

# Agenda

## 96<sup>th</sup> CAUT Council Meeting

April 25-27, 2024  
Delta Hotel Ottawa City Centre

Preliminary    Revised    Final

(Revised: April 22, 2024)

### PROGRAM OF EVENTS

All times are Eastern Time.

#### THURSDAY, April 25

07:30 – 17:30	Registration	International Ballroom Foyer
07:30 – 09:00	Breakfast (provided)	International Ballroom C
09:00 – 10:00	Orientation for New Council Delegates	Richelieu
10:30 – 12:00	Meeting of Provincial and Federated Associations	Joliet-Frontenac
11:00 – 12:00	<b>Information Session 1</b> Accommodating Students	Capitale
11:00 – 12:00	<b>Information Session 2</b> The Algorithm is Watching	Chaudiere
11:00 – 12:00	<b>Information Session 3</b> Capping Internationalization	Richelieu
12:00 – 13:30	Lunch (provided)	International Ballroom C
13:30 – 17:00	Council Meeting	International Ballroom
17:00 – 18:30	Reception	Pinnacle

#### FRIDAY, April 26

07:30 – 09:00	Breakfast (provided)	International Ballroom C
08:00 – 09:00	Meeting of NUCAUT Locals (breakfast provided)	Capitale
09:00 – 11:45	Council Meeting	International Ballroom
11:45 – 12:00	Academic Freedom Fund Membership Meeting	International Ballroom
12:00 – 13:30	Lunch (provided)	International Ballroom C
13:30 – 17:30	Council Meeting	International Ballroom

#### SATURDAY, April 27

07:30 – 09:00	Breakfast (provided)	International Ballroom C
09:00 – 12:00	Council Meeting	International Ballroom
12:00 – 13:30	Lunch (provided)	International Ballroom C
13:30 – 17:30	Council Meeting	International Ballroom
18:30 – 21:00	Council Dinner Presentation of Lee Lorch Award	Panorama

Meetings of Council are open. Times indicated on the agenda are approximate unless indicated by "**Order of the Day**".

## AGENDA

### Thursday, April 25

#### 13:30

01. Call to Order and Announcements by Speaker
02. Adoption of Agenda
03. Report of Elections and Resolutions Committee
  - A. Nominations Report
  - B. Call for Nominations for Speaker, Deputy Speaker, and Elections and Resolutions Committee
  - C. Rules of Order
  - D. CAUT By-law Number 1
  - E. Primer on the Use of Parliamentary Procedure to Ensure Democratic and Efficient Meetings
04. Adoption of Minutes of the Meeting of November 25-26, 2023
  - A. Business Arising
05. President's Opening Remarks
06. Recommendations for CAUT Awards
  - A. Donald C. Savage
  - B. Equity

#### 14:00

07. Presentation and Discussion
  - Mental Health in the Academic Workplace: Survey Findings*
    - Dr. Ivy Lynn Bourgeault, University of Ottawa

#### 15:30 Refreshment break

#### 16:00 Order of the Day

08. Presentation of the Sarah Shorten Award
09. Presentation of the Academic Librarians' and Archivists' Distinguished Service Award

#### 17:00 Recess

## Friday, April 26

### 09:00 Call to order – Order of the Day

10. Forum for Executive Committee Candidates

### 09:45

11. Report of the Executive Director
  - A. State of the Sector
    - 1) University and College Finances
  - B. Academic Freedom
    - 1) Issues
      - a) Federal Policy on Sensitive Technology Research and Affiliations of Concern
      - b) Israel/Palestine
      - c) Academic Freedom and Departmental Speech
      - d) Alberta Bill 18
    - 2) Cases
      - a) Langara College
      - b) Institut national de la recherche scientifique (INRS)
      - c) Université Laval
  - C. Legal
    - 1) CAUT Arbitration Service
      - a) Mount Royal University (Widdowson)
      - b) Bishop's University (Stonebanks)
    - 2) Arbitration and Court Decisions
      - a) *Liv v. Canada* (Citizenship and Immigration)

### 10:30 Refreshment Break

### 11:00 Order of the Day

12. Report on Administration and Finance: Part I
  - A. Budget 2024-2025 Review (for information and discussion only)

### 11:45 Recess

### 11:45 – 12:00 CAUT Academic Freedom Fund Membership Meeting

### 12:00 Lunch

### 13:30

13. CAUT Policies
  - A. Policy Statements
    - 1) Release Time Policy
    - 2) Article Processing Fees
    - 3) Appointment Procedures

