Relations

P. Foster, Director of Research and Political Action, reported that the focus on government relations has been on securing meetings for Parliament Hill Day. Approximately 50 meetings are confirmed with MPs, including 2 Cabinet Ministers, the

Minister of Justice, Jody Wilson-Raybould, and the Leader of the Government in the House of Commons, Bardish Chaggar.

b. Campaigns

i. Fair Employment Week

Fair Employment Week (FEW) took place October 22-26. Over 35 associations participated in FEW this year, with more associations organizing on-the-ground activities than previous years and more CAUT FEW materials ordered than ever before. Over 200 tee-shirts, 1000 buttons, and 200 posters were shipped to campuses across the country. A flyer highlighting some of the events organized for this edition of FEW was included in the Council meeting materials under *Council Item 14. (i)*.

Moving forward, CAUT will continue to work with associations to grow the strength and types of activities during FEW and beyond to support Contract Academic Staff. There will be another day of action in February to sustain awareness of the issues.

ii. Fair Copyright

P. Foster reported that the new trade deal with the United States and Canada, the USMCA, extended copyright term by twenty years, from life + 50 to life + 70 years. This changes CAUT's advocacy on the statutory review of the *Copyright Act*, and CAUT will be re-submitting an addendum of its brief to the House of Commons Standing Committee on Industry, Science and Technology. CAUT is also developing a submission to the Heritage Committee, which is studying remuneration of artists in the context of copyright.

Another area of advocacy around the review is the protection of Indigenous Knowledge and CAUT will be working with its Aboriginal Post-Secondary Education Working Group to prepare a brief for government.

P. Foster also reported that CAUT has written to the Prime Minister on the issue of statutory damages, noting that Access Copyright is attempting to use the separate review of the Copyright Board to drastically increase statutory damages for infringement to force institutions into licensing arrangements. Changes to the Copyright Board are part of omnibus budget implementation legislation, however there is no proposal to include statutory damages.

Fair Dealing Week is taking place the last week of February, and CAUT will be reaching out to member associations to make use of CAUT materials in defense of fair dealing.

iii. Governance

CAUT has reached out to a number of associations, based on the findings of the CAUT report on Boards of Governors, to explore local campaigns aimed at pressing for governance changes. Three will likely have local campaigns in early 2019. CAUT has developed resources to explain the issues and a campaign website for more information.

iv. Federal Election

P. Foster reported on polling projections which show the federal election is shaping up to be a 2-way race between the Liberals and the Conservatives and a majority Liberal government is still a high possibility in terms of seat count projections. As the Liberal government has taken various actions in support of science and education, and the provincial relationships are very different heading into this election, it will be a challenge to make PSE an election issue. CAUT is planning a membership engagement campaign pre and post-writ with online and on the ground actions.

v. Federal Budget

A. Changes to the Canada Labour Code

P. Foster, Director of Research and Political Action, reported that the government has introduced legislation to change the Canada Labour Code to require equal pay for equal work, which was one of the calls in CAUT's submission on the Labour Code changes. Other positive changes in the proposed legislation include paid domestic violence leave, and leave for Indigenous workers to participate in ceremony.

B. Proactive Pay Equity Legislation

CAUT had advocated that federal pay equity legislation apply to federal contractors and this requirement is in the proposed legislation which is part of the omnibus budget implementation bill.

c. Equity in Federal Research Programs

P. Foster, Director of Research and Political Action, reported that the Canada Research Chairs (CRC) case was in mediation last week. The government is also consulting on ways to achieve equity across federal research programs, not only the CRCs. Government is looking at expanding the definition of research excellence, improved data collection and an adaptation of the UK's Athena SWAN (Scientific Women's Academic Network) program.

d. Civil Liberties

i. Bill C-59

The Bill is at 2<sup>nd</sup> reading in the Senate and CAUT is supporting the ICLMG's Fix the Senate campaign.

ii. Hassan Diab

An update was provided on the Hassan Diab case. In October, an appeal court ordered a review of evidence in the case, further prolonging the ordeal. CAUT joined in the calls for an independent public inquiry into Diab's case and a review of the *Extradition Act*. A copy of CAUT's letter to the Prime Minister was included in the Council meeting materials under *Council Item 14. (f)(ii)*.

