

# Agenda

**87<sup>th</sup> CAUT Council Meeting**  
November 29–December 1, 2019  
Westin Ottawa Hotel

Preliminary    Revised    Final

## PROGRAM OF EVENTS

November 25, 2019

### FRIDAY, November 29

09:00 – 10:00	Meeting of NUCAUT Locals	Governor General I
10:00 – 10:30	Orientation for New Delegates	Ontario Salon
10:00 – 11:30	Meeting of Provincial & Federated Associations	Les Saisons
10:00 – 13:30	Council Registration	Confederation II/III
11:30 – 12:30	Information Sessions: i. <i>Costing Your Bargaining Proposals</i> ii. <i>Open or Closed? Recruitment and Appointment of Senior Administrators</i> iii. <i>Organizing to Win</i>	Ontario Salon Alberta Salon Quebec Salon
13:30 – 17:30*	Council Meeting	Confederation II/III
17:30 – 19:00	Reception	Governor General I

### SATURDAY, November 30

09:00 – 17:30*	Council Meeting	Confederation II/III
12:00 – 12:30	Academic Freedom Fund Membership Meeting	Confederation II/III
12:30 – 14:00	Lunch for Francophone and Francophile Delegates	British Columbia/ Manitoba Room
18:30 – 21:30*	<b>Council Reception/Dinner</b> <b>Alex Neve, Secretary General</b> <b>Amnesty International Canada</b>	Les Saisons



Alex has been Secretary General of Amnesty International Canada since 2000. He regularly takes part in human rights research and advocacy delegations throughout Africa, Latin America, Asia, the United States and Canada. He speaks to audiences across the country, appears before parliamentary committees and UN bodies, and is a frequent commentator in the media. Alex has an LLB from Dalhousie University and an

LLM in International Human Rights Law from the University of Essex. He has served on the Immigration and Refugee Board, taught at Osgoode Hall Law School and the University of Ottawa, been affiliated with York University's Centre for Refugee Studies, and worked as a refugee lawyer. Alex is an Officer of the Order of Canada.

### SUNDAY, December 1

09:00 – 12:00	Council Meeting	Confederation II/III
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\* **End of session approximate** - Council members are reminded that meetings of Council are open. Times indicated on the agenda are approximate unless followed by the notation "**order of the day**".



Canadian Association of University Teachers  
Association canadienne des professeures et professeurs d'université  
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## FINAL AGENDA

### FRIDAY, November 29

- 13:30      01. Call to Order and Announcements by Speaker
02. Adoption of Agenda
03. Adoption of Minutes of Meeting of May 2-5, 2019
04. President's Remarks
05. Report of Elections and Resolutions Committee
- a) Rules of Order
  - b) CAUT By-law Number 1
  - c) Primer on the Use of Parliamentary Procedure to Ensure Democratic and Efficient Meetings
06. Recommendations for CAUT Awards
- a) Lee Lorch Award
  - b) Sarah Shorten Award
  - c) Librarians' and Archivists' Distinguished Service Award
- 14:00      **ORDER OF THE DAY**
07. CAUT Pundit Panel
- What does the new federal government mean for post-secondary education and research?*
- Karl Bélanger, Political Advisor, CAUT
  - Rachel Curran, Senior Associate, Harper & Associates Ltd
  - Greg MacEachern, Senior Vice-President, Proof Strategies
- 15:00      **REFRESHMENT BREAK**
- 15:30      **ORDER OF THE DAY**
08. Panel Discussion
- Stronger Together: Organizing in Defense of Public Services*
- Linda Silas, President, Canadian Federation of Nurses Unions
  - Larry Brown, President, National Union of Public and General Employees
  - Larry Savage, Brock University Faculty Association
- 17:00      09. Guest Addresses
- Dr. Lai Suat Yan, Deputy Chairperson, Malaysian Academic Movement
  - Dr. Janne Glerup and Mr. Jens Vraa Jensen, Dansk Magisterforening (Denmark)
- 17:30      **RECESS**

## SATURDAY, November 30

- 09:00      10. Business arising from the 86<sup>th</sup> Council Meeting
- i) Resolutions
    - A. Venezuela
    - B. Memorial University Act
    - C. Recruitment and Appointment of Academic Administrators
    - D. Benchmarking of Librarians' and Archivists'
    - E. New Brunswick
    - F. Ontario
    - G. Pakistan
    - H. Investigative Journalism
    - I. Colombia
    - J. Climate Change
    - K. Chateau Laurier Staff
    - L. 100<sup>th</sup> Anniversary of the Winnipeg General Strike
11. CAUT Policy
- a) Policy Statements
    - i) Appointments to More than One Unit
    - ii) Article Processing Fees
    - iii) Confidentiality in the Grievance Process
    - iv) Governance
    - v) Online Harassment
    - vi) Performance Metrics
    - vii) Professional Rights and Responsibilities
    - viii) Racial Justice
    - ix) Social Justice
  - b) Model Clauses
    - i) Appointments
    - ii) Openness and Transparency
    - iii) Pay Equity (Equitable Compensation)
    - iv) Suspension, Discipline and Dismissal
  - c) Administrative Procedures
    - i) Donald C. Savage Award
    - ii) Equity Award
    - iii) Academic Librarians' and Archivists' Distinguished Service Award
    - iv) Milner Memorial Award
    - v) Sarah Shorten Award
    - vi) Bernice Schrank Award
- 10:30      **REFRESHMENT BREAK**
- 11:00      **ORDER OF THE DAY**
12. Report of Executive Director on Academic Freedom
- a) Issues
    - i) Intra-mural and extra-mural academic freedom
    - ii) Free speech on campus
  - b) Investigations
    - i) Potter (McGill)
    - ii) Peter Wall Institute for Advanced Studies (UBC)

