

Agenda

85th CAUT Council Meeting
November 23–25, 2018
Westin Ottawa Hotel

Preliminary Revised Final

November 15, 2018

PROGRAM OF EVENTS

FRIDAY, November 23

09:00 – 10:00	Meeting of NUCAUT Locals	Les Saisons
10:00 – 10:30	Orientation for New Delegates	Alberta Room
10:00 – 11:30	Meeting of Provincial & Federated Associations	Governor General I
10:00 – 13:30	Council Registration	Confederation II/III
11:30 – 12:30	Information Sessions:	
	i. <i>Equity Café: Bargaining for Equity</i>	Alberta Room
	ii. <i>Discussion Circle: Indigenizing the Academy</i>	Les Saisons
	iii. <i>Confronting Climate Change – What Role for Academic Staff Associations?</i>	Governor General I
13:30 – 17:00*	Council Meeting	Confederation II/III
17:30 – 19:00	Reception	Governor General I

SATURDAY, November 24

09:00 – 17:30*	Council Meeting	Confederation II/III
12:00 – 12:30	Academic Freedom Fund Membership Meeting	Confederation II/III
12:30 – 14:00	Lunch for Francophone and Francophile Delegates	British Columbia/ Manitoba Room
18:30 – 22:00*	Reception / Dinner	Westin Ottawa, Ballroom 22

SUNDAY, November 26

09:00 – 12:00	Council Meeting	Confederation II/III
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* **End of session approximate**

Council members are reminded that meetings of Council are open. Times indicated on the agenda are approximate unless followed by the notation "order of the day".



FINAL AGENDA

FRIDAY, November 23

- 13:30
01. Call to Order and Announcements by Speaker
 02. Adoption of Agenda
 03. Adoption of Minutes of Meeting of April 26-29, 2018
 - a) Business Arising from the Minutes
 04. President's Remarks
 05. Report of Elections and Resolutions Committee
 - a) Rules of Order
 - b) CAUT By-law Number 1
 - c) Primer on the Use of Parliamentary Procedure to Ensure Democratic and Efficient Meetings
 06. Recommendations for CAUT Awards
 - a) Lee Lorch Award
 - b) Sarah Shorten Award
 - c) Librarians' and Archivists' Distinguished Service Award
 07. Membership applications
 - a) Concordia University Part-Time Faculty Association
 - b) Syndicat général des professeurs et professeures de l'Université de Montréal
- 14:00
- ORDER OF THE DAY**
08. Panel Discussion
University and College Governance: Where have we been, where are we going?
 - Julia M. Wright, Dalhousie University
 - Alexandre Beaupré-Lavallée, University of Montreal
- 15:30
- REFRESHMENT BREAK**
- 16:00
- ORDER OF THE DAY**
09. Address
 - Grahame McCulloch, General Secretary, National Tertiary Education Union (Australia)
- 16:30
10. CAUT Public Opinion Poll
- 17:00
- RECESS**

SATURDAY, November 24

- 09:00 11. CAUT Policy
- a) Policy Statements
 - i) Guidelines for the Appointment and Review of University Chief Librarians and Other Library Administrators Outside the Bargaining Unit
 - ii) Academic Freedom and Respectful Workplace Policies (new Policy Statement)
 - iii) Academic Status and Governance for Librarians at Canadian Universities and Colleges (renamed Academic Status and Governance for Librarians)
 - iv) Advancing Women’s Human Rights (renamed Women’s Human Right to Equity)
 - v) Distance (including Online) Education
 - vi) Employment Status of Graduate Students as Academic Staff
 - vii) Equity
 - viii) Freedom from Harassment
 - ix) Performance Metrics (new Policy Statement)
 - x) Sexual Violence in Post-Secondary Institutions (new Policy Statement)
 - xi) Team Teaching
 - xii) Rights of Graduate Student Employees (**recommend deletion**)
 - xiii) Rights of Graduate Students (**recommend deletion**)
 - b) Model Clauses
 - i) Academic Freedom
 - ii) Compassionate Care Leave (renamed Care Provider Leave)
 - iii) Openness and Transparency
 - iv) Pay Equity (renamed the Human Right to Equitable Compensation)
 - v) Privacy and Personal Health Information (renamed Confidentiality of Personal and Medical Information)
 - vi) Whistleblower Protection (new Model Clause)
 - vii) Performance Metrics (new Model Clause)
 - c) Administrative Procedures
 - i) Reimbursement of Certification Costs
- 10:30 **REFRESHMENT BREAK**
- 11:00 **ORDER OF THE DAY**
12. Report of Executive Director on Academic Freedom
- a) Issues
 - i) Free Speech on Campus
 - b) Investigations
 - i) Potter (McGill)
 - ii) Mehta (Acadia)
 - iii) Pyne (Thompson Rivers)
 - c) Cases
 - i) Persinger (Laurentian)
 - ii) UNBC
 - iii) Durham College
 - d) Litigation Report
 - i) Access Copyright/York University
 - ii) Canada Research Chairs
 - iii) Arbitration Decisions
 - A. Ryerson University (student evaluations)
 - B. Université du Québec en Outaouais (governance)