e. Trade in Educational Services

i. United States-Mexico-Canada Agreement

P. Foster reported that the new United States-Mexico-Canada Agreement (USMCA) extends copyright term and opens the door for different approaches to Crown copyright as well. CAUT will be re-focusing its copyright campaign as a result of the new trade deal. A copy of the October 5 CAUT news release on the USMCA was included in the meeting materials under *Council Item 14. (g)(i)*.

f. International Matters

i. Solidarity Partnerships

A. Palestinian Federation of Unions of University Professors and Employees

The Executive Director advised that he met with the President of the Palestinian Federation of Unions of University Professors and Employees (PFUUPE) in Taiwan in conjunction with the EI Further and Higher Education Conference. He advised that PFUUPE is very grateful for CAUT's support. They are planning a national forum on higher education issues in 2019 and will be asking for CAUT's assistance.

B. National Association of Graduate Teachers (Ghana)

The Executive Director reported that due to visa issues, representatives of the National Association of Graduate Teachers (NAGRAT) were unable to attend the EI Further and Higher Education Conference held in Taiwan in November.

C. University Teachers Association of Ghana

The Executive Director reported that the University Teachers Association of Ghana (UTAG) held a forum on a new 'free senior high school' policy implemented in Ghana and how this policy would impact the post-secondary sector. He noted that CAUT provided financial assistance towards the organization of the forum.

D. College Lecturers' Association of Zimbabwe

The Executive Director reported that the College Lecturers' Association of Zimbabwe (COLAZ) may be putting forward a request for financial assistance for their Congress.

E. Syndicat Unitaire et Démocratique des Enseignants du Sénégal (SUDES)

The Executive Director reported that CAUT provided assistance to the Syndicat Unitaire et Démocratique des Enseignants du Sénégal (SUDES) for a research project looking at university finances. A copy of the SUDES report was provided in the meeting materials.

F. CONADU-IEC Project Proposal

The Executive Director reported that he had received a funding proposal for a 'Strengthening Program for Higher Education Unions' in Latin America. A copy

of the proposal and budget were included in the meeting materials. The Executive Director will get additional information on the project and will report back to the Executive Committee.

G. Pakistan

The Executive Director reported that he has been approached regarding a proposal to partner on an initiative to support the development of higher education faculty in Pakistan. A draft memorandum of agreement has been developed and is awaiting final approval from Pakistani authorities. If approved, CAUT will seek volunteers to assist in the design and delivery of a faculty professional development training program.

ii. Organization for Economic Co-operation and Development

The Executive Director reported that the Organization for Economic Co-operation and Development (OECD) at an international level is looking at the issue of education and the future of work.

iii. International Labour Organization

A. Global Dialogue Forum on Employment Terms and Conditions in Tertiary Education

The Executive Director referred to the consensus points adopted at the ILO's Global Dialogue Forum on Employment Terms and Conditions in Tertiary Education, held in Geneva, September 18-20. A copy of the consensus points was included in the Council meeting materials under *Council Item 16. (e)(i)*.

iv. Education International

The Executive Director referred to the meeting report from the executive board meeting of Education International. He noted that the North American/Caribbean regional committee has agreed to have a rotating chair, with Canada serving as Chair until September 1, 2019.

v. Appeals and Campaigns

A. Slovak Republic

The Executive Director reported that CAUT has written a letter urging the Minister of Foreign Affairs to intervene in the case of Dr. David Scheffel, a professor from Thompson Rivers University currently detained in the Slovak Republic. A copy of the CAUT letter was included in the Council meeting materials under *Council Item 16. (b)(iv)*.

B. India

The Executive Director reported that CAUT has written a letter to the Minister of Human Resource Development of India expressing concern regarding raids by Indian police on the homes of several activists. He noted that two prominent academics, Dr. K. Satyanarayana and Anand Teltumbde, were also

targeted during these raids. A copy of the CAUT letter was included in the Council meeting materials under *Council Item 16. (b)(i)*.

C. Hungary

The Executive Director reported that the Government of Hungary has stopped accrediting and financing gender studies programs in its post-secondary institutions. A copy of the CAUT letter to the Prime Minister of Hungary expressing serious concern on the matter was included in the Council meeting materials under *Council Item 16. (b)(ii)*.

