

CAUT Council Meeting

Agenda

99th CAUT Council Meeting

November 28-29, 2025
Delta Hotel Ottawa City Centre
101 Lyon St. N., Ottawa

(Updated November 13, 2025)

Program of Events

*All times are Eastern Time. Meeting Times are subject to change.

Friday, November 28

07:30 – 17:30	Council Registration	International Ballroom C (Foyer)
07:30 – 09:00	Breakfast (provided)	International Ballroom C
08:30 – 10:00	Meeting of Provincial and Federated Associations	Joliet-Frontenac Room
09:00 – 10:00	Orientation for New Council Delegates	Richelieu Room
10:30 – 12:00	Council Meeting	International Ballroom
12:00 – 13:30	Lunch (provided)	International Ballroom C
13:30 – 17:00	Council Meeting	International Ballroom
17:00 – 19:00	Reception	Pinnacle



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université
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Saturday, November 29

07:30 – 09:00	Breakfast (provided)	International Ballroom C
08:00 – 08:50	Meeting of NUCAUT Locals	Le Breton Room
09:00 – 11:45	Council Meeting	International Ballroom
11:45 – 12:00	Academic Freedom Fund Membership Meeting	International Ballroom
12:00 – 13:30	Lunch (provided)	International Ballroom C
13:30 – 17:00	Council Meeting	International Ballroom
18:30 – 21:00	Council Dinner	Panorama

Friday, November 28**10:30****01. Call to Order and Announcements by Speaker****02. Adoption of Agenda****03. Approval of Minutes of Meeting of May 1-3, 2025****04. President's Opening Remarks****05. Report of Elections and Resolutions Committee**

A. Rules of order

B. CAUT By-law Number 1

1) By-law amendment

C. Membership Applications

1) Association of McGill Library Academic Staff (AMLAS)

06. Recommendations for CAUT Awards

- A. Librarians' and Archivists' Distinguished Service Award
- B. Sarah Shorten Award

11:00

07. Report of the Executive Director

- A. Issues and Priorities
 - 1) University and College Financing
 - 2) 2025 Federal Budget
 - 3) Standing Committee on Science and Research
 - 4) Collective Bargaining Trends
- B. Academic Freedom Issues and Cases
 - 1) Langara College
 - 2) Carleton University – Institutional Impartiality Policy
- C. Legal
 - 1) Cases and Decisions
 - a) *University of Calgary v. Alberta Information and Privacy Commissioner*
 - b) Laurentian University
 - c) *Altman v. Simon Fraser University Faculty Association*
 - 2) CAUT Arbitration Service
 - a) Bishop's University
 - b) Mount Royal University
 - c) University of Ottawa
 - d) University of Regina

e) University of Prince Edward Island

f) University of Western Ontario

D. International Matters

1) Education International

2) UNESCO

3) Solidarity Partnerships

12:00 - Lunch

13:30

08. ORDER OF THE DAY

Presentation and Discussion

Wassim Garzouzi, RavenLaw LLP

15:00 – Refreshment Break

15:30

09. ORDER OF THE DAY

CAUT Policy

A. Policy Statement on Collegial Governance and Contract Academic Staff
(NEW)

B. Release Time Policy

C. Policy Statement on Streaming of Permanent Appointment Categories
(NEW)

D. Policy Statement on Generative Artificial Intelligence (AI) (NEW)

E. Arbitration Service Terms of Reference (RENAMED *CAUT Litigation Service*)

17:00 - Recess

Saturday, November 29

09:00 – Call to Order

10. Matters Arising from the 98th Council Meeting

- A. Resolutions on Academic Freedom After October 7, 2023

11. Resolutions from Member Associations

- A. Academic Staff Association of the University of Alberta (AASUA) / University of Guelph Faculty Association (UGFA)
- B. Confederation of Alberta Faculty Associations (CAFA) / Academic Staff Association of the University of Alberta (AASUA), Alberta Colleges and Institutes Faculties Association (ACIFA) and The University of Calgary Faculty Association (TUCFA)
- C. Confederation of Alberta Faculty Associations (CAFA) / Mount Royal Faculty Association (MRFA)

10:30 – Refreshment Break

11:00

12. ORDER OF THE DAY **Reports from Guests**

- A. Report from the Fédération québécoise des professeures et professeurs d'université (FQPPU)
- B. Report from the Fédération nationale des enseignantes et des enseignants du Québec (FNEEQ)

11:45 - Recess

11:45 – 12:00 CAUT Academic Freedom Fund Membership Meeting

12:00 – Lunch

13:30

13. ORDER OF THE DAY

Financial Matters

- A. Financial Report – Year Ended June 30, 2025
- B. Auditor’s Report to the Board - Year Ended June 30, 2025
- C. Draft Audited Financial Statements - Year Ended June 30, 2025 [for approval]
- D. Financial Report – Three Months Ending September 30, 2025

14:00

14. Committee Reports

- A. Standing Committees of Council
 - 1) Academic Freedom and Tenure Committee
 - 2) Collective Bargaining and Organizing Committee
 - 3) Contract Academic Staff Committee
 - 4) Equity Committee
 - 5) Librarians’ and Archivists’ Committee
 - 6) Ratification of Casual Vacancies to Standing Committees

15. Reports of Working Groups and Committees of the Executive

- A. Aboriginal Post-Secondary Education Working Group
- B. Francophones’ Committee
- C. Governance Committee

15:00 – Refreshment Break

15:30

16. ORDER OF THE DAY (IN CAMERA)

Executive Director's Contract

17. Reports of Affiliated Organizations

- A. National Union of CAUT
- B. CAUT Defence Fund
- C. CAUT Foundation
 - 1) Report of the J.H. Stewart Reid Memorial Fellowship

18. Report of the Executive Committee Meetings

- A. Minutes
 - 1) Meeting of April 29-30, 2025
 - 2) Meeting of June 19-21, 2025
 - 3) Meeting of July 29, 2025

19. Other Business

16:45

20. President's Closing Remarks

17:00 – Adjourn