C. CUPE Local 3287, University of Saskatchewan (dismissal, academic freedom)

12:00 **CAUT COUNCIL RECESS/
CALL TO ORDER – ACADEMIC FREEDOM FUND MEMBERSHIP MEETING**

12:30 **LUNCH**

- 14:30 13. Reports
- a) Collective Bargaining
 - i) Bargaining Advisory on Market Differentials and Supplements
 - b) Education
 - c) Organizing
 - d) Occupational Health & Safety
14. Advocacy and Political Action
- a) Federal Budget 2019
 - b) Federal Election
 - c) Federal Research Funding
 - i) Canada Research Coordinating Committee Report on Strengthening Science
 - ii) Equity in Research Funding
 - d) Council of Ministers of Education Canada
 - e) Contract Academic Staff Survey
 - f) Civil Liberties and Human Rights
 - i) Bill C-59
 - ii) Dr. Hassan Diab
 - g) Trade in Educational Services
 - i) United States-Mexico-Canada Agreement
 - h) Review of the Copyright Act
 - i) Report on Fair Employment Week
 - j) Report on Parliament Hill Day
 - k) Submission to Immigration, Refugees & Citizenship Canada: Responding to the Academic Sector's Use of TFWPs

15:30 **REFRESHMENT BREAK**

16:00 15. Resolutions from Member Associations

16. International Matters
- a) CAUT International Solidarity Work
 - i) National Association of Graduate Teachers (Ghana)
 - ii) University Teachers Association of Ghana (UTAG)
 - iii) Palestinian Federation of Unions of University Professors and Employees (PFUUPE)
 - iv) College Lecturers' Association of Zimbabwe (COLAZ)
 - v) Syndicat Unitaire et Démocratique des Enseignants du Sénégal (SUDES)
 - vi) Pakistan
 - b) Appeals and Campaigns
 - i) India
 - ii) Hungary
 - iii) Turkey
 - iv) Slovak Republic

- c) OECD
- d) UNESCO
- e) International Labour Organization
 - i) Global Dialogue Forum on Terms and Conditions of Employment in Tertiary Education
- f) Education International

16:30

ORDER OF THE DAY

17. Presentation of CAUT Awards

Equity Award

- Annette Henry, University of British Columbia

Donald C. Savage Award

- Robert Chernomas, University of Manitoba

Bernice Schrank Award

- Marc Patry, St. Mary's University

17:00

RECESS

SUNDAY, November 25

- 09:00 18. Report on Administration and Finances
- a) Financial Statements
 - i) Financial Report (year ending June 30, 2018)[**Handout**]
 - ii) Auditors' Report [**Handout**]
 - A) Report of the Audit Committee
 - iii) Financial Report 1st Quarter (ending September 30, 2018)[**Handout**]
 - b) Staffing

09:30 **ORDER OF THE DAY**

19. Reports of Standing Committees
- a) Academic Freedom & Tenure Committee
 - b) Collective Bargaining & Economic Benefits Committee
 - c) Contract Academic Staff Committee
 - d) Equity Committee
 - e) Librarians' and Archivists' Committee
20. Reports of Working Groups and Committees of the Executive
- a) Aboriginal Post-Secondary Education Working Group
 - i) CAUT Conference for Aboriginal Academic Staff
 - b) Clinical Faculty Committee
 - c) Francophones' Committee
 - d) Advisory Group on Distance and On-line Education
21. Report of Executive Committee
- a) Minutes
 - i) Meeting of February 9-10, 2018
 - ii) Meeting of April 24-25, 2018
 - iii) Meeting of April 28, 2018
 - iv) Meeting of June 14-16, 2018

10:30 **REFRESHMENT BREAK**

- 10:45 22. Report from the Fédération québécoise des professeures et professeurs d'université (FQPPU)
23. Report from the Fédération nationale des enseignantes et des enseignants du Québec (FNEEQ-CSN)
24. Report from the National Union of the Canadian Association of University Teachers (NUCAUT)
25. Report from the Harry Crowe Foundation
- a) Olivieri Lectureship
 - b) Harry Crowe Foundation Conference
26. Report of the CAUT Defence Fund
27. Report of the J.H. Stewart Reid Memorial Fellowship Trust

12:00 **ADJOURNMENT**