## 07. Membership Matters

a. **ORDER OF THE DAY (Tuesday November 20, 11:00 am)  
New Activists Workshop**

The Executive Director provided an overview of the New Activists Workshop planned for November 22, prior to the Council meeting.

b. Concordia University Part-Time Faculty Association

The Executive Director reported that the Concordia University Part-Time Faculty Association has applied for membership in CAUT. The request for membership is on the upcoming Council agenda.

c. Federated Associations

The Executive Director highlighted the service agreements between CAUT and its three federated associations (ACIFA, OPSEU and FPSE-BC), noting some services provided to these associations are offered on a fee for service basis. Copies of the letters of understanding were included in the meeting materials.

d. Alberta Conflict of Interest Act

Representative-at-large, M. Schroeder, discussed potential concerns raised by the Alberta Conflict of Interest Act as it applied to academic staff in the province.

## 08. Committee Reports

a. Standing Committee Reports

i. Academic Freedom and Tenure

P. McInnis, Chair of the Academic Freedom and Tenure Committee, reported on the work of the Committee. He reported that the Potter Report (McGill University) has been finalized and will be released prior to Council. He advised that the Ad Hoc Investigatory Committee's report on the Mehta case (Acadia University) is currently being reviewed by CAUT's legal counsel. He reported that an Ad Hoc Investigatory Committee is also looking into the case of Derek Pyne of Thompson Rivers University.

ii. Collective Bargaining and Economic Benefits

T. Van Steinburg, Chair of the Collective Bargaining and Economic Benefits Committee, reported on the work of the Committee. She advised that the CBEB Committee is eager to be more involved in the Forum for Chief Negotiators and will hold its next regular meeting March 28, one day prior to the Forum.

iii. Contract Academic Staff

S. Bose, Chair of the Contract Academic Staff Committee, reported on the work of the Committee. They are in the early planning stages for the next edition of Fair Employment Week (FEW).

iv. Equity

P. Armstrong and M. Rahman, Co-Chairs of the Equity Committee, reported on the work of the Committee. The Committee continues to work on developing an equity tool-kit and plans to have the resource finalized for the November 2019 Council. M. Rahman reported that he attended the CAUT Aboriginal Academic Staff Conference October 19-20 in Ottawa. The Committee will be hosting an Equity Café at the upcoming Council to allow for an informal space for members to discuss equity issues. Also, the Committee is bringing forward a recommendation for the Sarah Shorten Award to this Council and will be awarding the Equity Award for 2018 to Annette Henry of UBC.

v. Librarians' and Archivists'

As the Chair of the Librarians' and Archivists' Committee was absent, there was no report.

A. Librarians' and Archivists' Conference

The Executive Director presented the draft budget for the 2019 Librarians' and Archivists' Committee Conference.

**ARMSTRONG/NAVARRO PARDIÑAS: THAT** the draft budget for the 2019 Librarians' and Archivists' Committee Conference be approved as presented.

**CARRIED**

b. Committees of the Executive Reports

i. Francophones'

B. Navarro Pardiñas, Chair of the Francophones' Committee, reported on the work of the Committee. She noted that the Committee has sent a survey to member associations that were not represented at the Francophones' Conference last year in order to understand why they did not send delegates to the conference. She advised that 2019 marks the 50<sup>th</sup> anniversary of the *Official Languages Act* and that CAUT could consider doing a round-table at Council on the issue of linguistic rights.

She also raised concerns regarding the Ford government's decision to cancel the funding for the new Francophone University in Toronto.



ii. Clinical Faculty

There was nothing new to report.

c. Working Group Reports

i. Aboriginal Post-Secondary Education Working Group

D. Newhouse, Chair of the Aboriginal Post-Secondary Education Working Group, reported on the work of the working group. He noted that the Conference for Aboriginal Academic Staff held October 19-20, 2018, in Ottawa, was a huge success, with over 160 participants in attendance. He noted that the working group has been reconstituted with 11 members. They are currently in the process of reviewing the CAUT Bargaining Advisory on Inclusivity for Aboriginal Academic Staff. He suggested that CAUT consider preparing a pamphlet that highlights the Truth and Reconciliation Commission's recommendations for the post-secondary education sector. A copy of the Aboriginal Academic Staff Conference booklet was included in the meeting materials.

d. College and Institute Faculty Committee

**VAN STEINBURG/NAVARRO PARDIÑAS: THAT** CAUT create a new College and Institute Faculty Committee as a Committee of the Executive to advise on issues relating to academic staff within colleges and institutes.

