

CAUT Council Meeting

Agenda

99th CAUT Council Meeting

November 28-29, 2025
Delta Hotel Ottawa City Centre
101 Lyon St. N., Ottawa

(Updated November 4, 2025)

Program of Events

*All times are Eastern Time. Meeting Times are subject to change.

Friday, November 28

07:30 – 17:30	Council Registration	International Ballroom C (Foyer)
07:30 – 09:00	Breakfast (provided)	International Ballroom C
08:30 – 10:00	Meeting of Provincial and Federated Associations	Joliet-Frontenac Room
09:00 – 10:00	Orientation for New Council Delegates	Richelieu Room
10:30 – 12:00	Council Meeting	International Ballroom
12:00 – 13:30	Lunch (provided)	International Ballroom C
13:30 – 17:00	Council Meeting	International Ballroom
17:00 – 19:00	Reception	Pinnacle



Canadian Association of University Teachers
Association canadienne des professeures et professeurs d'université
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Saturday, November 29

07:30 – 09:00	Breakfast (provided)	International Ballroom C
08:00 – 08:50	Meeting of NUCAUT Locals	Le Breton Room
09:00 – 11:45	Council Meeting	International Ballroom
11:45 – 12:00	Academic Freedom Fund Membership Meeting	International Ballroom
12:00 – 13:30	Lunch (provided)	International Ballroom C
13:30 – 17:00	Council Meeting	International Ballroom
18:30 – 21:00	Council Dinner	Panorama

Friday, November 28**10:30****01. Call to Order and Announcements by Speaker****02. Adoption of Agenda****03. Adoption of Minutes of Meeting of May 1-3, 2025****04. President's Opening Remarks****05. Report of Elections and Resolutions Committee**

A. Rules of order

B. CAUT By-law Number 1

1) By-law amendment

C. Membership Applications

1) Association of McGill Library Academic Staff (AMLAS)

06. Recommendations for CAUT Awards

- A. Librarians' and Archivists' Distinguished Service Award
- B. Sarah Shorten Award

11:00

07. Report of the Executive Director

- A. State of the Profession
 - 1) University and College Financing
 - 2) 2024 Federal Budget
 - 3) Collective Bargaining Trends
- B. Academic Freedom Issues and Cases
 - 1) Political Censorship
 - 2) Langara College
- C. Legal
 - 1) Case
 - a) *University of Calgary v. Alberta Information and Privacy Commissioner*
 - 2) Arbitration and Court Decisions
 - a) Laval University (Provost)
 - b) *Altman v. Simon Fraser University Faculty Association*
 - 3) CAUT Arbitration Service
 - a) Bishop's University
 - b) Mount Royal University
 - c) University of Ottawa
 - d) University of Regina

e) University of Prince Edward Island

D. International Matters

- 1) Education International
- 2) UNESCO
- 3) Solidarity Partnerships

12:00 - Lunch

13:30

08. ORDER OF THE DAY

Presentation and Discussion

Wassim Garzouzi, RavenLaw LLP

15:00 – Refreshment Break

15:30

09. ORDER OF THE DAY

CAUT Policy Statements

- A. Policy Statement on Collegial Governance and Contract Academic Staff (NEW)
- B. Release Time Policy
- C. Policy Statement on Streaming of Permanent Appointment Categories (NEW)
- D. Policy Statement on Generative Artificial Intelligence (AI) (NEW)
- E. Arbitration Service Terms of Reference (RENAMED *CAUT Litigation Service*)

17:00 - Recess

Saturday, November 29

09:00 – Call to Order

10. Matters Arising from the 98th Council Meeting

- A. Resolutions on Academic Freedom After October 7, 2023

11. Resolutions from Member Associations

10:30 – Refreshment Break

11:00

12. ORDER OF THE DAY

Reports from Guests

- A. Report from the Fédération québécoise des professeures et professeurs d'université (FQPPU)
- B. Report from the Fédération nationale des enseignantes et des enseignants du Québec (FNEEQ)

11:45 - Recess

11:45 – 12:00 CAUT Academic Freedom Fund Membership Meeting

12:00 – Lunch

13:30

13. ORDER OF THE DAY

Financial Matters

- A. Financial Report – Year Ended June 30, 2025
- B. Auditor's Report to the Board - Year Ended June 30, 2025
- C. Draft Audited Financial Statements - Year Ended June 30, 2025 [for approval]
- D. Financial Report – Three Months Ending September 30, 2025

14:00

14. Committee Reports

A. Standing Committees of Council

- 1) Academic Freedom and Tenure Committee
- 2) Collective Bargaining and Organizing Committee
- 3) Contract Academic Staff Committee
- 4) Equity Committee
- 5) Librarians' and Archivists' Committee
- 6) Ratification of Casual Vacancies to Standing Committees

15. Reports of Working Groups and Committees of the Executive

- A. Aboriginal Post-Secondary Education Working Group
- B. Francophones' Committee
- C. Governance Committee

15:00 – Refreshment Break

15:30

16. ORDER OF THE DAY (IN CAMERA)
Executive Director's Contract

17. Reports of Affiliated Organizations

- A. National Union of CAUT
 - B. CAUT Defence Fund
 - C. CAUT Foundation
- 1) Report of the J.H. Stewart Reid Memorial Fellowship

18. Report of the Executive Committee Meetings

A. Minutes

- 1) Meeting of April 29-30, 2025
- 2) Meeting of June 19-21, 2025
- 3) Meeting of July 29, 2025

19. Other Business

16:45

20. President's Closing Remarks

17:00 – Adjourn