- 4) Financial Exigency and Lay-offs
- 5) Governance
- 6) Performance Metrics

B. CAUT Awards Terms of Reference

- 1) Lee Lorch
- 2) CAUT National Awards
  - a) Sarah Shorten
  - b) Donald C. Savage
  - c) Academic Librarians' and Archivists' Distinguished Service
  - d) Bernice Schrank
  - e) Equity

14. Resolutions from Member Associations

- A. Syndicat des professeurs et professeures de l'Université Laval (SPUL)
- B. York University Faculty Association (YUFA)

**15:00 Refreshment Break**

**15:30 Order of the Day**

15. Reports from Guests

- A. Report from the Fédération québécoise des professeures et professeurs d'université (FQPPU)
- B. Report from the Fédération nationale des enseignantes et des enseignants du Québec (FNEEQ-CSN)

16. Reports from Affiliated Organizations

- A. Report of the CAUT Defence Fund
- B. Report of the National Union of the Canadian Association of University Teachers (NUCAUT)
- C. Report of the Harry Crowe Foundation
- D. Report of the CAUT Refugee Foundation
- E. Report of the CAUT Civil Liberties Defence Fund
- F. Report of the J.H. Stewart Reid Memorial Trust

**17:30 Recess**

**Saturday, April 27**

**09:00 Order of the Day**

17. Elections

- A. President
- B. Vice-President
- C. Treasurer
- D. Chair of the Librarians' and Archivists' Committee
- E. Chair of the Collective Bargaining and Organizing Committee
- F. Co-Chair of the Equity Committee

- G. Representative-at-large (Aboriginal)
- H. Representative-at-large (Francophone)
- I. Representative-at-large (Quebec)
- J. Representative-at-large (General) [2 positions to fill]

- 18. Report on Administration and Finance: Part II
  - A. 2022-2023 Audited Financial Statements (for information)
  - B. Financial Report – Nine months ending March 31, 2024
  - C. Budget 2024-25 [for approval – see 12-A]
  - D. Appointment of the Auditor
  - E. Delegation of Authority
  - F. Signing Authorities

**10:30 Refreshment Break**

**11:00**

- 19. Legal Services and Labour Relations Report
  - A. Collective Bargaining
  - B. Research
  - C. Legal
- 20. Political Action and Communications Report
  - A. Political Advocacy
  - B. Campaigns and Organizing
  - C. Communications
    - 1) CAUT Bulletin
    - 2) CAUT Journal

**12:00 Nominations for Speaker, Deputy Speaker, and Elections and Resolutions Committee members close**

**12:00 Lunch**

**13:30**

- 21. International Matters
  - A. UN Special Rapporteur on Education: Academic Freedom and Freedom of Expression in Educational Institutions
  - B. Un High Level Panel on the Teaching Profession
  - C. OECD Study of Academic Careers
  - D. International Solidarity
  - E. Education International
- 22. Annual Reports of CAUT Standing Committees
  - A. Academic Freedom and Tenure Committee
  - B. Collective Bargaining and Organizing Committee
  - C. Contract Academic Staff Committee
  - D. Equity Committee
  - E. Librarians' and Archivists' Committee

- 23. Annual Reports
  - A. Report of the President
  - B. Report of the Executive Director

**15:00 Refreshment break**

**15:30**

- 24. Reports of Committees of the CAUT Executive Committee
  - A. Francophones' Committee
  - B. Governance Committee
- 25. Reports of Working Groups
  - A. Aboriginal Post-Secondary Education Working Group
- 26. Recommendations for Membership on CAUT Standing Committees of Council
- 27. Coalitions
  - A. International Civil Liberties Monitoring Group
  - B. Public Education Network
  - C. Canadian Consortium for Research
- 28. Recipients of CAUT Dedicated Service Awards
- 29. Review of Minutes of Meetings of the Executive Committee
  - A. Meeting of September 15-16, 2023
  - B. Meeting of November 21-22, 2023
- 30. Other Business
- 31. President's Closing Remarks

**17:30 Adjournment**