**CARRIED**

The Executive Director will reach out to CAUT college and institute members to solicit names to serve on the Committee and bring these back to the Executive for consideration.

**09. Organizational Matters**

a. **ORDER OF THE DAY (Tuesday November 20, 2:00 pm)**  
**Financial Matters**

i. Quarterly Report – ending June 30, 2018

Y. Sangaré, Treasurer, presented the Financial Report: Year Ending June 30, 2018. The report was included in the Council Meeting materials under *Council Item 18. (a)(i)*.

ii. Auditors' Report

A copy of the draft financial statements was provided in the Council Meeting materials under *Council Item 18. (a)(ii)*.

A. Report of the Audit Committee

Y. Sangaré, Treasurer, reported on behalf of the audit committee and on a recent meeting with the CAUT auditor.

iii. Quarterly Report – three months ending September 30, 2018

Y. Sangaré, Treasurer, presented the Financial Report: three months ending September 30, 2018. The report was included in the Council Meeting materials under *Council Item 18. (a)(iii)*.

b. Financial Requests

i. Canadian Centre for Policy Alternatives

The Executive Committee considered a financial request from the Canadian Centre for Policy Alternatives.

The Executive Committee agreed to defer consideration of the request.

c. Report of the Executive Director on Academic Freedom

i. Investigations

A. Potter (McGill)

The Executive Director reported on the Andrew Potter case at McGill University. The report is now complete and will be released shortly.

B. Mehta (Acadia)

The Executive Director provided an update on the Ad Hoc Investigatory Committee looking into the case of Rick Mehta at Acadia University. He noted that Mehta was terminated on August 31 following an external investigation. The faculty association has filed a grievance. The Ad Hoc investigatory Committee has finished its report, which is currently being reviewed by CAUT legal counsel.

C. Pyne (Thompson Rivers)

The Executive Director reported on the Derek Pyne case at Thompson Rivers University. Pyne was suspended in July. CAUT has set up an Ad Hoc Investigatory Committee to review the case. The two members of the Committee are: Mark Mac Lean, chair (UBC); and Carla Graebner (Simon Fraser University).

d. Cases

A. Persinger (Laurentian)

The Executive Director provided an update on the Michael Persinger case at Laurentian University.

B. Durham College

The Executive Director reported on ongoing concerns with the College's revised Policy on Community Elections and Political Activity. He advised that the faculty association has filed a grievance.

e. Litigation Report

i. University of Northern British Columbia

The Executive Director reported that CAUT is intervening in a case involving several suspensions at the University of Northern British Columbia. Two of the cases have been resolved.

f. Access Copyright v. York University

The Executive Director reported that CAUT has been granted intervenor status in the appeal of the Access Copyright v. York University case. Dates for the case to be heard are yet to be established.

i. Arbitration Awards

A. CUPE 3278, University of Saskatchewan

The Executive Director reported on an arbitration decision in a dismissal case at the University of Saskatchewan.

g. Collective Bargaining Report

A written report on collective bargaining was included in the Council meeting materials under *Council Item 13. (a)*.

h. Education Report

A written report on education was included in the Council meeting materials under *Council Item 13. (b)*.

i. Health & Safety Report

A written report on CAUT's work on health and safety issues was included in the online Council meeting materials under *Council Item 13. (d)*.

j. Organizing Report

The Executive Director reported on current organizing activities.

k. Publications

A. Report of Bulletin Editorial Board

There was nothing new to report.

B. CAUT Book Series

The Executive Director reported on recent discussion with Lorimer about publishing the CAUT Territorial Guide.

I. Membership Consultations

V. Dufour, Director of Communications, and C. Vallerand, Director of Operations, reported on membership consultations with Francophone institutions held this Fall including: Ottawa (September 18), Sudbury (October 4), Sainte-Anne (November 7), and Moncton (November 8).

m. New Associate Members

A list of new associate members was included in the meeting materials.