- iii) Pyne (Thompson Rivers) [**Only Available on Council Website**]
- iv) Horne (Dalhousie)
- v) Atlantic Veterinary College (UPEI)
- c) Cases
  - i) Persinger (Laurentian) [**Only Available on Council Website**]
  - ii) Maritime College of Forest Technology
- d) Litigation Report
  - i) Access Copyright/York University
  - ii) Canada Research Chairs
  - iii) Arbitration Decisions

12:00 **CAUT COUNCIL RECESS/  
CALL TO ORDER — ACADEMIC FREEDOM FUND MEMBERSHIP MEETING**

12:30 **LUNCH**

- 14:30 13. Reports
- a) Collective Bargaining
    - i) Updates from member associations
  - b) Education
  - c) Organizing
  - d) Occupational Health & Safety
14. Advocacy and Political Action
- a) Federal Election 2019
  - b) Report on Fair Employment Week
  - c) Copyright
  - d) Equity in Research
  - e) National Framework on Gender-Based Violence at Post-Secondary Institutions
  - f) Civil Liberties and Human Rights
    - i) Border Issues
    - ii) CSIS Activities on Campus
    - iii) Dr. Hassan Diab

15:30 **REFRESHMENT BREAK**

- 16:00 15. Resolutions from Member Associations
- a) Alberta Colleges and Institutes Faculties Association (ACIFA)
  - b) University of Regina Faculty Association (URFA)
  - c) Ontario Public Service Employees Union (OPSEU)
  - d) Ontario Public Service Employees Union (OPSEU)
  - e) University of Saskatchewan Faculty Association (USFA)

**[Motions received after November 14<sup>th</sup> are only available on the Council Website]**

16. International Matters
- a) CAUT International Solidarity Work
    - i) National Association of Graduate Teachers (Ghana)
    - ii) University Teachers Association of Ghana (UTAG)
    - iii) Palestinian Federation of Unions of University Professors and Employees (PFUUPE)
    - iv) College Lecturers' Association of Zimbabwe (COLAZ)
    - v) Pakistan

- b) Appeals and Campaigns
  - i) Hong Kong [**Only Available on Council Website**]
- c) Organization for Economic Cooperation and Development (OECD)
- d) UNESCO
- e) International Labour Organization
  - i) Global Dialogue Forum on Employment Terms and Conditions in Tertiary Education
  - ii) Convention Concerning the Elimination of Violence and Harassment in the World of Work, 2019
- f) Education International

16:30

***ORDER OF THE DAY***

17. Presentation of CAUT Awards

Equity Award

- Renae Watchman, Mount Royal University

Donald C. Savage Award

- Stephen Law, Mount Allison University

Bernice Schrank Award

- Linda St-Pierre, Laurentian University

17:00

***RECESS***

## SUNDAY, December 1

### **ORDER OF THE DAY**

- 09:00 18. Report on Administration and Finances
- a) Financial Statements
    - i) Financial Report (year ending June 30, 2019) [**Handout**]
    - ii) Auditors' Report [**Handout**]
      - A) Report of the Audit Committee
    - iii) Financial Report 1<sup>st</sup> Quarter (ending September 30, 2019) [**Handout**]
  - b) Collective Agreement with CAUT staff (*in camera*)
  - c) Executive Director's contract (*in camera*)
- 09:30 19. Reports of Standing Committees
- a) Academic Freedom & Tenure Committee
  - b) Collective Bargaining & Economic Benefits Committee
  - c) Contract Academic Staff Committee
  - d) Equity Committee
  - e) Librarians' and Archivists' Committee
20. Reports of Working Groups and Committees of the Executive
- a) Aboriginal Post-Secondary Education Working Group
  - b) Clinical Faculty Committee
  - c) Francophones' Committee
  - d) College and Institute Academic Staff Committee
  - e) Ad Hoc Working Group on Governance
21. Report of Executive Committee
- a) Minutes
    - i) Meeting of February 15-16, 2019
    - ii) Meeting of April 30-May 1, 2019
    - iii) Meeting of May 4, 2019
    - iv) Meeting of June 13-15, 2019
- 10:30 **REFRESHMENT BREAK**
- 10:45 22. Report from the Fédération québécoise des professeures et professeurs d'université (FQPPU)
23. Report from the Fédération nationale des enseignantes et des enseignants du Québec (FNEEQ-CSN)
24. Report from the National Union of the Canadian Association of University Teachers (NUCAUT)
25. Report from the Harry Crowe Foundation
26. Report of the CAUT Defence Fund
27. Report of the J.H. Stewart Reid Memorial Fellowship Trust

- 28. Coalitions
  - a) International Civil Liberties Monitoring Group
  - b) Public Education Network
  - c) Canadian Consortium for Research

12:00     ***ADJOURNMENT***