

Motions from the 91st CAUT Council Meeting

Nov. 25-26, 2021

** Emergency resolution

Agenda Item #	MOTIONS/RESOLUTIONS	MOTION	OUTCOME
**	<p>EMERGENCY RESOLUTION</p> <p>Ongoing job action at the University of Manitoba</p>	<p>MOVER: UWFA</p> <p>SECONDER: BCITFSA</p> <p>MOTION:</p> <p>UWFA/BCITFSA: WHEREAS the University of Manitoba Faculty Association (UMFA), representing over 1200 instructors, professors, librarians, and archivists has been on legal strike since November 2nd in an effort to obtain a fair contract that addresses, among other issues, recruitment and retention issues brought about by some of the lowest salaries among comparable institutions in Canada; and</p> <p>WHEREAS the University of Manitoba administration has refused to bargain fairly; and</p> <p>WHEREAS the Province of Manitoba has implemented a wage mandate for negotiations, in contradiction of the principles of free and fair collective bargaining; and</p> <p>WHEREAS the University of Manitoba and Province of Manitoba refuse to publish, acknowledge, or rescind this wage mandate.</p> <p>THEREFORE, BE IT RESOLVED THAT the CAUT Council publicly express their support for UMFA and their demand for fair and open collective bargaining; and that CAUT Council call on the University of Manitoba and Province of Manitoba to rescind the wage mandate and commit to fair bargaining that addresses the urgent issues UMFA has brought forward; and that CAUT Council encourage member Faculty Associations to offer messages of support and solidarity.</p>	<p>CARRIED UNANIMOUSLY</p>
08. (a)(i)	<p>MOTION</p> <p>Censure of University of Toronto</p>	<p>MOVER: CAUT President</p> <p>SECONDER: UTFA</p> <p>MOTION:</p>	<p>CARRIED UNANIMOUSLY</p>

		THAT CAUT Council lift the censure against the Administration of the University of Toronto.	
10.	<p>MEMBER RESOLUTION #1</p> <p>The IHRA and Academic Freedom</p>	<p>MOVER: AASUA</p> <p>SECONDER: SGPPUM</p> <p>MOTION:</p> <p>WHEREAS CAUT wholeheartedly supports the academic freedom of university and college academic staff, and</p> <p>WHEREAS CAUT wholeheartedly supports the academic freedom of university and college academic staff, and</p> <p>WHEREAS CAUT vigorously opposes antisemitism, Islamophobia, anti-Palestinian racism, anti-Black racism, anti-Indigenous racism, and all forms of discrimination, racism, and hatred, and</p> <p>WHEREAS antisemitism is a legally prohibited form of discrimination in Canadian human rights legislation, and</p> <p>WHEREAS the International Holocaust Remembrance Alliance Working Definition of Antisemitism [IHRAWDA] includes as antisemitic a broad range of criticisms of the state of Israel, particularly targeting decolonial and anti-racist critiques of the policies, structures, and practices of Israel, and</p> <p>WHEREAS the IHRAWDA poses a significant threat to academic freedom at Canadian universities and colleges and has already been used on a number of occasions to censor and impede the academic freedom of teachers and researchers who have developed anti-racist and decolonial perspectives on the policies and practices of the state of Israel, and</p> <p>WHEREAS the Canadian federal government has adopted the IHRAWDA, along with provincial governments in Ontario, Quebec, and New Brunswick, and numerous municipal and provincial governments across Canada are considering the adoption of IHRAWDA, and</p>	CARRIED UNANIMOUSLY

		<p>WHEREAS government adoptions of IHRAWDA can impact federal and provincial academic grants, scholarships and funding for projects that are seen to conflict with the IHRAWDA mandate to shield the state of Israel from criticism and charges of racism and colonialism,</p> <p>BE IT RESOLVED THAT CAUT opposes the adoption of IHRAWDA at Canadian universities and colleges. CAUT supports the academic freedom of its members and recognizes the need to safeguard the rights of scholars to develop critical perspectives on all states, including the state of Israel, without fear of outside political influence, cuts to funding, censorship, harassment, threats, and intimidation.</p>	
<p>10.</p>	<p>MEMBER RESOLUTION #2</p> <p>Support for the CAAT-A bargaining team</p>	<p>MOVER: OPSEU</p> <p>SECONDER: AASUA</p> <p>MOTION:</p> <p>WHEREAS the Colleges of Applied Arts and Technology – Academic (CAAT-A) division of OPSEU, representing over 13,000 professors, instructors, counselors, and librarians at Ontario community colleges, is currently engaged in contract negotiations with the College Employer Council (CEC); and</p> <p>WHEREAS during the last round of negotiations in 2017, the CAAT-A team committed to making the Ontario College System a home to high quality education and high-quality academic jobs, and was able to beat back concessions and win historic gains after a five-week province-wide strike; and</p> <p>WHEREAS the CAAT-A bargaining team is now putting forth member demands on key issues facing post-secondary in Canada today, including Indigenization; Equity, Diversity, and Inclusion; fair compensation for contract faculty; faculty intellectual property rights; preventing the unbundling and contracting out of academic work, and accounting for the time spent in online learning; and</p>	<p>CARRIED UNANIMOUSLY</p>

WHEREAS the CEC has utilized aggressive negotiating tactics, including attempting to forestall negotiations entirely, stonewalling at the bargaining table, accusing the CAAT-A team of putting forth "unreasonable" demands, and charges of bargaining in bad faith.

THEREFORE, BE IT RESOLVED THAT the CAUT Council publicly express their support for the CAAT-A bargaining team and for the demands put forth by faculty at all 24 Ontario community colleges; and that CAUT Council encourage their member Faculty Associations to also offer messages of support.