## 10. Review of Council Agenda

The Council agenda was reviewed.

## 11. CAUT Policy

a. Policy Statements

i. Five Year Review

A. Denial of Academic Appointment on the Basis of Family Relationship (Equity)

The Executive Committee agreed that the Policy Statement on Denial of Academic Appointment on the Basis of Family Relationship be revised with the following editorial change and be reviewed in five years:

- Replace 'possessed' with '**had**' in the first sentence of the clause.

B. Recognition of Increased Workload of Francophones in a Minority Context (Francophones')

The Executive Committee agreed that the Policy Statement on Recognition of Increased Workload of Francophones in a Minority Context be retained as is and be reviewed in five years.

C. Recognition of the Value of Disseminating Research in the French Language (Francophones')

The Executive Committee agreed that the Policy Statement on Recognition of the Value of Disseminating Research in the French Language be revised with the following editorial change and be reviewed in five years:

- The acronym 'ACFAS' should be written out in full: '**Association francophone pour le savoir (ACFAS)**'.

D. Post-Secondary Education and Research (Executive)

The Executive Committee agreed that the Policy Statement on Post-Secondary Education and Research be revised with the following editorial change and be reviewed in five years:

- The italics used for emphasis throughout the policy be removed.

## E. Private Universities (Executive)

The Executive Committee agreed that the Policy Statement on Private Universities be retained as is and be reviewed in five years.

## F. Financial Exigency and Lay-offs (CBEBEC)

The Executive Committee agreed that the Policy Statement on Financial Exigency and Lay-offs be retained as is and be reviewed in five years.

## G. Collective Bargaining (CBEBEC)

The Executive Committee agreed that the Policy Statement on Collective Bargaining be retained as is and be reviewed in five years.

## H. Professional Rights and Responsibilities (AF&amp;T)

**AUSTIN-SMITH/SANGARÉ: THAT** the Executive Committee recommends that the Policy Statement on Professional Rights and Responsibilities be sent to the Academic Freedom and Tenure Committee to review the policy as part of a five-year review.

**CARRIED**

## I. Grievances (CBEBEC)

The Executive Committee agreed that the Policy Statement on grievances be retained as is and be reviewed in five years.

## J. Appointments to More than One Unit (CBEBEC)

**AUSTIN-SMITH/ARMSTRONG: THAT** the Executive Committee recommends that the Policy Statement on Appointments to More than One Unit be sent to the Collective Bargaining and Economic Benefits Committee to review the policy as part of a five-year review.

**CARRIED**

## K. Confidentiality in the Grievance Process (AF&amp;T)

**VOSE/SCHROEDER: THAT** the Executive Committee recommends that the Policy Statement on Confidentiality in the Grievance Process be referred to the CAUT legal department to review the policy as part of a five-year review.

**CARRIED**

## L. Governance (Executive)

**SCHROEDER/MECKLING: THAT** the Executive Committee recommends that the Policy Statement on Governance be sent to the Ad Hoc Working Group on Governance to review the policy as part of a five-year review.

**CARRIED**

## ii. New/Revised

## A. Social Justice

The Executive Director advised that the Policy Statement on Social Justice was currently being reviewed by the Equity Committee.

## B. Mental Health (new/Equity)

**ARMSTRONG/VAN STEINBURG: THAT** the Executive Committee recommends that the new Policy Statement on Mental Health be referred to the CAUT legal department to review the policy as part of a five-year review. Once the legal department has completed its review, the policy will be referred back to the Equity Committee.

**CARRIED**

**12. ORDER OF THE DAY (Wednesday November 21, 12:00 pm)  
Staff Matters**

## a. Report of the Personnel Committee

The Chair of the Personnel Committee, R. Vose, reported on the meeting of the Personnel Committee. He noted that there have been 2 new hires since the last report: Andrea Stuart was hired for the position of Professional Officer; and Mona Chevalier was hired for the position of Collective Bargaining Officer. There is currently one staff member on disability leave; one vacancy in the legal department for the position of administrative assistant; and one temporary contractual employee replacing an employee on leave. One grievance has been withdrawn and one grievance remains in abeyance.

He reported that the Collective Agreement with COPE 225 will expire in June 2019. A proposal for the composition of the bargaining team will be brought to the next Executive Committee meeting in February 2019.

