## **CAUT Council Meeting**

# **Preliminary Agenda**

### 99th CAUT Council Meeting

November 28-29, 2025 Delta Hotel Ottawa City Centre 101 Lyon St. N., Ottawa

(Updated October 14, 2025)

### **Program of Events**

\*All times are Eastern Time. Meeting Times are subject to change.

### Friday, November 28

$ \begin{array}{c} 07:30-17:30 \\ \hline \\ 07:30-17:30 \\ \hline \\ 07:30-09:00 \\ \hline \\ 08:30-09:00 \\ \hline \\ \\ 08:30-10:00 \\ \hline \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\$			
07:30 - 09:00Breakfast (provided)Ballroom C08:30 - 10:00Meeting of Provincial and Federated AssociationsJoliet-Frontenac Room09:00 - 10:00Orientation for New Council DelegatesRichelieu Room10:30 - 12:00Council MeetingInternational Ballroom12:00 - 13:30Lunch (provided)International Ballroom C13:30 - 17:00Council MeetingInternational Ballroom	07:30 - 17:30	Council Registration	
Associations  Orientation for New Council Delegates  10:30 - 12:00  Council Meeting  International Ballroom  International Ballroom C  Council Meeting  Council Meeting  International Ballroom C  International Ballroom C	07:30 - 09:00	Breakfast (provided)	
Delegates10:30 - 12:00Council MeetingInternational Ballroom12:00 - 13:30Lunch (provided)International Ballroom C13:30 - 17:00Council MeetingInternational Ballroom	08:30 - 10:00		
10:30 - 12:00 Council Meeting  Ballroom  12:00 - 13:30 Lunch (provided)  13:30 - 17:00 Council Meeting  Ballroom C  International Ballroom  Ballroom	09:00 - 10:00		Richelieu Room
12:00 - 13:30 Lunch (provided)  Ballroom C  International Ballroom	10:30 - 12:00	Council Meeting	
13:30 – 17:00 Council Meeting Ballroom	12:00 - 13:30	Lunch (provided)	
17:00 – 19:00 Reception Pinnacle	13:30 - 17:00	Council Meeting	
	17:00 - 19:00	Reception	Pinnacle



### Saturday, November 29

07:30 - 09:00	Breakfast (provided)	International Ballroom C
08:00 - 08:50	Meeting of NUCAUT Locals	Le Breton Room
09:00 - 11:45	Council Meeting	International Ballroom
11:45 - 12:00	Academic Freedom Fund Membership Meeting	International Ballroom
12:00 - 13:30	Lunch (provided)	International Ballroom C
13:30 - 17:00	Council Meeting	International Ballroom
18:30 - 21:00	Council Dinner	Panorama

### Friday, November 28

### 10:30

- 01. Call to Order and Announcements by Speaker
- 02. Adoption of Agenda
- 03. Adoption of Minutes of Meeting of May 1-3, 2025
- **04. President's Opening Remarks**
- **05.** Report of Elections and Resolutions Committee
  - A. Rules of order
  - B. CAUT By-law Number 1
    - 1) By-law amendment
  - C. Membership Applications
    - 1) Association of McGill Library Academic Staff (AMLAS)

### 06. Recommendations for CAUT Awards

- A. Librarians' and Archivists' Distinguished Service Award
- B. Sarah Shorten Award

### 11:00

### **07.** Report of the Executive Director

- A. State of the Profession
  - 1) University and College Financing
  - 2) 2024 Federal Budget
  - 3) Collective Bargaining Trends
- B. Academic Freedom Issues and Cases
  - 1) Political Censorship
  - 2) Langara College
- C. Legal
  - 1) Case
    - a) University of Calgary v. Alberta Information and Privacy Commissioner
  - 2) Arbitration and Court Decisions
    - a) Laval University (Provost)
    - b) Altman v. Simon Fraser University Faculty Association
  - 3) CAUT Arbitration Service
    - a) Bishop's University
    - b) Mount Royal University
    - c) University of Ottawa
    - d) University of Regina

- e) University of Prince Edward Island
- D. International Matters
  - 1) Education International
  - 2) UNESCO
  - 3) Solidarity Partnerships

### 12:00 - Lunch

### 13:30

### 08. ORDER OF THE DAY

### **Presentation and Discussion**

Wassim Garzouzi, RavenLaw LLP

### 15:00 - Refreshment Break

### **15:30**

### 09. ORDER OF THE DAY

### **CAUT Policy Statements**

- A. Policy Statement on Collegial Governance and Contract Academic Staff (NEW)
- B. Release Time Policy
- C. Policy Statement on Streaming of Permanent Appointment Categories (NEW)
- D. Policy Statement on Generative Artificial Intelligence (AI) (NEW)
- E. Arbitration Service Terms of Reference (RENAMED CAUT Litigation Service)

### 17:00 - Recess

### Saturday, November 29

### 09:00 - Call to Order

### 10. Matters Arising from the 98th Council Meeting

A. Resolutions on Academic Freedom After October 7, 2023

### 11. Resolutions from Member Associations

10:30 - Refreshment Break

11:00

### 12. ORDER OF THE DAY

### **Reports from Guests**

- A. Report from the Fédération québecoise des professeures et professeurs d'université (FQPPU)
- B. Report from the Fédération nationale des enseignantes et des enseignants du Québec (FNEEQ)

11:45 - Recess

### 11:45 - 12:00 CAUT Academic Freedom Fund Membership Meeting

12:00 - Lunch

13:30

### 13. ORDER OF THE DAY

### **Financial Matters**

- A. Financial Report Year Ended June 30, 2025
- B. Auditor's Report to the Board Year Ended June 30, 2025
- C. Draft Audited Financial Statements Year Ended June 30, 2025 [for approval]
- D. Financial Report Three Months Ending September 30, 2025

#### 14:00

### **14. Committee Reports**

- A. Standing Committees of Council
  - 1) Academic Freedom and Tenure Committee
  - 2) Collective Bargaining and Organizing Committee
  - 3) Contract Academic Staff Committee
  - 4) Equity Committee
  - 5) Librarians' and Archivists' Committee
  - 6) Ratification of Casual Vacancies to Standing Committees

### 15. Reports of Working Groups and Committees of the Executive

- A. Aboriginal Post-Secondary Education Working Group
- B. Francophones' Committee
- C. Governance Committee

### 15:00 - Refreshment Break

#### 15:30

## 16. ORDER OF THE DAY (IN CAMERA) Executive Director's Contract

### 17. Reports of Affiliated Organizations

- A. National Union of CAUT
- B. CAUT Defence Fund
- C. CAUT Foundation
  - 1) Report of the J.H. Stewart Reid Memorial Fellowship

### 18. Report of the Executive Committee Meetings

- A. Minutes
  - 1) Meeting of June 19-21, 2025
  - 2) Meeting of July 29, 2025
- 19. Other Business
- 16:45
- 20. President's Closing Remarks
- 17:00 Adjourn