## b. Staff and Related Administrative Issues

The Executive Director reported on staffing matters. He noted that the internal staffing needs will need to be reassessed in light of the increasing membership numbers and needs.

**IN CAMERA**

## c. Management Relations

**SANGARÉ/ARMSTRONG: THAT** the meeting move in-camera.

**CARRIED**

**KINGMA/ARMSTRONG: THAT** the meeting move ex-camera.

**CARRIED**

### 13. Meetings, Conferences and Coalitions

#### a. Meetings Attended

- i. CUFA-BC Council Meeting, September 28, Vancouver

This item was previously reported under item 4.

- ii. CAUT Defence Fund, October 13, Montreal

The President reported on his attendance at the Defence Fund meeting held in Montreal, October 13.

- iii. Western Regional Conference, October 18-20, Athabasca

The Vice-President, B. Austin-Smith, reported on her attendance and participation at the Western Regional Conference.

- iv. Aboriginal Academic Staff Conference, October 19-20, Ottawa

This item was previously reported under item 08. (c)(i).

- v. Conseil fédéral de la FQPPU, October 25-26, Montreal

B. Navarro Pardiñas, Representative-at-large Francophone, reported on her attendance at the FQPPU Conseil held in Montreal, October 25-26.

- vi. OCUFA Board Meeting, October 20-21, Toronto

This item was previously reported under item 4.

- vii. Education International Further and Higher Education Conference, November 12-14, Taipei, Taiwan

This item was previously reported under item 5. A copy of the draft conference programme was included in the Council meeting materials under *Council Item 16. (f)*.

- viii. Y. Sangaré, Treasurer, reported on his attendance at the Dalhousie Faculty Association's 40<sup>th</sup> anniversary Forum held in Halifax, November 13. He also attended a Forum on bilingualism organized by the Canadian Federation of Students (CFS) in Gatineau, November 16.

#### b. Upcoming Meetings and Conferences

- i. New Activists Workshop and Parliament Hill Day, November 22

The Executive Director reported that the New Activists Workshop (NAW) and Parliament Hill Day (PHD) would take place November 22 in advance of Council.

ii. Forum for Senior Grievance Officers, December 7-8

The Executive director reported that the Forum for Senior Grievance Officers would be held December 7-8 in Ottawa. A copy of the Forum agenda was included in the meeting materials.

iii. Forum for Presidents, January 18-19

The Executive Director reported that the Forum for Presidents would be held January 18-19 in Ottawa.

c. Related Organizations

i. Harry Crowe Foundation

The Executive Director reported that the 2019 edition of the Olivieri Lectureship has been awarded to Dr. Christine Overall, of Queen's University. He noted that plans are underway to hold the lecture as part of the special program of events at the Spring Council meeting. He reported that the planning is well underway for the Harry Crowe Foundation (HCF) Conference scheduled for February 22-23, 2019, in Toronto. A copy of the draft agenda was included in the meeting materials under *Council Item 25. (b)*.

ii. NUCAUT

T. Van Steinburg, President of the National Union of the Canadian Association of University Teachers (NUCAUT), provided an update on the Canadian Labour Congress (CLC) activities.

iii. J.H. Stewart Reid Trust

C. Vallerand reported that the Trustees of the J.H. Stewart Reid Trust have selected Claire Thomson, Ph.D. candidate in the Department of History at the University of Alberta, as the winner of the 2018-19 J.H. Stewart Reid Memorial Fellowship. The biography of the winner was included in the Council meeting materials under *Council Item 27*.

iv. CAUT Refugee Foundation

There was nothing new to report.

**14. Other Business**

There were no items to be addressed.

**15. Review of Meeting**

The meeting was reviewed.

**16. Items for Information**

Three articles were included in the meeting materials under items for information: (1) *About three-quarters of all faculty positions are off the tenure track, according to a new AAUP*



*analysis*, Colleen Flaherty, Inside Higher Ed, October 12, 2018; (2) *The place of Unions in the academy*, Jack Grove, The Times Higher Education, November 8, 2018; and (3) *Colleges are called upon to review their collaborations with Saudi Arabia after the Khashoggi killing*, Elizabeth Redden, Inside Higher Ed, November 8, 2018.